

**NORTON BOARD OF EDUCATION – 19-6**  
**Regular Meeting of March 11, 2019**

President Bennett called the Regular Meeting to order at 7:04 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett – Present  
Mr. Inks – Present  
Mr. Santelli – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Primary: Won an award for Academic Performance from the Ohio State Board of Education, thank you staff – Office of Early Learning and School Readiness was at Preschool and we are 100% compliant.

Norton Elementary: PAC is hosting Ice Cream Social and Art Show and Basket Raffle March 15<sup>th</sup> at the Middle School – March 19 the 4<sup>th</sup> Grade will have the opportunity to play the recorders along with the Akron Symphony Orchestra – March 22<sup>nd</sup> the 3<sup>rd</sup> Grade will participate in a science event presented by the Cleveland Museum of Natural History – Also in March Students will be learning techniques and etiquette from the game of golf.

Middle School: March 29<sup>th</sup> Dare Graduation – March 29<sup>th</sup> 7<sup>th</sup> Grade College Fair

High School: Girls and Boys Bowling, Wrestling and Girls Basketball all PTC Champs – 36 pieces of art work are being shown in the Governor’s Show and 11 pieces have been selected to potentially be on display at the Statehouse in Columbus– 36 foreign language students took the bi-literacy test – February all Juniors took the ACT which was paid by the State of Ohio.

Board: Strategic Plan – each building strengths and weaknesses – putting all together – finalized in next couple of months – May 18<sup>th</sup> is 2<sup>nd</sup> annual Panther Run, all money raised goes to pay off the turf fund.

**STUDENTS OF THE MONTH**

Primary – Trevor Basone  
Norton Elementary – Massyn Meeker  
Middle School – Luke Friedhoff  
High School – Mariah Burton  
High School Compact – Elizabeth Stokes

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None.

**19-33 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mr. Inks** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli.Mr.Ule,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**BOARD BUSINESS**

**First reading policies:**

Qualifications and Duties of the Treasurer (BCC)  
Administration of Federal Grant Funds (DECA)  
Staff Conduct (GBCB)  
Student Absences and Excuses (JED)  
Student Attendance Accounting (Missing and Absent Children (JEE)  
Use of Electronic Communications Equipment by Students (JFCK)  
Student Suspension (JGD)  
Student Expulsion (JGE)  
Reporting Child Abuse and Mandatory Training (JHG)  
Public Conduct on District Property (KGB)

**19-34 Mrs. Webel** moved that the Board of Education approve the following:

Policy updates January 2019

Inventories (DID)

Hazing and Bullying (Harassment, Intimidation, and Dating Violence) (JFCF-R)

The resolution authorizing the sale of property (Grill) owned by the board and no longer needed for any school purposes.

WHEREAS, the Board of Education of the Norton City School District is the owner of the real property hereinafter described, which is no longer needed for any school purposes, which exceeds \$10,000.00 in value, and which the Board has determined to offer for sale at public auction pursuant to and in accordance with the provisions of O.R.C. §3313.41; and

WHEREAS, there are no start-up community schools or college-preparatory boarding schools located within the territory of the Norton City School District; and

WHEREAS, the Board subsequently engaged in negotiations with the City of Franklin over the sale of the Property, and as a result of such negotiations, the Board desires to sell the Property to the City of Franklin as permitted pursuant to R.C. 3313.41;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, County of Summit, State of Ohio, that:

**Section 1:** It is found and determined that the real property formerly known as the Grill Elementary School located at 6125 Kungle Road, Clinton, Ohio exceeds \$10,000.00 in value and is no longer needed for any school purposes.

**Section 2:** The Board of Education hereby authorizes the sale of the Property to the City of New Franklin upon the terms of the Agreement for Sale of Real Estate (“Sales Agreement”) which is attached hereto as Exhibit A. The Board of Education further authorizes the Treasurer and Board President to execute the Sales Agreement on behalf of the Board of Education, and for the Treasurer and Board counsel to take all steps necessary to effectuate the closing of the sale of the Property to the City of New Franklin, including, but not limited to, execution of a Quit Claim Deed to the City of New Franklin at the closing of this real estate transaction, as set forth under the Sales Agreement.

**Section 3:** The Board President, Superintendent, Treasurer, and/or the Board’s legal counsel are hereby authorized and directed to do all things necessary and consistent with this Resolution to accomplish the sale provided for herein.

