

**NORTON BOARD OF EDUCATION – 19-9**  
**Regular Meeting of April 8, 2019**

President Bennett called the Regular Meeting to order at 7:01 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett, President – Present  
Mr. Inks, Vice President – Present  
Mr. Ule – Present  
Mrs. Webel – Present  
  
Mr. Santelli – Absent

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Primary – Kindergarten enrollment is now open

Middle School – Family Living – Parent meeting on April 18<sup>th</sup> – Pond Club – Beautification courtyard  
– AIR testing April 15<sup>th</sup> – 4<sup>th</sup> grade visit to the Middle School.

High School – The play, Rock of Ages will be held April 25<sup>th</sup> through 27<sup>th</sup> – Fashion Show on May 3<sup>rd</sup>  
– 2<sup>nd</sup> annual Panther Remembrance Run will be on May 18<sup>th</sup>, which benefits the turf fund.

**STUDENTS OF THE MONTH**

Primary – Everly Steele  
Norton Elementary – Ronan Foss  
Middle School – Ava Hillyard  
High School – Bryce Swartz

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None.

**19-52 Mrs. Webel** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Inks,Mr.Ule,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Santelli – Motion Carries 4-0-1

**BOARD BUSINESS**

**19-53 Mr. Inks** moved that the Board of Education approve the following policy updates:

Qualifications and Duties of the Treasurer (BCC)  
Administration of Federal Grant Funds (DECA)  
Staff Conduct (GBCB)  
Student Absences and Excuses (JED)  
Student Attendance Accounting (Missing and Absent Children (JEE)  
Use of Electronic Communications Equipment by Students (JFCK)  
Student Suspension (JGD)  
Student Expulsion (JGE)  
Reporting Child Abuse and Mandatory Training (JHG)  
Public Conduct on District Property (KGB)

**Mr. Ule** seconded the motion.

**ROLL CALL:** AYES: Mr.Inks,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Santelli - Motion Carries 4-0-1

- 19-54 Mrs. Webel** moved that the Board of Education approve the Resolution for a Sanitary Sewer Line Easement between the Norton Board of Education and the City of Barberton.

WHEREAS, The Board of Education owns real estate located at 3390 South Cleveland, Massillon Road, Norton, Ohio, bearing Parcel No. 46-04328 ("Property"); and

WHEREAS, the City of Barberton, Ohio ("City") has requested that the Board of Education enter into an Option Agreement for the purchase of a Sanitary Sewer Easement on a limited portion of the Property, granting the City the exclusive one hundred twenty (120) day option to purchase, for the sum of Nine Thousand One Hundred Dollars (\$9,100), a perpetual and exclusive easement and right-of-way to lay, maintain, operate, repair, remove, and replace sanitary sewer lines or equipment on a limited portion of the Property, as described in the Option Agreement for the purchase of a Sanitary Sewer Easement attached hereto as Exhibit 1 ("Option Agreement"); and

WHEREAS, The Board of Education is permitted to enter into the Option Agreement with the City and grant a Sanitary Sewer Easement for good and valuable consideration pursuant to R.C. 3313.41(C).

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Norton City School District, Norton, Ohio that:

Section 1: The Board hereby authorizes and directs the Board President and Treasurer to execute and deliver the attached Option Agreement with the City for the purchase of a Sanitary Sewer Easement on behalf of the Board.

Section 2: In the event the City exercises the option set forth in the Option Agreement within the 120-day option period, the Board further authorizes and directs the Board President and Treasurer to execute and deliver the Sanitary Sewer Easement attached to the Option Agreement on behalf of the Board, upon the City's payment of the purchase price set forth in the Option Agreement. The Board further authorizes the Board President, Superintendent, and Treasurer to take all steps necessary to effectuate the grant of the Sanitary Sewer Easement pursuant to the terms of the Option Agreement.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including O.R.C. ' 121.22.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

- 19-55 Mr. Inks** moved that the Board of Education approve the following Board Minutes upon recommendation of the Treasurer:

Committee of the Whole Minutes of March 11, 2019.

Regular Minutes of March 11, 2019.

Special Session Minutes of March 25, 2019.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Ule**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

- 19-56 Mr. Inks** moved that the Board of Education approve the following Warrants, Financial Statement and Appropriation upon recommendation of the Treasurer:

March 2019 Warrants.

March 2019 Financial Statement.

Permanent Appropriation FY19.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Ule,Mrs.Webel**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

- 19-57 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Retirements, Resignations, Leaves and Terminations:

Sarah Johnson	Resignation	Cook	High School	Effective March 13, 2019
Nora Kohler	Retirement	Cook	High School	Effective May 31, 2019

19-57 cont. **Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None

ABSENT: Mr.Santelli - Motion Carries 4-0-1

CONTINUING CONTRACTS

**19-58 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve Continuing Contracts for the following Certified staff members:

Tammy Hackenberg  
Stephen Reinhardt  
Gennifer Yaggi

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks

NAYS: None

ABSENT: Mr.Santelli - Motion Carries 4-0-1

LIMITED CONTRACTS

**19-59 Mr. Inks** moved that the Board of Education approve the following Limited Contracts to the following certified staff members:

<u>NORTON ELEMENTARY</u>	<u>LENGTH</u>
Lindsay Akers	1 Year
Melissa Anicas	2 Year
Kimberly Bryant	3 Year
Erin Campbell	3 Year
Peggy Dietz	3 Year
Michelle Eberhardt	3 Year
Leslie Flohr	2 Year
Anthony Oatman	1 Year
Chelsy Phenney	2 year
Rebecca School	1 Year
Debbie Southam	3 Year
Lilly Wooley	2 Year

<u>MIDDLE SCHOOL</u>	<u>LENGTH</u>
Taylor Farley	3 Year
Lisa Flynn	2 Year
Kevin Leimeister	3 Year
Rachel Lesko	1 Year
Kathleen Lockwood	3 Year
Stephanie Tatter	1 Year

<u>HIGH SCHOOL</u>	<u>LENGTH</u>
Leah Cascaldo	3 Year
James Cercek	2 Year
Amy Horst	3 Year
Kara Kolesar	3 Year
Jeannette Meisel	1 Year
Jackie Mohseninia	3 Year
Tyler Pacifico	3 Year
Lillian Pilasky	1 Year
Kevin Pollock	1 Year
Kristen Reihl	1 Year
Grace Rios	1 Year
Stephen Seifert	2 Year
Don Shimek	2 Year
James Weber	3 Year

<u>PRIMARY ELEMENTARY</u>	<u>LENGTH</u>
Ashley Eleo	2 Year

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19-59 Cont.	Carly Jones	1 Year
	Megan McMullen	2 Year
	Amanda Rutherford	1 Year
	Diana Slaughter	3 year
	Holly McLaughlin	3 Year
	Barbara Wert	2 year

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Ule

NAYS: None

ABSENT: Mr.Santelli - Motion Carries 4-0-1

**CLASSIFIED SUBSTITUTE PERSONNEL (Pending Background and License Check)**

**19-60 Mrs. Webel** moved that the Board of Education approve the following Classified Substitutes:

Diane Seiler, effective March 21, 2019
Stephanie Bowen, effective March 28, 2019
Christina Hodge
Kassidy Kirven
Sarah Johnson

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Ule,Mrs.Webel

NAYS: None

ABSENT: Mr.Santelli - Motion Carries 4-0-1

**STIPENDS**

**19-61 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Teachers for the Summer Reading Intervention Program, grades 1-5 based on student enrollment, to be held each Wednesday, June-August 2019, to be paid at the tutor rate:

Brittany Haught  
Peggy Dietz  
Erin Deegan (substitute/as needed, based on enrollment)

Teacher(s) for Grades 5-8 online summer remediation, compensation after completion of program (number of positions based on the number of students), to be paid at the tutor rate:

Christopher Harris

Teacher for Camp Invention Director at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district:

Melissa Anicas

Teachers for Camp Invention Instructors, at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district:

Rachel Harder  
Anthony Oatman  
Amber Wheatley

The Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, August 1<sup>st</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup>, from 9:00 a.m. to 12:00 p.m., at no cost to the district.

Teacher for the Get Ready for School Kindergarten Readiness Program to be held at Norton Primary, to be paid from SEI Grant.

Laura Mattle

**SUPPLEMENTALS**

The Resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation).

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Paul Howe	High School	Varsity	Softball Volunteer
Dawn Allis	High School	Varsity	Track Volunteer

Approve the non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2018-2019 school year.

Approve the non-renewal of supplemental contracts for extended time at the end of the 2018-2019 school year.

**SUBSTITUTES**

Approve the non-renewal of all certified substitutes at the end of the 2018-2019 school year listed below:

Ian Adair	Elissa Janke	Matthew Porter
William Ault	Cadie Johnston	Thomas Preston
Beth Austin	Mary Ann Joyce	Patricia Raumberger
Debra Barna	Jacqueline Just	Marilyn Rowell
Jennifer Betz	Tracy Kane	Terry Sample
Mary Burch	Tonya Kemp	Carley Segers
Michelle Cantwell	Hilary Kernan	John Seibert
Kyle Collins	Douglas Kincaid	Michael Setser
Theophilos Constantinou	Julie Kovick	Laura Shemuga
Juanita Cushing	Mark Kovick	Lisa Sidol
Shelby Denton	Judy Lang	Meta Solter
Ashley Derby	Penny Lansing	Joyce Soranno
Maris Drake	Chelsea Laury	Renee Stevens
Ryan Dunk	Victoria Lavoie	Jeanette Stokes
Jeannie Epperly	Jamie Lindeman	Maegan Storad
Joyce Green	Sheri Lombardi	Joseph Stunek
Brooke Grimes	Ashley Londrico	Brian Swet
Brennan Hamilton	Andrew Long	Ashley Taylor
Christopher Harris	Natalie Loose	Daniel Turner
Michael Harris	Aeriell Mann	Leslie Upp
Hayley HineLine	Kristi Morisak	Susan Vaill
Steven Hoerger	Jennifer Murphy	William Vaill
Justin Hoffman	Jessica Olesky	Richard Vandersten
Jared Humphrey	Samantha Osborn	Gordon White
Sarah Hunter	Kent Pfeister	Nicole Wise

Non-Renewal of all Classified Substitutes at the end of the 2018-2019 school year as follows:

Diana Ball-Sabo	Sherry McNab
Norita Blue	Ken Merkle
Stephanie Bowen	Nicole Moore
Christina Hodge	Kelly Myers
Kassidy Kirven	Theresa Otremsky
Diane Seiler	Debbie Pulczinski
Esther Freeman	Thomas Rister
Tiffany Grimaldi-Mead	Kimberly Ruther
David Grimes	Pat Ryan
Rachel Hough	Aletha Smith

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19-61 cont.

Lisa Johnson	Paul Stoneking
Ellen Keith	Vicky Wallace
Roberta Leidy	Lowell Weber
Denise Lezotte	Jody Widder
Tammy Livergood	Cheryl Young
Marcia Martell	Donna Zeh
Scott Maust	

Approve the Certified Substitute List for the 2019-2020 school year as follows:

William Ault	Sheri Lombardi
Jennifer Betz	Ashley Londrico
Mary Burch	Andrew Long
Juanita Cushing	Natalie Loose
Ashley Derby	Aeriell Mann
Maris Drake	Kristie Morisak
Ryan Dunk	Jessica Olesky
Jeannie Epperly	Samantha Osborn
Joyce Green	Kent Pfeister
Brooke Grimes	Thomas Preston
Brennan Hamilton	Patricia Raumberger
Christopher Harris	Marilyn Rowell
Michael Harris	Terry Sample
Hayley Hineline	Carley Segers
Steven Hoerger	Michael Setser
Sarah Hunter	Lisa Sidol
Elissa Janke	Meta Solter
Mary Ann Joyce	Joyce Soranno
Jacqueline Just	Renee Stevens
Tracy Kane	Maegan Storad
Tonya Kemp	Joseph Stunek
Hilary Kernan	Ashley Taylor
Julie Kovick	Daniel Turner
Mark Kovick	Susan Vaill
Judy Lang	William Vaill
Penny Lansing	Gordon White
Victoria Lavoie	Nicole Wise
Jamie Lindeman	

Approve the Classified Substitute List for the 2019-2020 school year as follows:

Diana Ball-Sabo	Scott Maust
Norita Blue	Ken Merkle
Stephanie Bowen	Kelly Myers
Christina Hodge	Theresa Otremsky
Kassidy Kirven	Debbie Pulczynski
Diane Seiler	Thomas Rister
Esther Freeman	Kimberly Ruther
Tiffany Grimaldi Mead	Pat Ryan
David Grimes	Aletha Smith
Rachel Hough	Paul Stoneking
Lisa Johnson	Vicky Wallace
Ellen Keith	Lowell Weber
Roberta Leidy	Jody Widder
Denise Lezotte	Cheryl Young
Tammy Livergood	Donna Zeh
Marcia Martell	Nicole Moore

Approve the Non-Renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None

ABSENT: Mr.Santelli - Motion Carries 4-0-1

**CONSENT AGENDA**

- 19-62 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**ATHLETIC**

Approve the Volleyball Camp, Girls, Grades 5<sup>th</sup>-6<sup>th</sup>, to be held June 3-6, 2019, Norton High School Gym, at a cost of \$50/each player.

**OTHER**

The agreement with the Educational Service Center – Summit County for employment services, 2019-2020 school year.

The agreement between Norton City Schools and Total Education Solutions for the 2019-2020 school year.

The agreement between Norton City Schools and LLA Therapy for the 2019-2020 and 2020-2021 school years.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

**SUPERINTENDENT'S REPORT**

Mr. Morris – “Get Ready for School” SEI

**EXECUTIVE SESSION**

- 19-63 Mrs. Weibel** moved that the Board of Education enter into Executive Session at 7:42 p.m.to discuss the employment of personnel.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Ule**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

Mr. Addis, Mrs. Hagenbush and Mr. Bill Pepple were invited into the Executive Session.

Mr. Pepple left the meeting at 8:46 p.m.

Mrs. Bennett called the meeting back to public session at 8:52 p.m.

**ADJOURNMENT**

- 19-64 Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:52 p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Ule,Mrs.Weibel**

**NAYS: None**

**ABSENT: Mr.Santelli - Motion Carries 4-0-1**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**