

**NORTON BOARD OF EDUCATION – 19-17**  
**Regular Meeting of August 12, 2019**

President Bennett called the Regular Meeting to order at 7:08 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett, President – Present  
Mr. Inks, Vice President – Present  
Mr. Santelli, Member – Present  
Mrs. Webel, Member – Present  
  
Mr. Ule, Member - Absent

OTHERS PRESENT: Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Communicated contact information to families  
Open House times  
Community Bonfire  
Yearly expense summary

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Addition – Section VIII. Superintendent’s recommendations, Personnel, B (Approve Certified personnel, 1 year contract), #9 Hannah Morber, Middle School, Intervention Specialist – Tutor.

**19-113 Mr. Santelli** moved that the Board of Education approve the agenda with the above addition.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Ule – Motion Carried 4-0-1

**BOARD BUSINESS**

**MINUTES**

**19-114 Mrs. Webel** moved that the Board of Education approve the minutes of the Regular Meeting July 8, 2019.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Ule  
ABSTAINED: Mrs.Bennett - Motion Carries 3-0-1-1

**TREASURER'S RECOMMENDATION**

**WARRANTS AND FINANCIAL STATEMENT**

**19-115 Mr. Santelli** moved that the Board of Education upon recommendation of the Treasurer approve the following:

June 2019 Warrants.  
July 2019 Warrants.  
June 2019 Financial Statement.  
July 2019 Financial Statement.  
Student activity budgets – on file in the Treasurer’s Office.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

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19-116 Mrs. Webel moved that the Board of Education approve the following names for custodial work for the Summer 2019, effective July 22, 2019:

Olivia Addis  
Evan Osborne  
Braden Sullivan

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

19-117 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Stephen Seifert	Science Teacher	High School	Resignation	Effective August 15, 2019
Kristi Morisak	Intervention Specialist	Middle School	Resignation	Effective July 12, 2019
Katie Chiti	Educational Assistant I	Primary	Resignation	Effective July 17, 2019
Holly Sizemore	Educational Assistant I	Elementary	Resignation	Effective August 5, 2019
Joe Wells	Football Volunteer	Middle School	Resignation	Effective August 6, 2019
Jordan Edwards	Football Coach	Middle School	Resignation	Effective August 6, 2019
Carylann Duncan	Educational Aide I	Middle School	Resignation	Effective August 9, 2019
Rachel Harder	Intervention Specialist Tutor	Middle School	Resignation	Effective August 9, 2019

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mrs.Webel  
NAYS: None  
ABSENT: Mr.Ule – Motion Carries 4-0-1

CERTIFIED PERSONNEL (Pending Background and License Check):

19-118 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel, 1- year contract:

Bailey Wahrhaftig	Intervention Specialist – Tutor	High School
Elizabeth Hoffman	Intervention Specialist – Teacher	Primary
Brooke Warner	Intervention Specialist – Tutor	Elementary
Erin Deegan	Intervention Specialist – Tutor	Elementary
Teri Moats	Intervention Specialist – Tutor	Elementary
Ann Marie Tunison	Intervention Specialist – Tutor	High School
Rebecca Lada	Intervention Specialist – Tutor	High School
Carrie Wible	ESL Tutor (110 days)	District Wide
Hannah Morber	Intervention Specialist – Tutor	Middle School

Mr. Inks seconded the motion

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABESNT: Mr.Ule - Motion Carries 4-0-1

PERSONNEL (Pending Background and License Check):

19-119 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel:

Jennifer Parks as an Educational Assistant I, from July 8, 2019 to July 25, 2019, for ESY (Extended School Year), at the Elementary School, to be paid at Step 3 per the OAPSE contract, not to exceed 24 hours over the 12 sessions.

Dayna Rabatin, Primary Elementary School, Educational Aide I, 4.75 hours.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

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**19-120 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel pending background check and permit:

Certified Substitute:

Hannah Bergstrom

Classified Substitutes:

Taylor Goch  
 Patricia Miller  
 Riley Ries  
 Robin Smeltz  
 Sharon L. Smith

Non-Athletic supplemental position for 2019-2020 school year, Jessica Williams, PEP Club.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli**  
**NAYS: None**  
**ABSENT: Mr.Ule - Motion Carries 4-0-1**

**STIPENDS**

**19-121 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following stipends:

Curriculum Committee Chairpersons, for the 2019-2020 school year, compensation after completion of the school year:

Diana Slaughter	Pre-school	\$200
Laura Mattle	Kindergarten	\$200
Janine Dudones	1 <sup>st</sup> Grade	\$200
Haley Myers	2 <sup>nd</sup> Grade	\$200
Karyn Kaser	3 <sup>rd</sup> Grade	\$200
Landry Bohnak	4 <sup>th</sup> Grade	\$200
Erin Fabish-Rupert	Language Arts (5-8)	\$100
Stacy Carpenter	Language Arts (5-8)	\$100
Amber Wheatley	Math (5-8)	\$100
Melissa Underwood	Math (5-8)	\$100
Melissa Berlin	Science (5-8)	\$200
Dan Gaugler	Social Studies (5-8)	\$200
Jackie Mohseninia	Language Arts (9-12)	\$200
Kara Kolesar	Math (9-12)	\$200
Rich Collier	Science (9-12)	\$200
Glen Kruger	Social Studies (9-12)	\$200
Erin Campbell	Art	\$200
Amy Horst	Foreign Language	\$100
Chuck Kaufman	Music (K-12)	\$200
Anita Gabel	Physical Education/Health	\$200
Peggy Dietz	Special Education (K-4)	\$200
Rebecca Naumann	Special Education (5-8)	\$200
Tammy Hackenberg	Special Education (9-12)	\$200
Jackie McDonnell	Guidance	\$200
Sue Ward	Career Tech Education	\$200

