

**NORTON BOARD OF EDUCATION – 21-18**  
**Regular Meeting of September 13, 2021**

President Inks called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mr. Inks – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present  
Mrs. Bennett – Present

**OTHERS PRESENT:** Mr. Addis, Superintendent  
Mrs. Hagenbush, Treasurer

**BOARD REPORT**

Exciting to see our students back in the buildings.  
Permanent Improvement Renewal Levy, Issue #33 on the November 2, 2021 ballot. This is a renewal levy, no tax increase.

**DISTRICT REPORT**

Great to see the kids at the Board meeting.

List of what we are doing to help our students:

- With community support we have a psychologist in each of our buildings.
- We have additional counselors in our buildings from Red Oak Behavioral Health.
- Intervention Specialists and Literacy Tutors in the district.
- Five school nurses.
- Pathway of Peace opens in May of 2022 in Columbia Woods Park, 6 Middle School Female Students and Dr. Russo wrote a grant and the GAR Foundation awarded them a \$10K grant. Our elementary students are planting flowers, our High School Masonry kids are building the structures and our Middle School kids are coming up with mindfulness so our kids can walk over there and take a deep breath.
- PAX Program.
- \$10,000 donation from Fred Martin for our We Roar t-shirts.

**STUDENTS OF THE MONTH**

Primary – Weston Lovsey  
Norton Elementary – Rylee Dobbins  
Middle School – Cole Bittner  
High School – Michaela Tucker  
HS Compact – Peyton Gardner

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION**

Patrick Burch – COVID Policy Issue

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Add Executive Session at the end of the meeting.

**21-135 Mrs. Staats** moved that the Board of Education approve the agenda with the addition noted above.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

BOARD BUSINESS

MINUTES

21-136 **Mr. Ule** moved that the Board of Education approve the following Board Meeting Minutes:

Special Session of August 9, 2021.  
Regular Meeting of August 9, 2021.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

21-137 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Treasurer approve the following:

August 2021 Warrants.  
August 2021 Financial Statement.  
Permanent Appropriation Resolution FY22.

**FY22 Permanent Appropriation Resolution 09/13/21**

<b>Fund</b>	<b>Name</b>	<b>Amount</b>
001	General	\$ 26,666,409.16
002	Bond Retirement	\$ 1,859,619.01
003	Permanent Improv.	\$ 1,453,693.87
004	Building Fund	\$ 13,645.10
006	Food Service	\$ 1,177,719.30
007	Trust Fund	\$ 72,848.36
009	Uniform Supplies	\$ 114,381.80
012	Adult Education	\$ -
018	Pub. School Support	\$ 162,049.70
019	Other Grants	\$ 61,106.11
022	Agency Fund	\$ 10,000.00
023	Self-Insurance	\$ 86,155.77
024	Employee Benefit	\$ 3,929,159.88
031	Ins. Un/Storage	\$ 11,000.00
034	Maint Fund	\$ 171,850.48
200	Student Act.	\$ 175,204.24
300	Athletics	\$ 206,168.40
451	One Net	\$ 7,200.00
467	Student Wellness & Success	\$ 275,615.65
499	Misc. State Grants	\$ 144,390.55
507	ESSER	\$ 2,615,347.81
510	CRF - Rural & Small Town	\$ -
516	Title VI-B	\$ 609,030.32
572	Title I	\$ 257,253.53
587	Preschool Grant	\$ 17,909.41
590	Title II A	\$ 59,453.93
599	Misc Fed Grants	\$ 17,964.71

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

21-138 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Rick Engelhart	High School, Girls Soccer, Assistant Coach	Resignation, July 1, 2021
Jodi Widder	Elementary School, Educational Aide II	Resignation, August 12, 2021
Margaret Stacy	Middle School, Educational Aide I	Resignation, August 13, 2021
Faith Murray	High School, Girls Soccer, Volunteer Coach	Resignation, August 11, 2021
Dale Allen	Middle School, Football, Volunteer Coach	Resignation, August 11, 2021

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Hayley Hinline	Elementary School, 3 <sup>rd</sup> Grade Literacy Tutor	Resignation, August 20, 2021
Bonnie Marks	Primary School, Cook I	Resignation, August 16, 2021
Jackie Mohseninia	High School, Curriculum Chair for 2021/2022 SY	Resignation, August 24, 2021
Anita Gabel	Middle School, Curriculum Chair for 2021/2022 SY	Resignation, August 26, 2021
Alexis Huet	High School, 9 <sup>th</sup> Grade, Volleyball Coach	Resignation, August 7, 2021

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats  
 NAYS: None - Motion Carries 5-0

**CLASSIFIED PERSONNEL**

21-139 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel (Pending background check and permit):

