

NORTON BOARD OF EDUCATION – 14-20
Regular Meeting of August 18, 2014

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

PUBLIC PARTICIPATION/VISITORS/GUESTS

Boy Scout Pack #3132 completed their Service Project at Norton Primary courtyard garden.

Principals introduced new staff members.

ADDITIONS/CORRECTIONS TO THE AGENDA

Letter L on agenda – vote on Renee Heston separately.

14-194 Mr. Santelli moved that the Board of Education approve the agenda as presented with the correction of voting on letter L, Renee Heston, separately.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

14-195 Mrs. Webel moved that the Board of Education approve Policy JFCG – Tobacco Use by Students.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

MINUTES

14-196 Mr. Sams moved that the Board of Education approve the following:

Committee of the Whole Minutes of June 9, 2014
Special Meeting Minutes of June 23, 2014
Special Meeting Minutes of June 30, 2014
Committee of the Whole Minutes of July 14, 2014

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

TREASURER'S RECOMMENDATIONS

14-197 Mrs. Webel moved that the Board of Education approve the following:

Warrants for June 2014
Financial Statement for June 2014

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS

14-198 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following:

Megan Wickline, Middle School, 8th Grade Math, Resignation August 15, 2014.
Cody Hartong, High School, Boys JV Soccer Coach, Resignation, effective July 15, 2014.
Rona Black, Transportation, Bus Driver, Retirement, effective September 1, 2014.
Thomas Conte, Primary Elementary, 4th Grade Teacher, Resignation, effective August 4, 2014.
Amy Olivieri, High School, National Honor Society and Homecoming Advisor, Resignation, effective July 28, 2014.
David Oravec, Middle School, Intervention Specialist, Resignation, effective August 6, 2014.
Jordan Hardwick, Middle School, Intervention Specialist, Resignation, effective August 14, 2014.
Kristen Barker, Middle School, 5th Grade, FMLA paid and unpaid medical leave, effective August 18, 2014.
Steve Arlen, Middle School, 5th Grade, FMLA paid and unpaid medical leave, effective August 18, 2014.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

ADMINISTRATIVE CONTRACT

14-199 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Amy Olivieri, Cornerstone Elementary Principal, two (2) year contract August 1, 2014 to July 31, 2016.

Discussion: Mr. Sams asked Mr. Dunn when he had knowledge of Mrs. Gulley leaving.

Mr. Dunn replied he found out about her leaving the same day he informed the Board about it.

Mrs. Gulley left late and Mrs. Olivieri was hired late and quick. Mrs. Olivieri would be able to go back to the classroom with the building consolidation.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

PERSONNEL – CERTIFIED

14-200 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel, effective August 18, 2014, pending background and license check:

Joel Simpson, Middle School, Tutor, One (1) Year Contract
Landry Wooley, Middle School, Tutor, One (1) Year Contract
Rachel Gruelle, Primary Elementary, 4th Grade Teacher, One (1) Year Contract
Debbie Southam, Grill Elementary, 4th Grade Teacher, One (1) Year Contract
Diana Powell, Grill Elementary, Preschool Teacher, One (1) Year Contract
Melissa Anicus, Cornerstone Elementary, Tutor, One (1) Year Contract
Caroll Aleshire, Grill Elementary, Tutor, One (1) Year Contract
Meghann George, Middle School, Tutor, One (1) Year Contract
Lauren Harbath, Middle School, Tutor, One (1) Year Contract
Donna Littlejohn, Cornerstone/Primary, One (1) Year Contract

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

14-201 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel, 2 year contract, effective August 18, 2014, pending background and license check:

Janice Merrick, High School, Tutor, Two (2) Year Contract
Sandra Himelrigh, Grill Elementary, Tutor, Two (2) Year Contract, 3 hours per day 2014-2015

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

PERSONNEL – Classified (Pending Background and License Check)

14-202 **Mrs. Weibel** moved that the Board of Education upon the recommendation of the Superintendent approve Cris Yocum, Vehicle Mechanic, Transportation, 2nd Shift, effective August 18, 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

14-203 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve Svetlana Perovic, Educational Assistant II, Six (6) hours per day, Norton Primary, effective August 19, 2014.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

SUBSTITUTE PERSONNEL – Certified (Pending Background and License Check)

14-204 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Substitutes for the 2014-2015 school year:

Jordan Edwards
Taylor Goodson
Hilary Kernan
Jessica Lanese
William Paluch
Gordon White
Theresa Klingenhagen
Cindy Graves

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: Motion Carries – 5-0

SUBSTITUTE PERSONNEL – Classified (Pending Background and License Check)

14-205 **Mr. Sams** moved that the Board of Education upon the recommendation of the Superintendent approve the following Classified Substitute Personnel 2014-2015 school year:

Don Russell
Jessica Mauck
James Helems
James Hunger
Wanda Pecck
Tami Stefan

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: Motion Carries – 5-0

APPROVE PAYMENT

14-206 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve payment to Laura Mattle, Year 3 Mentor, for her duty for the Transitional Resident Educator Program for the 2013-2014 school year:

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

INCREASE SUBSTITUTE PAY

14-207 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following increase in Substitute Teachers pay:

- Daily Rate \$85.00
- Long Term \$90.00 (effective on the 6th day of assignment)
- Bonus \$100 after 20 day (NOT in a long term assignment)

Mr. Sams seconded the motion.

