

NORTON BOARD OF EDUCATION – 23-21
Regular Meeting of September 11, 2023

President Bennett called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and Primary Preschool students led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORTS

Primary – Parent volunteer trainings were held on September 5, 6, 7 to review policies and procedures. Fundraiser is currently underway. Bus evacuations are scheduled for the morning of September 12th at Norton Elementary. Fall pictures are scheduled for Wednesday, September 20th.

Norton Elementary – 3rd Grade Literacy Night will be Tuesday, September 19th. P.A.C Fall Festival will be October 8 at Columbia Woods.

Norton Middle – The PALs program has had a fabulous start. Our 8th grade PALs have been in Panther Time classes to help 5th graders transition successfully to the middle school. Students are thriving in electives this year with the opportunity to take more classes. Some new electives include Magic of Electrons, Middle School 101, Panther Cast Media, and Intro to Spanish.

Norton High – Teacher Academy is at full capacity for year #2 with a waiting list. Students are starting to prepare for the Fashion Show that will be in January. Homecoming festivities will be the weekend of September 29-30. Athletic teams are off to a great start. The girls' tennis team is undefeated in the league. Congratulations to Coach Phil Seenes and the girls' team for another fantastic fall!

TREASURER REPORTS

Grants

SUPERINTENDENT REPORTS

Report Card

STUDENT RECOGNITION

Primary – Nova Fletcher-Woster
Elementary – Gavin Heiberg
Middle School – Colton Shipe
High School – Michael Petit
HS Compact – Katelyn Hooper

PUBLIC PARTICIPATION/VISITORS/GUESTS

None

ADDITIONS/CORRECTIONS TO THE AGENDA

None

23-152 Mrs. Webel moved that the Board of Education approve the agenda as presented.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

23-153 Mrs. Staats moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and Don Shimek.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

MINUTES

23-154 Mrs. Staats moved that the Board of Education approve the following Board Meeting Minutes:

Special Session Meeting Minutes, August 2, 2023

Work Session Meeting Minutes, August 14, 2023

Regular Meeting Minutes, August 14, 2023

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-155 Mr. Burch moved that the Board of Education approve the following:

August 2023 Warrants

August 2023 Financial Statements

Permanent Appropriation Resolution FY24:

Fund	Name	Amount
001	General	\$ 29,672,250.57
002	Bond Retirement	\$ 1,839,098.37
003	Permanent Improv.	\$ 1,145,163.35
006	Food Service	\$ 1,700,971.82
007	Trust Fund	\$ 61,131.29
009	Uniform Supplies	\$ 91,393.99
018	Pub. School Support	\$ 147,486.38
019	Other Grants	\$ 77,106.94
022	Agency Fund	\$ 10,000.00
023	Self-Insurance	\$ 76,625.32
024	Employee Benefit	\$ 3,907,041.68
031	Ins. Un/Storage	\$ 11,000.00
034	Maint Fund	\$ 96,520.34
200	Student Act.	\$ 211,082.14
300	Athletics	\$ 187,825.93
451	One Net	\$ 7,384.40
499	Misc. State Grants	\$ 54,390.55
507	ESSER	\$ 1,053,943.10
516	Title VI-B	\$ 529,584.28
572	Title I	\$ 257,088.66
584	Title IV	\$ 35,568.24
587	Preschool Grant	\$ 10,651.92
590	Title II A	\$ 45,418.83

599 Misc Fed Grants \$ 238,370.50

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS
PERSONNEL

- 23-156 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the Following:

Retirements, Resignations, Leaves, Terminations:

Kevin Pollock	High School	Physical Education/Health Teacher	Resignation	August 20, 2023
Carrie Wible		English Language Tutor	Resignation	July 10, 2023
Allyson Tackett	Elementary	Educational Assistant I	Resignation	August 14, 2023
Amy Watts	Elementary	Educational Assistant II	Resignation	August 14, 2023
Stephanie Mulligan	Transportation	Educational Assistant I	Resignation	August 18, 2023
Jordan Hindmarsh	High School	Boys Soccer, Volunteer	Resignation	August 1, 2023
Teri Moats	Elementary	Yearbook Advisor	Resignation	September 6, 2023
Bob Ennemoser	Middle School	Custodian, 2 nd Shift	Resignation	September 8, 2023

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

- 23-157 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve a certified contract, one (1) year to the following: (Pending background check and permit).

Christina Pistone	High School	Credit Recovery Teacher	August 21, 2023
Shiloh Juhasz	Elementary	Academic Tutor	August 21, 2023
Virginia Doty	High School	Tutor	
Christina Bloasco	High School	Tutor	
Jasmine Holt	Primary	Tutor	

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None – Motion Carries 5-0

- 23-158 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

Certified

Laura Kupper

Classified

Amanda Sayre
Jessica Walchli
Maria Pixler
Amanda Witzberger
Kristen Perry, Effective August 30, 2023
Rebecca Greene, Effective August 30, 2023
Tiffany Goodwin, Effective September 6, 2023

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

- 23-159 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the

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following classified personnel: (Pending background check and permit).

Ruthann Wells	High School	Cook I	August 21, 2023
Carla McKee	High School	Cook II	August 21, 2023
Beth Perry	Elementary	Educational Aide II	September 5, 2023
Kristen Perry	High School	Educational Asst I	September 6, 2023

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch

NAYS: None – Motion Carries 5-0

23-160 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the resolution for non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (Pending background check and permit).

Braden Sullivan	High School	Boys Soccer	Varsity Assistant
Seth Dyer	High School	Boys Soccer	Volunteer
Katie Zollinger	High School	Volleyball	JV Coach
Jeremy Graham	Middle School	Football	Volunteer
Andrew Kujawa	Middle School	Football	Volunteer

Non-athletic supplemental positions for the 2023/2024 year: (Pending background check and permit).

Jessica Williams	High School	Student Council	
Tricia Meyer	High School	Speech and Debate	Volunteer

The following for fall athletic services:

Neva Gibson	Austin Petit
Craig Madrin	Chris Inks
Tammy Hackenberg	Matt Collier
Jessica Williams	Phil Seenes
Pam Dixon	Ray Bischoff
Kathy Kanis	BJ Sanderson
Leah Cascaldo	Mason Etheridge
Carylann Duncan	Kaylee Murawski
Frank Laury	Madison Tatka
Marla Dakes	Shannon DeDomenic
Haley Myers	John Higgins
Brian Miller	Kelly Osborne

Year 1 Mentors for the 2023/2024 school year, compensation after completion of the school year:

Kelly Hooper	Melissa Berlin
Danielle Perella-Dutton	Rebecca Meers
Stacy Tassone	Megan Zita
Scott Trivisonno	Jennifer Abernathy

Year 2 Mentors for the 2023/2024 school year, compensation after completion of the school year:

Jobeth Carpenter	Carly Jones
Liz Grubb	Chuck Kaufman
Sheri Druckenbrod	

Year 3 Mentors for the 2023/2024 school year, compensation after completion of the school year:

Annie Reed
Danielle Perella-Dutton

Mentor Coordinator for the 2023/2024 school year, compensation after completion of the school year:

Alison Blake

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

23-161 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent Create the position of Educational Assistant I at Elementary School for 6.5 hours per day.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

23-162 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Girls Basketball Youth Camp, Grades K-6, to be held October 9, 10, 11, 2023, Norton High School Gym, at a cost of \$40/each participant

OTHER

The agreement between Norton City Schools and Suburban School Transportation, for the 2023/2024 school year.

The agreement between Norton City Schools and Lashaun Taylor, for transportation, for the 2023/2024 school year.

The agreement between Norton City Schools and Assist Services, LLC, for the 2023/2024 school year.

The contract between Norton City Schools and Summit Educational Service Center, Portrait of a Panther, for the 2023/2024 school year.

Accept the following donations:

Two Indoor Farm Towers, to be used by Middle School, donated by Builders Club (Norton Kiwanis)

Balance bike, balance board, Little Tykes slide tricycle, therapy ball, turtle, powerwing, rollercoaster, wobble stool, and plasma car, donated by Kendra Bornstine, to be used by Norton City Schools Therapy

Guardian Caps, donated by Norton Youth Football and Cheer, to be used by High School Football

Metal high wall barn for track storage, donated by PPABC, to be used at Norton High School Stadium

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

ADJOURNMENT

23-163 Mrs. Staats moved that the Board of Education adjourn the Regular Meeting at 7:45 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, President

Stephanie Hagenbush, Treasurer