SLO (Student Learning Objective) Committee, compensation after completion of the school year 2019-2020 as follows:

Cynthia Addis	Melissa Berlin
Peggy Dietz	Kathy Kanis
Chuck Kaufman	Jackie Mohseninia
Amy Olivieri	Denny Oswald
Annie Reed	Kristen Reihl
Rod Rowell	Alice Weatherly

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mrs.Webel**  
**NAYS: None**  
**ABSENT: Mr.Ule – Motion Carried 4-0-1**

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19-122 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the NPDC Committee, for the 2019-2020 school year, compensation after completion of the school year as follows:

Cindy Addis
Joyce Gerber
Renee Heston
Jackie Mohseninia

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Ule  
ABSTAINED: Mrs.Weibel - Motion Carries 3-0-1-1

19-123 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Jeannette Meisel for attendance at the ESC Symposium August 1, 2019 and August 2, 2019 at her per diem rate.

Stipend for mentoring student teachers, paid from funds provided by the University of Akron as follows:

Amber Wheatley
Alison Blake
Jennifer Thornberry
Kelly Hooper

Stipend for mentoring student teachers to Gennifer Yaggi paid from funds provided by Kent State University.

Stipend for mentoring Speech-Language Pathologist, school externship, Fall 2019, funds provided by the University of Akron to Katie Lowe Hutton.

**Mrs. Weibel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Inks  
NAYS: None  
ABSENT: Mr. Ule - Motion Carries 4-0-1

19-124 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the Educational Aide I position, Middle School, 6 hours (8:00 a.m. – 2:30 p.m.), currently held by Carylann Duncan.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

19-125 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the Educational Aide I position, Transportation, 6.75 hour (AM/PM Route), Educational Aide I position, currently held by Candida Riffle.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mrs.Weibel  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

19-126 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of Transportation 6 hours (AM/PM Route), Educational Aide I position.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mrs.Weibel,Mrs.Bennett  
NAYS: None  
ABSENT: Mr.Ule - Motion Carries 4-0-1

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19-127 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the pay scale for the TWE (Technology Work Experience) students effective January 1, 2019 as follows:

First year	\$8.55
Second Year	\$8.80
Third Year	\$9.05
Fourth Year	\$9.30

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Inks**

**NAYS: None**

**ABSENT: Mr.Ule - Motion Carries 4-0-1**

**CONSENT AGENDA**

19-128 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

Agreement between Norton City Schools and Out of The Box Behavioral Solution, LLC, for the 2019-2020 school year.

Agreement between Norton City Schools and PSI Affiliates, Inc./PSI Associates, Inc. for the 2019-2020 school year.

Approve the PSI Affiliates, Inc. service change form for Norton High School, school year 2019-2020.

Contract with AT&T Business Local Calling.

Contract with AT&T Business Local Calling E-rate Rider.

Contract with AT&T High Volume Calling Plan IV.

Contract with AT&T High Volume Calling Plan IV, E-rate Rider.

Service agreement between Norton City Schools and Educational Service Center of Medina County.

Approve the bus routes for the 2019-2020 school year (bus routes will be available for review in the Transportation Department).

**DONATIONS**

Monetary donation of \$10,000, for the Norton City School District, for district theme initiative, donated by Fred Martin Superstore.

Miscellaneous school supplies, valued at approximately \$350 from Norton Women's Club, to be distributed among all school buildings in the district.

Various school supplies, valued at approximately \$200 for an anonymous donor, to be distributed among all school buildings in the district.

Miscellaneous items, valued at approximately \$250 from Five Below, to be distributed among all school buildings in the district.

Donation of seventy-seven (77) backpacks filled with school supplies from Grace Church, Norton, Give It Away Program, for students in KG – Grade 8.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli**

**NAYS: None**

**ABSENT: Mr.Ule - Motion Carries 4-0-1**

**SUPERINTENDENT'S REPORT**

Mrs. Hagenbush – Welcome new teachers and thank you for the donations.

Mr. Addis – Donations, Acme, Grandpa's Cheesebarn, Fred Martin.

Mrs. Webel – Band Picnic was very nice.

Mr. Inks – Donations, Trip to Belize.

Regular Meeting of August 12, 2019

Mr. Santelli – Prayer for new school year.

Mrs. Bennett – Grace Church donations. Panthers Clawset all buildings except Primary.

ADJOURNMENT

19-129 **Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 7:27 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mrs.Webel**

**NAYS: None**

**ABSENT: Mr.Ule – Motion Carried 4-0-1**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**