Discussion: In the Spring, NCTA approached the Board about the lack of substitutes and the Board reviewed the issue.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

APPROVE EXTENDED DAYS

14-208 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve extended days for the following district positions:

POSITION	2013-2014	2014-2015
Psychologist	4	4
Band Director	16	16
Assistant Band Director	4	4
High School Counselors	12	12
Middle School Counselor	8	8
Athletic Director	15	15
HS Assistant Principal	10	10
Food Services Supervisor	8	8

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

APPROVE READING INTERVENTION TUTORS (BRAINIAC CLUB)

14-209 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15 a.m. – 8:15 a.m.) for the Fast Forward Program, paid by Title I funds, at the tutor rate:

Heather Waun
Ashley Vargo
Kim Bryant
Miriam Daniels
Brittney Rohrs
Jennifer Skala
Donna Littlejohn (Sub)

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

APPROVE NPDC COMMITTEE MEMBERS

14-210 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following NPDC Committee members for the 2014-2015 school year, compensation after completion of school year:

Joyce Gerber
David Dunn
Cindy Addis
Jackie Mohseninia

Mrs. Webel seconded the motion.

Discussion: Mr. Sams inquired about NPDC and the amount of the payments.
Mrs. Hagenbush said they are paid 4% of the base or \$1,389.92
Mr. Santelli explained the NPDC process.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

14-211 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve Renee Heston, NPDC Committee member for the 2014-2015 school year, compensation after completion of school year:

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Bennett,Mr.Knight
ABSTAIN: Mrs. Webel
NAYS: Motion Carries – 4-0-1

APPROVE NON-ATHLETIC SUPPLEMENTAL POSITIONS

14-212 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Non-Athletic Supplemental positions for the 2014-2015 school year, pending background check and permit: (All positions are subject to adequate participation)

Denny Oswald, High School, National Honor Society, Split
Jackie Mohseninia, High School, National Honor Society, Split

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

APPROVE SUPPORT STAFF - SUPPLEMENTAL

14-213 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Phil Seenes, Faculty Manager Volunteer, support staff supplemental for the 2014-2015 school year, pending background check and permit. All positions are subject to adequate participation.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

APPROVE NON-CERTIFICATED/NON-LICENSED COACH POSITIONS

14-214 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Resolution for the non-certificated/non-licensed coach supplemental positions for the 2014-2015 school year, pending background check and permit: (All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

14-214 cont.

Sarah Witner, Girls Basketball, 7th Grade Coach
Mark Savoia, Middle School, Assistant Wrestling, Coach
Sean Burns, Middle School, Volleyball, 7th Grade Coach
Asa Beard, High School, Soccer, JV Coach

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: Motion Carries – 5-0

CONSENT AGENDA

14-215 Mr. Sams moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Approve the Preschool Curriculum Adoption (AEPS) 2014-2015 school year.

OTHER

Approve the bus routes for the 2014-2015 school year (bus routes will be available for review in the Transportation Department).

Approve the Managed Print Services Agreement with Blue Technologies.

Approve the Norton Band Program Volunteers for the 2014-2015 school year, pending background check:

Lee Gibson – Brass and Woodwinds
Janet Becker – Woodwind
Cheri Runninger – Woodwind
Caroline Stillwell – Woodwind
Hannah Laubscher – Woodwind
Erin Latham – Woodwind
Andy Caras – Woodwind
Tim Stewart – Brass
Kevin Graham – Brass
Stephen Hanhold – Brass
Scott Sell – Brass
Rob Ferguson – Percussion and Movement
Dan Eaken – Percussion
Josh Nees – Percussion
Jacob Lovick – Percussion
Ryan Reed – Percussion
Suzi Spiese – Percussion
Kirsten Shatzer – Colorguard
Jessica Guest – Colorguard
Kristen Mitzel – Colorguard
Tim Longfellow – Jazz and Electronics

Approve the Service Agreement with the Medina County Schools Educational Service Center.

Approve the Agreement with Summit County Education Service Center, Kids First for the 2014-2015 school year.

DONATIONS

Accept the following donations:

Monetary Donation of \$50 donated by Samuel and Shirley Sheller, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$25 donated by Scott and Toni Chadwell, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$100 donated by Robert and Margie Butzer, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$100 donated by Diantha and Bill Harris, for the Wes Morris Memorial Fund, Special Education Department.

14-215 cont.

Monetary Donation of \$25 donated by Berenice Hardy, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$50 donated by Bill and Sue Vail, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$50 donated by Allen and Sylvi Chadwell, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$50 donated by Jon and Jennifer Chadwell, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$75 donated by John Lucas, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$100 donated by Katie and Keith Burley, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$25 donated by Charles and Pamela Reitz, III, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$100 donated by Roberta Burkey, for the Wes Morris Memorial Fund, Special Education Department.

Monetary Donation of \$100 donated by Nancy Jeffries, for the Wes Morris Memorial Fund, Special Education Department.

Donation of a Epson PL97XGA 2700 LUM Powerline 97 LCD Projector, Grill Elementary School, valued at \$489.00, donated by Grill P.A.T.H.S.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

SUPERINTENDENT'S REPORT

Thank you to the Maintenance and Mechanics, the buildings and busses look great.
Welcome to new staff.

OTHER COMMENTS

Mr. Sams – Thanked the Board for last week's meeting, Safety/Security Director. Thanked Mr. Dunn for the job description and asked for a Special Meeting to keep the Safety/Security Director moving.

Mrs. Webel – Welcome to the new staff and thank you to the Scouts.

Mr. Knight – Welcome and thanks to the Scouts

Mr. Santelli – Groundbreaking in October, will be announced – time to tweak master plans – Options to sign up for committees.

ADJOURNMENT

14-216 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:03 p.m.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer