

NORTON CITY SCHOOLS SPECIAL SESSION BOARD MEETING - 7:00 pm

**Norton Middle School Panther Room
Monday, October 19, 2020**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD UPDATE

III. DISTRICT REPORT

- A. Rebecca School - Counselor Award

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the following policies:
 - 1. Nondiscrimination, (AC), **Attachment A**
 - 2. Nondiscrimination on the Basis of Sex, (ACA), **Attachment B**
 - 3. Sexual Harassment, (ACAA), **Attachment C**
 - 4. Sexual Harassment Grievance Process, (ACAA-R), **Attachment D**
 - 5. Suspension and Termination of Professional Staff Members, (GCPD), **Attachment E**
 - 6. Suspension, Demotion, and Termination of Support Staff Members, (GDPD)
Attachment F
 - 7. School Ceremonies and Observances/Patriotic Exercises, (IND/INDA), **Attachment G**
 - 8. Student Absences and Excuses, (JED), **Attachment H**
 - 9. Permanent Exclusion, (JEGA), **Attachment I**
 - 10. Student Rights and Responsibilities, (JF), **Attachment J**

Special Session Meeting, October 19, 2020

11. Hazing and Bullying, (Harassment, Intimidation, and Dating Violence), (JFCF), **Attachment K**
12. Hazing and Bullying, (Harassment, Intimidation, and Dating Violence), (JFCF-R), **Attachment L**
13. Student Discipline, (JG), **Attachment M**
14. Student Suspension, (JGD), **Attachment N**
15. Emergency Removal of Student, (JGDA), **Attachment O**
16. Student Expulsion, (JGE), **Attachment P**
17. Community Use of School Premises (Equal Access), (KG), **Attachment Q**
18. Distribution of Materials in the Schools, (Version 1), (KJA), **Attachment R**
19. Public Complaints about District Personnel, (KLD), **Attachment S**
20. Public Complaints about District Personnel, (KLD-R), **Attachment T**

B. Approve the removal of policy:

1. Sexual Harassment Complaint form, (ACA-E/ACAA-E)

VIII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, September 14, 2020, **Attachment U**
- B. Regular Meeting Minutes, September 14, 2020, **Attachment V**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve September 2020 Warrants, **Attachment W**
- B. Approve September 2020 Financial Statement, **Attachment X**
- C. Approve the Permanent Appropriation Resolution FY21, **Attachment Y**

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

A. Approve Personnel Retirement/Resignation/Leave/Termination:

1. John George, Transportation, Head Mechanic, Resignation, effective October 1, 2020.
2. Mikayla Tucker, TWE (Technology Work Experience), Resignation, effective July 30, 2020.
3. Michal Green, TWE (Technology Work Experience), Resignation, effective August 20, 2020.
4. Katie Anderson, High School, Bowling, Volunteer, Resignation, effective September 28, 2020.
5. Tracy Fortner, High School, Girls Basketball, 9th Grade Coach, Resignation, effective September 30, 2020.
6. Kara Kolesar, High School, Ambassador Program, Resignation, effective October 1, 2020.

B. Approve Personnel – Classified (Pending Background check and permit):

1. Aletha Smith, Transportation, Bus Driver Float Position, Minimum 2hrs/per day, effective October 5, 2020.
2. Edward Royce, Transportation, Head Mechanic, effective October 19, 2020.
3. Bob Ennemoser, Middle School, Custodian, 6 hours, effective October 15, 2020.

Special Session Meeting, October 19, 2020

4. Wayne Thomas, Pilot Program for Custodian Float Program, 6 hours per day, effective October 19, 2020.
 5. Margaret Stacy, Middle School, Educational Assistant I, 7 hours, effective October 19, 2020.
 6. Tori Benak, Primary Elementary, Educational Assistant I, 4.5 hours, effective November 12, 2020.
- C. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
1. Josh Pallardy
- D. Approve Year 1 - Mentors for the 2020/2021 school year, compensation after completion of the school year:
1. Stacy Carpenter
 2. Tracy Ranier
- E. Approve Year 2 - Mentors for the 2020/2021 school year, compensation after completion of the school year:
1. JoBeth Carpenter
 2. Danielle Perella-Dutton
 3. Laura Nichols
 4. Dawn Thompson
 5. Rebecca Naumann
- F. Approve Mentor Coordinator for the 2020/2021 school year, compensation after completion of the school year:
1. Alison Blake
- G. Approve the following non-athletic supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):
1. Leah Cascaldo, High School, Ambassador Program
- H. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation), **Attachment Z**
1. Nina Dzombic, High School, Girls Basketball, 9th Grade, Coach
 2. Jim Heath, High School, Bowling, Volunteer
 3. Ken Finegan, Middle School, Wrestling, Volunteer
 4. John Zupancic, Middle School, Wrestling, Volunteer
 5. Brandon Meyers, High School, Wrestling, Volunteer
- I. Approve the following individuals for fall athletic services:
- | | |
|--------------------|---------------------|
| 1. Ray Bischoff | 13. Craig Madrin |
| 2. Leah Cascaldo | 14. Brian Miller |
| 3. Matt Collier | 15. Haley Myers |
| 4. Carylann Duncan | 16. Kaitlin Penotte |
| 5. Tracy Fortner | 17. Austin Petit |
| 6. Neva Gibson | 18. Rod Rowell |

Special Session Meeting, October 19, 2020

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| 7. John Higgins | 19. Deb Rumble |
| 8. Georgiann Hosbach | 20. BJ Sanderson |
| 9. Chris Inks (Volunteer) | 21. Phil Seenes |
| 10. Kathy Kanis | 22. Don Shimek |
| 11. Matt Kiessling | 23. Gerilyn Shimek |
| 12. Allison Kirby | 24. Jean Starling |
| | 25. Jessica Williams |

***CONSENT AGENDA ITEMS**

- *J. Approve the service agreement between Norton City Schools and Summit Educational Service Center, "Lifting Leaders: Aspiring Superintendents", Dana Addis, Facilitator, at the rate of \$200 per meeting, paid for by funds from Summit County Educational Service Center, for the 2020/2021 school year, **Attachment AA**
- *K. Approve the Four Cities Career-Technical Cooperative Agreement, **Attachment BB**
- *L. Approve the Compact Advisory Committees for the 2020/2021 school year, **Attachment CC**

OTHER

- *M. Accept the following donation:
 - 1. Donation of backpacks and school supplies, for Norton Elementary School, approximate value is \$75, donated by Mr. and Mrs. Kyle Witner.
 - 2. Monetary donation of \$300, from Bob and Pamela McEvoy, in honor of Bob Baker, for Norton High School, to be used for the Baseball and Softball Programs.
 - 3. Donation of Copernicus Tech Tub 2, for Norton Elementary School, to be used in Mrs. Reed's reading classroom, approximate value is \$270, donated by Reed Family Donations, Donor's Choose.
 - 4. Donation of miscellaneous school supplies and, various health and safety supplies, for Norton City School District, approximate value is \$500, donated by Norton Women's Club.
 - 5. Donation of masks, for Norton City School District, donated by Norton Kiwanis Club.
 - 6. Donation of face shields, for Norton City School District, donated by Summit County Health Department.
 - 7. Donation of Chromebooks - "Technology for Reading" and licenses, for Norton Elementary School, to be used in Mrs. Reed's reading classroom, approximate value is \$1326, donated by Dollar General Literacy Foundation.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT