

NORTON BOARD OF EDUCATION – 15-16
Regular Meeting of August 17, 2015

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

PUBLIC PARTICIPATION/VISITORS/GUESTS

David Houpt –His motivation is 3+ million in administration contracts –Mrs. Bennett said the reason contracts were presented was because board members vote no with no reason –this denies new board the right to vote – you say you need same people to continue – not true, teachers leave education continues. You say it is in best interest of the kids – but you taught end justified means. Thank Mr. Knight and Mr. Sams for standing up. The true motivation is money not kids. People afraid to speak up at board meeting. Need to function as 5 person board and 2 didn't receive copies of contracts.

Mr. Dunn – Only motivation is the best interest of the kids– contracts were his recommendation.

Mrs. Bennett – The 2 board members could ask for contracts –it is a non-issue – these administrators received excellent reviews, want to retain people that are valued –there was no ill motive. Didn't ask people to come – that is not an issue.

Mrs. Jeffries – Contract gate – just because said over and over does not make it true – would like facts – contracts are available – retaliation –she has spoken up many times and nothing happened to her – speak out if you have opinion – Board is true – it will be a smooth transition with trained professionals.

Mr. Sams – Has received several calls about retaliation from individuals.

Mrs. Jan Nutter – Security person – do not need – staff and schools in good shape. Police close, no need.

Mr. Ule – Has a young son, the school does a great job they had a popsicle party before school started to make it easy for kids.

Mrs. Bennett – Contracts – if any board member wanted to review specific issue they could have – legally able to do – people on the board vote no for no reason – put negative light on reputation, and is not transparent.

Mr. Sams – Board policy says it is ok to do that.

Mrs. Bennett –Yes is allowed, but think that is not right.

15-171 Mr. Santelli moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion carries 5-0

BOARD BUSINESS

MINUTES

Mr. Santelli moved that the Board of Education approve the Committee of the Whole Meeting of June 22, 2015.

Mrs. Webel seconded the motion.

ROLL CALL: NAYS: Mr. Knight, Mr. Sams

Mr. Santelli called a point of order- read Roberts Rules, it is never in order to object to minutes; if there is an objection must offer correction. Asked what is wrong with the minutes and what needs to be fixed.

Mr. Sams – they are not transparent or favorable.

Mrs. Bennett – What is the issue?

Mr. Sams – Why not bring it up at the Committee of the Whole?

Mrs. Bennett – Brought up at the Committee of the Whole meeting and Mr. Sams refused to offer correction.

Mr. Knight – examples – wrong names on minutes, they say Mr. Bennett instead of Mrs., have had to ask for corrections before.

Mrs. Bennett – And they were corrected. What needs to be corrected now?

Mr. Knight – Doesn't have minutes with him, has asked for them to be recorded.

Mr. Santelli – The minutes should be only – the body of the motion – pass/fail – 1st and 2nd and who voted – not included is the discussion and you want a transcript.

Mr. Knight – not approving what is not correct – unfair to call out and play a gotcha game – will contact Mrs. Hagenbush each time – moving forward he will go through them – don't call out publicly.

15-172 Mrs. Bennett moved that the Board of Education table item V. Approval of Minutes, items A through D, on the revised agenda of the Regular Meeting of August 17, 2015. (Committee of the Whole Minutes of June 22, 2015, Regular Meeting Minutes of June 29, 2015, Committee of the Whole Minutes of July 13, 2015 and Committee of the Whole Minutes of August 10, 2015).

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None
ABSTAIN: Mr.Sams – Motion carries 4-0-1

TREASURER'S RECOMMENDATIONS

WARRANTS

15-173 Mrs. Webel moved that the Board of Education approve the warrants for June 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion carries 5-0

15-174 Mr. Santelli moved that the Board of Education approve the warrants for July 2015.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion carries 5-0

FINANCIAL STATEMENT

15-175 Mrs. Webel moved that the Board of Education approve the Financial Statement for June 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion carries 5-0

15-176 Mr. Sams moved that the Board of Education approve the Financial Statement for July 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

15-177 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve Personnel Retirement/Resignation/Leaves/Termination as follows:

- Miriam Daniel, Primary Elementary, 2nd Grade Teacher, Sabbatical Leave, effective August 17, 2015.
- Tasha Vires, Transportation, Bus Driver, Resignation, effective August 31, 2015.
- Julie Massie, Transportation, Bus Driver, Resignation, effective August 31, 2015.
- Penny Ashbrook, Cornerstone Elementary, Custodian, Retirement, Effective September 15, 2015.
- Maria Stewart, Grill Elementary, Music Teacher, FMLA paid and unpaid medical leave, effective August 17, 2015.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
 NAYS: None – Motion carries 5-0

APPROVE CERTIFIED PERSONNEL (Pending Background and License Check)

15-178 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel:

Cathy Campensa	High School	French Teacher
Lisa Flynn	Middle School	Tutor
Megan Zita	Middle School	Tutor
Brian Mountford	High School	Tutor

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
 NAYS: None – Motion carries 5-0

APPROVE CERTIFIED PERSONNEL (Pending Background and License Check)

15-179 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel, 1 Year Contract, effective August 18, 2015:

Caroll Aleshire	Tutor	Grill Elementary (3.5 hours per day)
Melissa Anicas	Tutor	Cornerstone Elementary
Leslie Flohr	Tutor	Grill Elementary (3.5 hours per day)
Meghann George	Tutor	Middle School
Joel Simpson	Tutor	Middle School
Eileen Wood	Tutor	High School

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
 NAYS: None – Motion carries 5-0

15-180 **SUBSTITUTE PERSONNEL CERTIFIED** (Pending Background and License Check)

Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve Certified Substitute Personnel, Tonya Kemp.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
 NAYS: None – Motion carries 5-0

APPROVE SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)

15-181 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Substitute Personnel, Classified as follows:

Jessica Barnes	Jason Banks
Jacquelyn Meyers	Ashley Husk
Barbara Chapman	Brenda Wolfe
Beth Reinart	Lori Walent

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion carries 5-0

HEAD COACH ATHLETIC SUPPLEMENTAL
(Pending background check and permit; subject to adequate participation)

15-182 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following head coach supplemental positions for the 2015-2016 school year:

Dick Castilow	Softball
Rod Swartz	Baseball
Erin Spencer Bluey	Track, High School Girls
Phil Seenes	Tennis, Boys
John Tanksley	Weight Room, Summer
John Tanksley	Weight Room, Winter

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion carries 5-0

NON-CERTIFICATED/NON-LICENSED HEAD COACH ATHLETIC SUPPLEMENTAL
(Pending background check and permit; subject to adequate participation)

15-183 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the Resolution for the Head Coach non-certificated/non-licensed supplemental position for the 2015-2016 school year, Dale Allen, Track, Boys.

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the above nonlicensed/noncertificated person is employed as indicated, pending completion of all legal requirements.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion carries 5-0

SUPPORT STAFF SUPPLEMENTAL (Pending background check and permit; subject to adequate participation)

15-184 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve support staff supplemental positions for the 2015-2016 school year as follows:

Taylor Farley	Middle School, Cheerleading Coach
Chani Huntsman	Softball, Volunteer Assistant
Rob Howerton	Baseball, JV Coach
Harry Timms	Track, Assistant Coach

15-184 cont.

Brian Underwood	Middle School, Track, Girls
Mark Kovick	Middle School, Track, Boys
Phil Seenes	Volunteer Athletic Director
Bridgett Mullins	Volleyball, Middle School, Volunteer

Mr.

Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
 NAYS: None – Motion carries 5-0

NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH SUPPLEMENTAL (Pending background check and permit; subject to adequate participation)

15-185 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2015-2016 school year as follows:

Kitty Castilow	Softball, Volunteer Assistant
Tori Gable	Softball, JV Coach (4%)
Marty Villers	Softball, JV Coach (4%)
Mark Kelly	Baseball, Assistant Coach
Dawn Allis	Track, Assistant Coach
Angie Carretta	Tennis, Boys, Assistant Coach

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
 NAYS: None – Motion carries 5-0

APPROVE SUPPLEMENTAL COACHING CORRECTIONS

15-186 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve coaching supplemental corrections for the 2015-2016 school year as follows:

Sean Burns (corrected from Milburn)	Volleyball, 7 th Grade Coach
Jason Genis	Basketball, High School, Boys JV Coach
Matt Kersten	Basketball, High School, Boys Assistant Varsity

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
 NAYS: None – Motion carries 5-0

CONSENT AGENDA

15-187 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Approve the French Textbook/Materials Adoption – Discovering French Today, Houghton Mifflin Harcourt, 2013.

OTHER

Approve agreement with KRG Education Services, Inc. for the 2015-2016 school year on an as needed basis.

Approve the contract for services with the Summit County Educational Service Center for audiologist services, 2015-2016 school year.

Approve the contract for services with the Summit County Educational Service Center for one Masonry Assistant, 2015-2016 school year.

Approve the revised agreement with LLA Therapy (dba PRN Therapy Services, Inc.), for the 2015-2016 school year.

Approve the Easement Agreement with Grace Brethren Church of Norton and Norton City Schools.

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Approve the bus routes for the 2015-2016 school year (bus routes will be available for review in the administration office).

Approve the overnight trip for the High School Marching Band to Indianapolis, Indiana, Friday, November 13, 2015, to Sunday, November 15, 2015 (at no cost to the district).

DONATIONS

Donation of hi-definition computer monitor, for the Torch and Nortonian, donated by Lisa Bowen, valued at \$200.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion carries 5-0

SUPERINTENDENT'S REPORT

Mr. Dunn – Stadium is looking great. The turf is spread out. The high school walls are going up.

Mrs. Hagenbush – Welcome back.

Mrs. Herchik – Thank you to Grace Church for backpacks full of supplies for students.

Mr. Santelli – Hope everyone had a great summer – nice to see everyone – excited for year.

Mr. Knight – No comment

Mr. Sams – No comment

Mrs. Bennett – Welcome back.

ADJOURNMENT

15-188 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:02 p.m.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer