

NORTON BOARD OF EDUCATION – 21-25
Regular Meeting of December 13, 2021

President Inks called the Regular Meeting to order at 7:04 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Inks – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Addis, Superintendent
Mrs. Hagenbush, Treasurer

BOARD REPORT

Happy Holidays!

DISTRICT REPORT

Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.

Thank you to the Cardis family for their donation of \$75,000.

Mr. Addis presented a plaque to Mr. Inks in appreciation for his service.

STUDENTS OF THE MONTH

Bruce Edwards - Primary
Emma Flickinger – Elementary
Adelyn Brooks – Elementary (from November)
Lilly Stewart - Middle School
Dylan Wagner - High School
Courtney Croft – High School Compact

The Board called a brief recess to congratulate the Students of the Month.

PUBLIC PARTICIPATION

Amber Wheatley – NCTA – Thank you to Mr. Inks for your service.

Aaron Burnette – School Safety concerns – Would like officers in the schools.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add executive session for the purpose of employment of personnel after the Consent Agenda Items

21-180 Mr. Ule moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

21-181 Mrs. Staats moved that the Board of Education approve Louis Ule as President Pro Tempore for the Organizational Meeting January 2022.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

First reading of the following policies:

Discrimination Complaint Procedure, (AC-R).
Bonded Employees and Officers, (DH).
Food Services Management/Free and Reduced-Price Food Services, (EF/EFB).
Innovative Education Programs, (IGCB).
Blended Learning Programs.
Adult Diploma, (IGED).
Sexual Harassment, (ACAA).
Sexual Harassment Grievance Process, (ACAA-R).
School Board Meetings, (BD).
Administration of Federal Grant Funds.
Purchasing Procedures, (DJF-R).
Student Transportation Services, (EEA).
Non-Routine Use of School Buses, (EEAD).
No Tobacco Use on District Property by Staff Members, (GBK).
Personnel Records, (GBL).
Criminal Records Check, (GBQ).
Professional Staff Recruiting, (GCC).
Professional Staff Hiring, (GCD).
Support Staff Recruiting/Posting of Vacancies/Hiring, (GDC, GDCA, GDD).
Health Education, (IGAE).
Drugs, Alcohol, and Tobacco Education, (IGAG).
Remedial Instruction, (IGBE).
Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA).
Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), (IGBEA-R).
College Credit Plus, (IGCH-R, Also LEC-R).
School Volunteers, (IICC).
Graduation Requirements.
Testing Programs, (IL-R).
School Admission, (JEC).
Immunizations, (JHCB).
Communicable Diseases, (JHCC).
No Tobacco Use on District Property, (KGC).
College Credit Plus, (LEC-R, Also, IGCH-R).

21-182 Mr. Ule moved that the Board of Education approve the following policies:

Elementary Schools Technology Acceptable Use Agreement, (JHI-1-E).
Middle School and High School Technology Acceptable Use Agreement, (JHI-2-E).
Staff Member Technology Acceptable Use Agreement (GBT-E).

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

MINUTES

21-183 Mrs. **Webel** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole of November 8, 2021.
Regular Meeting of November 8, 2021.

Mr. **Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Inks Mrs.Staats
NAYS: None
ABSTAIN: Mr.Ule,Mrs.Bennett- Motion Carries 3-0-2

TREASURER’S RECOMMENDATIONS

21-184 Mrs. **Bennett** moved that the Board of Education upon recommendation of the Treasurer approve the following:

November 2021 Warrants.
November 2021 Financial Statement.

Mr. **Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT’S RECOMMENDATIONS

PERSONNEL

21-185 Mrs. **Webel** moved that the Board of Education upon recommendation of the Superintendent approve the resignation of Kevin Pollock, High School, Head Football Coach effective December 2, 2021.

Mr. **Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

SUBSTITUTE PERSONNEL

21-186 Mrs. **Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel (Pending background check and permit):

Certified Substitutes

| |
|---|
| Mark Axford |
| Katelyn Becker |
| Alaina Davis |
| Aleynah DeLeon |
| Joy Edwards |
| LeAnn Frank |
| Shayna Hamo |
| Eric Ingram |
| Jill Olsen |
| Anna Goldy, effective November 22, 2021 |
| Rebecca Dunham, effective November 23, 2021 |
| Zechariah Gerber, effective November 23, 2021 |
| Stephanie Klimczak, effective November 23, 2021 |
| Christi Urbanek, effective December 1, 2021 |
| Nick Wyant, effective November 30, 2021 |

Classified Substitutes

| |
|-------------|
| Joy Manda |
| David Smith |

Mr. **Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

21-187 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following:

Carrie Wible, EL Tutor, for additional 1.5 hours per week for the purpose of providing sheltered instruction to newly enrolled EL students, effective November 15, 2021.

Stipend for monitoring student teachers, spring 2022, paid from funds provided by The University of Akron to the following:

Erin Fulton
Rachel Barney (1/2)
Dan Gaugler (1/2)

Stipend for mentoring student teachers, spring 2022, paid from funds provided by Kent State University as follows:

Deb Hendrick
Lynn Kane
Dave Weber (1/2)
Glen Kruger (1/2)
Katie Lowe

Additional half day of pay for the following certified staff members at their current per diem rate for attendance at the required training:

Jasmine Holt
Jordan Koch
Ashley Peters

The following teachers as the Intervention Tutors for Brainiac Club, to provide instruction for the Fast Forward Program, to be paid at the home instruction rate:

Peggy Dietz
Teresa Kozak

Following individuals for winter athletic services:

| | |
|-------------------|------------------|
| Leah Cascaldo | Brain Miller |
| Marla Dakes | David Moore |
| Shannon DeDomenic | Alyssa Murawski |
| Carylann Duncan | Kaylee Murawski |
| Tammy Hackenberg | Melinda Murawski |
| John Higgins | Haley Myers |
| Kathy Kanis | Don Shimek |
| Matt Kiessling | Gerilyn Shimek |
| Glen Kruger | Madison Tatka |
| Craig Mandrin | Jessica Williams |

SUPPLEMENTAL POSITION

Non-certificated/non-licensed coach supplemental position for the 2021/2022 school year: (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Tommy Gilbride, High School, Baseball, Volunteer

CAMP INVENTION

Hosting Camp Invention, Norton Elementary School, June 13-17, 2022 at no cost to the district.

Hiring Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

Hiring Camp Invention Instructors (2-4 depending on enrollment), at Norton Elementary School, to be paid by National Inventors Hall of Fame.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

21-188 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the partnership between The City of Norton and the Norton City School District for district safety and security from, November 2021 to May 2022.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

21-189 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Award the Elementary School roof contracts to Worner Roofing, in the amount of \$511,035, (base bid #1 \$279,490, base bid #2 \$252,575.

Agreement between Norton City Schools and Go Guardian to begin on July 1, 2022 through June 30, 2025.

Norton City Schools District **1 2 1** Student Handbook for the 2021-2022 school year.

Norton City Schools Chromebook Agreement form, for the **1 2 1** Chromebook initiative.

DONATIONS

Monetary donation of \$150, from Pine Valley Invitational, for Norton High School, to be used by the Bowling team.

Monetary donation of \$75,000, from the Don Cardis Family, for Norton City Schools.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Thank you to Chief Dalessandro for attending meeting.

EXECUTIVE SESSION

21-190 Mrs. Webel moved that the Board of Education enter into Executive Session at 7:52 p.m. for the purpose of discussing employment of personnel.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

Mr. Inks called the meeting back to public session at 9:45 p.m.

ADJOURNMENT

21-191 **Mr. Inks** moved that the Board of Education adjourn the Regular Meeting at 9:46 p.m.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, Board President

Stephanie Hagenbush, Treasurer