**Section 4:** It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**MINUTES**

19-35 Mr. Inks moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole minutes of February 11, 2019.  
Regular Meeting minutes of February 11, 2019.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Inks  
NAYS: None  
ABSTAINED: Mr.Ule – Motion Carries 4-0-1

**TREASURER'S RECOMMENDATIONS**

**WARRANTS AND FINANCIAL STATEMENT**

19-36 Mr. Santelli moved that the Board of Education upon recommendation of the Treasurer approve the following:

Warrants for February 2019.  
Financial Statement for February 2019.  
Resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Office.

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER.**

*WHEREAS, The Fiscal Officer of the Board Of Education has provided the Alternative Tax Budget, for the next succeeding fiscal year commencing July 1, 2019; and*

*WHEREAS, The Budget Commission of Summit County, Ohio, has certified its action together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill tax limitation;*

*WHEREAS, HB66 changes the classification of telephone property from public utility to personal property in CY07 and this transition causes telephone property to generate tax revenue for the District as both public utility and personal property because public utility taxes are paid in the year following the tax and personal property are paid based on the current years values;*

*THEREFORE, BE IT RESOLVED, By the Board of Education of the Norton City School District, Summit County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted;*

*AND BE IT FURTHER RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:*

SCHEDULE A				
SUMMARY OF AMOUNTS REQUIRED FOR GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES				
FUND	Amounts to be Derived from Levies	Amounts Approved by Budget Commission	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
Sinking Fund				
Bond Retirement Fund	1,098,550			3.89
General Fund	7,475,005	1,724,997	5.70	52.90
Library Fund				
For Permanent Improvement	693,762	60,526	0.20	3.00
State				
<b>TOTAL</b>	<b>9,267,317</b>	<b>1,785,523</b>	<b>5.90</b>	<b>59.79</b>

SCHEDULE B		
LEVIES OUTSIDE MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES		
FUND	Maximum Rate Authorized to Be Levied	County Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
<b>GENERAL FUND:</b>		
Current expense levy authorized by voters on 76 & Prior length : continuing	25.60	2,467,835
Current expense levy authorized by voters on 8/5/86 length : continuing	7.00	-
Current expense levy authorized by voters on 2/5/91 length : continuing	5.60	1,038,885
Current expense levy authorized by voters on 2/7/95 length : continuing	7.90	-
Current Expense levy authorized by voters on 11/2/04 length : continuing	4.90	997,811
Current expense levy authorized by voters on 11/6/12 length : continuing	0.00	1,586,967
0.00	-	-
<b>OTHER:</b>		-
Perm. Imp. FUND: Levy authorized by voters on 5/7/02 renewed 11/7/17 for 5 years	3.00	-
		693,762
<b>TOTAL OUTSIDE 10M LIMIT LESS BOND RETIREMENT</b>	<b>54.00</b>	<b>8,168,767</b>
<i>AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County.</i>		

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
 NAYS: None - Motion Carries 5-0

PERSONNEL

**19-37 Mr. Inks** moved the Board of Education upon recommendation of the Treasurer approve the following Administrative Contracts:

Laura Danko, (3 Year), effective August 1, 2019 through July 31, 2022.  
 Mary Renick, (3 Year), effective August 1, 2019 through July 31, 2022.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

**19-38 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the Resignation of Jackie Loyer, Educational Aide, High School, effective January 28, 2019.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
 NAYS: None - Motion Carries 5-0

ADMINISTRATIVE CONTRACTS

19-39 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Administrative contracts:

Travis Dobbins	3 year	Effective August 1, 2019 through July 31, 2022
Keith Fetzer	3 year	Effective August 1, 2019 through July 31, 2022
Pauletta Gemind	2 year	Effective August 1, 2019 through July 31, 2021
Joyce Gerber	3 year	Effective August 1, 2019 through July 31, 2022
Robert Howerton	3 year	Effective August 1, 2019 through July 31, 2022
Judy Johnsen	3 year	Effective August 1, 2019 through July 31, 2022
Eric Morris	3 year	Effective August 1, 2019 through July 31, 2022
Dennis Oswald	2 year	Effective August 1, 2019 through July 31, 2021
Brady Sackett	3 year	Effective August 1, 2019 through July 31, 2022
Ryan Shanor	3 year	Effective August 1, 2019 through July 31, 2022

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
 NAYS: None - Motion Carries 5-0

CLASSIFIED PERSONNEL (pending background check and permit)

19-40 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel (pending background check and permit):

Alaina Stevens	Middle School	Educational Assistant II (5 Hours)	Effective February 1, 2019
James Helems	Maintenance Dept.	Maintenance I	Effective March 14, 2019
Allyson Tackett	Elementary School	Educational Assistant II (5 hours)	Effective February 26, 2019

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
 NAYS: None - Motion Carries 5-0

SUBSTITUTE PERSONNEL (pending background check and permit)

19-41 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Certified Substitute Personnel (pending background check and permit)

Carly Segers
Jacqueline Just
Brennan Hamilton, effective February 19, 2019
Sarah Hunter, effective February 13, 2019

Classified Substitute Personnel (Pending Background and License Check):

Aletha Smith, effective February 19, 2019
Tammy Livergood

Supplemental (Pending Background and License Check. All positions are subject to adequate participation):

Julie Laury, High School, Head Track Coach, Boys (1/2 Stipend).

Supplemental Non-Certificated/Non—Licensed (Pending Background and License Check. All positions are subject to adequate participation):

Resolution for the non/certificated/non-licensed coach supplemental positions for the 2018-2019 School year (pending background check and permit. All positions are subject to adequate participation.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

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19-41 CONT. WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Frank Laury	High School	Head Track Coach, Boys, 1/2 stipend
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Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

19-42 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Provide a Kindergarten Readiness program in collaboration with Johnsons Corner’s Preschool for registered incoming kindergarten students to be held each Wednesday, June-August 2019, at a cost of \$20 per student.

Hiring of 1-2 teachers for Kindergarten Readiness program, based on number of enrolled students, funds will be paid through IDEA B – Restoration Fund.

Provide a reading intervention program for Grades 1-5 to be held each Wednesday, June-August, at no cost to Norton Students.

Hiring of 2-3 teachers for the summer reading intervention program, based on student enrollment, to be paid at the tutor rate.

Approve an online Middle School Remediation Program for grades 5-8, to be held from June-July, 2019 at a cost of \$50 per student, (subject to adequate participation).

The hiring of teaching position(s) for Grades 5-8 online summer remediation, compensation after completion of program (Number of positions based on number of students), to be paid at the tutor rate.

The hiring of 1-4 positions for Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

OTHERS

Elementary School Handbook for the 2019-2020 school year.

Overnight trip for Masonry contest, March 14-15, 2019, Scioto County Career Center, Lucasville, Ohio.

Overnight trip with Nowak Tour & Travel for the Middle School, Washington D.C. trip, November 6-8, 2019, at no cost to the district.

Participation in the 2019-2020 Ohio Schools Council Cooperative school bus chassis and body purchasing program.

NEONet quote for the 2019-2020 eRate 471 application process.

Agreement between Norton City Schools and Applewood Center.

DONATIONS

Monetary donation of \$2,500 for the Norton City School District, donated by Acme Fresh Market.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

SUPERINTENDENT’S REPORT

Mr. Addis – Thank you Acme – renewed relationships with local businesses.

Mrs. Hagenbush – Congratulations Students of the Month – Administration, congratulations on contracts, we have a great team.

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Mr. Ule – Congratulations Students of the Month and Athletes, 40+ scholar athletes, congratulations Administration Team.

Mrs. Webel – Congratulations Students of the Month, Winter sports and Administration.

Mr. Santelli – Staff and student congratulations on accomplishments – Congratulations to Art Students.

Mrs. Bennett – Congratulations State qualifiers for Speech & Debate and to the Students of the Month – Congratulations Administration – Thank you Acme.

EXECUTIVE SESSION

**19-43 Mrs. Webel** moved that the Board of Education enter into Executive Session at 7:46 p.m. to discuss the employment of personnel, the sale/purchase of property and to discuss pending legal action.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

Invited into the Executive Session was: Mr. Addis, Mrs. Hagenbush, and Mr. Ken Calderone.

Mr. Calderone left the meeting at 8:40 p.m.

President Bennett called the meeting back to public session at 8:41 p.m.

ADJOURNMENT

**19-44 Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:41 p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**