Quinn Goodman	Educational Assistant II, Elementary School	6 hours, Effective August 19,2021
Alecia Kallas	Educational Assistant II, Elementary School	6 hours, Effective August 19, 2021
Rebecca Tichon	Educational Assistant II, Elementary School	6 hours, Effective August 19, 2021
Kristen Perry	Educational Assistant II, Elementary School	4.5 hours, Effective August 25, 2021
Brittany Deheimer	Educational Assistant II, Elementary School	6 hours, Effective August 27, 2021
Brittany Wackerly	Educational Assistant II, Middle School	4.5 hours, Effective August 26,2021
Eryka Jurkiewicz	Educational Assistant I, Middle School	7 hours, Effective September 15, 2021
Amanda Howatae	Educational Assistant II, Primary School	6.5 hours, Effective September 27, 2021

**Mrs. Weibel** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule  
 NAYS: None - Motion Carries 5-0

**CERTIFIED PERSONNEL**

21-140 **Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve Certified Staff, Christine Blosco, Elementary School, 3<sup>rd</sup> Grade Literacy Tutor a 1-year contract, effective September 7, 2021 (pending background check and permit).

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel  
 NAYS: None - Motion Carries 5-0

**SUPPLEMENTAL POSITIONS**

21-141 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following supplemental positions for the 2021/2022 school year, (pending background check and permit; all positions are subject to adequate participation):

Ashley Peters	Middle School, 7 <sup>th</sup> Grade, Girls Basketball Coach
Kevin Pollock	High School, Weight Room, winter, spring and summer

**NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS**

Non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year:  
 (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

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Rick Engelhart	High School, Cross Country, Head Coach
Jonathan "Matt" Ford	High School, Football, Assistant Coach
Alexis Huet	High School, Volleyball, JV Coach

**FALL ATHLETIC SERVICES**

Ray Bischoff	Leah Cascaldo
Matt Collier	Tracy Fortner
Tammy Hackenberg	John Higgins
Georgiann Hosbach	Kathy Kanis
Matt Kiessling	Craig Madrin
Brian Miller	Haley Myers
Austin Petit	William (BJ) Sanderson
Phil Seenes	Don Shimek
Gerilyn Shimek	Jean Starling
Jessica Williams	

**CLASSIFIED SUBSTITUTES**

Carla McKee	Effective August 23, 2021
Tori Benak	Effective August 23, 2021
Paula Henry	Effective August 23, 2021
Ashely Carmichael	Effective August 25, 2021
Windy Adlon	
Bettie Chapman	
Jeanette Stewart	

**CURRICULUM COMMITTEE CHAIRPERSONS** (2021/2022 SY, compensation paid after completion of the school year)

Stephen Reinhardt	Language Arts (9-12)	\$200
Austin Petit	Physical Ed./Health	\$200

Tricia Ebner as the Gifted Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2021/2022 school year.

Eric Morris as the iCare (Creating Authentic Relational Energy) Coordinator, to be paid from the state-provided Health and Wellness Fund, in the amount of \$8,000 for the 2021/2022 school year.

Ten (10) additional days for Eric Morris at his per diem rate, for his work as the Preschool Director.

Home instructor hourly rate of \$23/hour.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**CONSENT AGENDA**

**21-142 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**CURRICULUM**

Approve the use of *Gardener's Art Through the Ages, (Cengage Learning, 2015) ISBN 978-1-285-83902-8*, for AP Art History class at Norton High School.

**ATHLETICS**

Girls basketball Norton Lady Basketball camp, grades K-6, to be held October 4-6, 2021, Norton High School Field House, at the cost of \$30/per participant.

Girls Basketball, ***Overnight Camp***, Grades 9-12, to be held December 22-23, 2021, Mount Vernon University, camp to be paid by girls basketball fundraiser.

**OTHER**

Service Agreement between Norton City Schools and Summit Educational Service Center, "Lifting Leaders: Aspiring Superintendents", Dana Addis, Facilitator, at the rate of \$200 per meeting, paid for by funds from Summit County Educational Service Center, for the 2021/2022 school year.

Agreement between Barberton City Schools and Norton City Schools for the 2021/2022 school year.

**DONATIONS**

Miscellaneous school supplies, to be used in various schools, donated by an anonymous donor, approximate value of \$250.

Monetary donation of \$10,000, for the Norton City School District, for the theme initiative, donated by Fred Martin Superstore.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Addis – Thank you Fred Martin.

**21-143 Mrs. Bennett** moved that the Board of Education enter into Executive Session at 7:45 p.m. for the purpose of discussing the sale/purchase of property.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats**  
**NAYS: None - Motion Carries 5-0**

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 8:16 p.m.

**ADJOURNMENT**

**21-144 Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 8:17 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Chris Inks, Board President**

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**Stephanie Hagenbush, Treasurer**