

NORTON BOARD OF EDUCATION – 18-10
Regular Meeting of March 12, 2018

President Bennett called the Regular Meeting to order at 7:30 p.m. in the Middle School Panther Room and led the Pledge of Allegiance. Mrs. Bennett asked for a moment of silence in honor of the victims of the Marjory Stoneman Douglas High School shooting and Margaret Bailey, an employee that passed away March 1.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett, President - present
Mr. Santelli, Vice President - present
Mr. Inks - present
Mr. Ule – present
Mrs. Webel - present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

SAFETY UPDATE

Mr. Addis reviewed safety measures the district is addressing and the principals reviewed what each building is doing to address safety and security. Chief Dalessandro discussed the presence of police officers at the buildings in the morning and walking the halls during the days.

LEVY UPDATE

Mr. Addis discussed the need for the upcoming May levy and gave a brief overview of property tax (inside vs. voted millage). Mrs. Hagenbush reviewed the district website and where to find financial information on the website.

STUDENTS OF THE MONTH

Primary – Samantha Lombardi

Norton Elementary –

1st – Eric Satina
2nd – Sophia Neilson
3rd – Natalie Vasilev
4th – Ryan Pratt

Middle School – Megan Bennett

High School – Bret Baker

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Kylie Russell and Gage Thompson – School Safety Products – Discussed raising funds to purchase metal detectors or barracuda door stops. As students, they want to be pro-active about safety.

Osiris Hoffman – Racism – Has issues with treatment of her daughter at the Middle School.

ADDITIONS/CORRECTIONS TO THE AGENDA

18-53 Mr. Santelli moved that the Board of Education approve the agenda as presented.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

MINUTES

18-54 **Mrs. Webel** moved that the Board of Education approve the following minutes:

Committee of the Whole February 12, 2018
 Regular Meeting February 12, 2018
 Special Session February 20, 2018

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
 NAYS: None - Motion Carries 5-0

TREASURERS RECOMMENDATIONS

18-55 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Treasurer approve:

Warrants for February 2018
 Financial Statement for February 2018

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER.

WHEREAS, The Fiscal Officer of the Board Of Education has provided the Alternative Tax Budget, for the next succeeding fiscal year commencing July 1, 2018; and

WHEREAS, The Budget Commission of Summit County, Ohio, has certified its action together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill tax limitation;

WHEREAS, HB66 changes the classification of telephone property from public utility to personal property in CY07 and this transition causes telephone property to generate tax revenue for the District as both public utility and personal property because public utility taxes are paid in the year following the tax and personal property are paid based on the current years values;

THEREFORE, BE IT RESOLVED, By the Board of Education of the Norton City School District, Summit County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted;

AND BE IT FURTHER RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A				
SUMMARY OF AMOUNTS REQUIRED FOR GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES				
FUND	Amounts to be Derived from Levies Outside 10 M. Limitation	Amounts Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
Sinking Fund				
Bond Retirement Fund	1,097,169			3.89
General Fund	7,955,900	1,713,388	5.70	52.90
Library Fund				
For Permanent Improvement	689,615	60,119	0.20	3.00
State				
TOTAL	9,742,684	1,773,507	5.90	59.79

SCHEDULE B		
LEVIES OUTSIDE MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES		
FUND	Maximum Rate Authorized to Be Levied	County Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current expense levy authorized by voters on 76 & Prior		
length : continuing	25.60	2,446,700
Current expense levy authorized by voters on 8/5/86		-
length : continuing	7.00	1,031,541
Current expense levy authorized by voters on 2/5/91		-
length : continuing	5.60	990,821
Current expense levy authorized by voters on 2/7/95		-
length : continuing	7.90	1,576,501
Current Expense levy authorized by voters on 11/2/04		-
length : continuing	4.90	1,376,566
Current expense levy authorized by voters on 11/6/12		-
length : continuing	1.90	533,771
OTHER:		
Perm. Imp. FUND: Levy authorized by voters on 5/7/02		-
renewed 11/7/17 for 5 years	3.00	689,615
TOTAL OUTSIDE 10M LIMIT LESS BOND RETIREMENT	55.90	8,645,515

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

18-56 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the following resignations and retirement

- Lauren Duncan, High School Cheerleading Coach, resignation effective February 26, 2018
- Marty Villers, High School JV Softball Coach, resignation effective March 2, 2018
- Pat Ryan, High School Educational Aide, retirement, effective March 30, 2018

Mrs. Webel seconded the motion.

Discussion – Mrs. Ryan has been a long time employee and wonderful with the students – congratulations and best wishes to her.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
 NAYS: None - Motion Carries 5-0

18-57 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following administrative contracts:

- Wendy Minne, Principal, 3 year contract, effective August 1, 2018 through July 31, 2021
- Jonathan Steiner, Network Specialist, 3 Year contract, effective August 1, 2018 through July 31, 2021
- Angie Wagler, Technology Coordinator, 3 Year contract, effective August 1, 2018 through July 31, 2021

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
 NAYS: None - Motion Carries 5-0

18-58 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the Reduction in Force of the Business Manager Position, effective June 30, 2018

Mr. Inks seconded the motion.

Discussion – This is in response to needed budget cuts. We are trying to keep instruction the priority.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

18-59 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the Norton City Schools Board of Education Resolution ESP – Employee Severance Plan.

Mr. Santelli seconded the motion.

Discussion – This is another response to budget reductions. Would allow replacing staff on the higher end of the pay scale with those on the lower end.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

18-60 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following stipends:

Performing arts center help for non-school related events, to be paid from rental fees (\$25/hr):

Jennifer Casper	Dennis Oswald
Tom Chiera	Tricia Pletcher
Chuck Kaufman	

Students for their help in the performing art center for non-school related events, to be paid from rental fees (\$10/hr):

Jordan Blackburn	Madison Juersivich
Paige Brown	Dustin Mosteller

Fall/winter athletic services:

Matt Kiessling

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

SUBSTITUTES (PENDING BACKGROUND AND LICENSE CHECK)

18-61 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve Substitute personnel:

CERTIFIED

Mary Ann Joyce
Kelsey Royer

CLASSIFIED

Sue Post

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

SUPPLEMENTAL AND STIPENDS (PENDING BACKGROUND AND LICENSE CHECK)

18-62 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve Supplementals and Stipends as follows:

Football

Kevin Pollock, Head Football Coach 2018-2019

Softball

Tori Gable increase stipend to 7% (no longer splitting with Marty Villers, the other 1% will go to Chris Gable)
Chris Gable increase stipend to 3% (1% from Tori Gable)

Stipends for mentoring student teachers, paid from funds provided by Western Governors University:

Jenna Mitchell \$150

Mr. Inks seconded the motion.

Discussion – Mr. Addis explained the interview process and introduced Mr. Pollock.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

POSITIONS

18-63 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve creation of the Memorandum of Understanding between Norton City School District Board of Education and the Ohio Association of Public Employees Local #167.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

18-64 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the job description for Maintenance II position.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

18-65 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the following transportation position:

Bus Route 10, effective Monday March 12, 2018

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

18-66 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

CURRICULUM

Hiring of the following for Camp Invention at Norton Elementary School, at no cost to the district, funds paid by National Inventors Hall of Fame:

Melissa Anicas, Director Lisa Flynn
Sheri Druckenbrod Amber Wheatley

18-66 cont'd Hiring of the following teaching positions for the Grades K-3 reading intervention to be paid from Federal Funds, compensation after completion of program, to be paid at the tutor rate (Number of positions based on number of students):

Brittany Rohrs, Director
Peggy Dietz

ATHLETICS

Overnight camp - Track and Field Camp, Grades 9-12, to be held June 8 – June 9, 2018, Inspiration Hills Camp, Burbank, Ohio, at a cost of \$25/each camper.

OTHER

Resolution supporting school safety and reducing violence in schools.

Memorandum of Understanding (MOU) for School Crisis Response Mutual Aid.

Revised calendar for the 2018-2019 school year.

Calendar for the 2019-2020 school year.

Correction to February 12, 2018, Regular Meeting Minutes, Superintendent Recommendations, 18-43 should be corrected from Austin Petit to Brian Miller to be paid \$320 for mentoring student teacher, paid from funds provided by The University of Akron.

DONATIONS

Norton High School Track and Field Records Board, for the Norton High School Track Program, valued at \$795, donated by anonymous donor.

Voodoo Backpack Bags, for the Norton High School JV/Varsity Softball Team, valued at \$1591.65, donated by the PPABC.

Walmart Gift Cards, 2 (two) for Norton Primary School, to be used for PBIS incentives and programs, valued at \$50/each, donated by Schoolstore.com Program

Target Gift Card, for the Norton Primary School, to be used for PBIS incentives and programs, valued at \$100, donated by Shelby Ranier

Mr. Ule seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0 :**

SUPERINTENDENT REPORT

Mr. Addis explained the difference between inside millage and voted millage.

Mr. Ule – congratulations to the students of the month, thank you for the update on the levy and safety, congratulations to winter sports teams

Mrs. Weibel – congratulations to the students of the month, winter sports – we are always looking at safety, this is not just a response to the recent events.

Mr. Inks – congratulations to the students of the month, winter sports and the speech and debate teams – great things are happening. Also thank you to Kylie and Gage – great job on the presentation.

Mr. Santelli – Thank you Kylie and Gage, congratulations to winter sports, and the music department. Great job Mr. Shanor for having discussions with the students and making them feel safe.

Mrs. Bennett – congratulations to the students of the month, thank you for the generous donations. Attended Paint with your Student-it is great to get the parents in the buildings. Reviewed an editorial in the paper that said we need to help kids that are in pain, reach out to all students; feels we are doing this with programs that are being offered now – Greenleaf on suicide prevention, Parent Project at Middle School, SIP Club, the decorations in the 7th grade hall and NES parent input.

ADJOURNMENT

18-67 **Mr. Santelli** moved that the Board of Education adjourn the Regular Session at 9:06 p.m.
Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer