

NORTON BOARD OF EDUCATION – 14-14
Regular Meeting of May 19, 2014

President Bennett called the Regular Meeting to order at 7:31 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

DISTRICT REPORT

Mr. Chiera – Thanked the Board for their support of the band through the year and listed their accomplishments. Introduced the seniors - Josh Bonnell, Jordan Cameron, Matt Housely, Randy Roland, Justin Tokes

Ken Caldwell – Brief update on the building project.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Paul Stoneking – Thanked the Board for their support of the School Bus Driver Safety Road-E-O.

Students of the month May – High School – Matthew Housley, Middle School – Chad Bruner, Cornerstone – Katherine Barnett, Grill – Noah Willig, Primary – Brodey Troutman.

The Board called for a short recess to congratulate the students.

ADDITIONS/CORRECTIONS TO THE AGENDA

Mr. Sams asked to vote separately on the following agenda items:

R – 30-32
S – 3 a
S – 6 c&e

14-97 Mrs. Webel moved that the Board of Education approve the agenda as presented.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

BOARD BUSINESS

14-98 Mr. Sams moved that the Board of Education approve the following policies:

May 2013

EHA, Data and Records Retention
EHA-R, Data and Records Retention (Electronic Mail and Social Media Content)
GBL, Personnel Records
GBQ, Criminal Records Check
GBR, Family and Medical Leave
GBR-R, Family and Medical Leave
GCB-2, Professional Staff Contracts and Compensation Plans (Administrators)
GCB-2-R, Professional Staff Contracts and Compensation Plans (Administrators)
JEC, School Admission
JECB, Admission of Nonresident Students
JO, Student Records
JO-R, Student Records
KBA, Public's Right to Know
KMA, Relations with Parent Organizations
KMB, Relations with Booster Organizations

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14-98 cont. **August 2013**

AFC-1 (Also GCN-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)
AFC-2 (Also GCN-2), Evaluation of Professional Staff (Administrators Both Professional and Support)
BDC, Executive Sessions
EEAD, Special Use of School Buses
GCD, Professional Staff Hiring
GCN-1 (Also AFC-1), Evaluation of Professional Staff (Ohio Teacher Evaluation System)
GCN-2 (Also AFC-2), Evaluation of Professional Staff (Administrators Both Professional and Support)
GDC/GDCA/GDD, Support Staff Recruiting/Posting of Vacancies/Hiring
IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGCH-R (Also LEC-R), Postsecondary Enrollment Options
IGD, Cocurricular and Extracurricular Activities
IGDJ, Interscholastic Athletics
IGDK, Interscholastic Extracurricular Eligibility
IKE, Promotion and Retention of Students
JEBA, Early Entrance to Kindergarten
JECBC, Admission of Students from Nonchartered or Home Schooling
JN, Student Fees, Fines and Charges
LEC-R (Also IGCH-R), Postsecondary Enrollment Options

Nov 2013

DN, School Properties Disposal
EEA, Student Transportation Services
EEAA, Walkers and Riders
EEAC, School Bus Safety Program
EEACD, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
EEACD-R, Drug Testing for District Personnel Required to Hold a Commercial Driver's License
GBS, Health Insurance Portability and Accountability (HIPAA)
GBS-E, Notice of Privacy Practices
IGAF, Physical Education
JECBA, Admission of Exchange Students
JECBB, Admission of Interdistrict Transfer Students (version 3) (statewide district open enrollment districts)

Feb 2014

EB, Safety Program
EBAA, Reporting of Hazards
EBBC, Bloodborne Pathogens
EBC-R, Emergency Safety Plans (Administrative Rules/Protocols)
EBCD, Emergency Closings
EBCD-R, Emergency Closings
GBK, Smoking on District Property by Staff Members
ECG, Integrated Pest Management
IC/ICA, School Year/School Calendar
ID, School Day
JFCG, Tobacco Use by Students
KGC, Smoking on District Property

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel, Mrs.Bennett
NAYS: Motion Carries – 5-0

14-99 **Mr. Sams** moved that the Board of Education approve the agreement with CT Taylor as CMR

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel, Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

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MINUTES

14-100 Mrs. Webel moved that the Board of Education approve the Committee of the Whole Minutes of April 14, 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel, Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

14-101 Mr. Santelli moved that the Board of Education approve the Regular Meeting Minutes of April 21, 2014.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

14-102 Mr. Santelli moved that the Board of Education approve the warrants for April 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

FINANCIAL STATEMENT

14-103 Mrs. Webel moved that the Board of Education approve the Financial Statement for the April 2014.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

14-104 Mrs. Webel moved that the Board of Education approve the Schedule of Revenue Expenditures, and Changes in the Fund Balances for fiscal years ending June 30, 2011, 2012, and 2013; Forecasted Fiscal Years ending June 30, 2014 through 2018.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

14-105 Mr. Santelli moved that the Board of Education approve the Permanent Appropriations Resolution FY2014.

Fund		Amount
001	General	\$ 23,861,749.05
002	Bond Retirement	\$ 16,221,284.97
003	Permanent Improv.	\$ 2,436,685.79
004	Building Fund	\$ 7,086,552.00
006	Food Service	\$ 1,711,422.43
007	Trust Fund	\$ 119,894.00
009	Uniform Supplies	\$ 74,722.51
010	Classroom Facilities	\$ 15,713,448.00
012	Adult Education	\$ 18,859.98
018	Pub. School Support	\$ 149,785.87
019	Other Grants	\$ 35,780.61
022	Agency Fund	\$ 4,789.56
023	Self-Insurance	\$ 57,018.89
024	Employee Benefit	\$ 3,144,483.00
031	Ins. Un/Storage	\$ 11,000.00
200	Student Act.	\$ 135,123.80
300	Athletics	\$ 168,264.15
451	One Net	\$ 9,000.00
499	Misc. State Grants	\$ 162,200.00
516	Title VI-B	\$ 458,438.99
572	Title I	\$ 377,437.39
587	Preschool Grant	\$ 3,522.78
590	Title II A	\$ 58,431.70
599	Misc Fed Grants	\$ 5.31

14-105 Cont. **Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS

14-106 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Tiffany Evans, High School, Career and Family, Family Medical Leave paid and unpaid, effective April 28, 2014.

Roberta Leidy, Educational Aide, Middle School, Retirement, effective July 1, 2014.

Sharlene Stouffer, Middle School, 5th Grade Math, Retirement, effective July 1, 2014.

Amelia Panchumarti, Primary Elementary, 2nd Grade, Retirement, effective May 31, 2014.

Jason Genis, High School, Spring Weight Room, Resignation, effective April 23, 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

ADMINISTRATIVE CONTRACT

14-107 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Brady Sackett, Grill Elementary Principal, two year contract August 1, 2014 to July 31, 2016.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mrs.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

PERSONNEL – CERTIFIED (Pending Background and License Check)

14-108 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Tyler Pacifica, High School, Math effective August 18, 2014.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

SUBSTITUTE PERSONNEL – CERTIFIED Non-Renewal

14-109 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the non-renewal of the following certified substitutes at the end of the 2013-2014 school year:

Rachel Gruelle

Bruce Lyman

Melissa Miller

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

SUBSTITUTE PERSONNEL – CERTIFIED(Pending Background and License Check)

14-110 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the following Certified Substitute Personnel 2014-2015 school year:

Rachel Gruelle

Melissa Miller

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

SUBSTITUTE PERSONNEL – Classified (Pending Background and License Check)

- 14-111 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following as Substitute Personnel – Classified:

Cris Yocum
Demetrius Siatras

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

EXTENDED TIME

- 14-112 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve eight (8) extended days for Judy Johnsen, Food Service Supervisor, for the 2014-2015 school year.

Mrs. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

PROJECT PASS

- 14-113 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve hiring Tammy Hackenberg for High School Project Pass program.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

SUMMER INTERVENTION PROGRAM

- 14-114 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve hiring the following teachers for the Grades 2, 3, & 4 Summer Intervention Program (number of teachers based on enrollment):

Brittany Rohrs
Peggy Dietz
Jennifer Skala

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

- 14-115 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve hiring Lauren Butcher for the Middle School Summer Intervention Program.

Jason Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

KINDERGARTEN READINESS

- 14-116 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve hiring the following teachers for the Kindergarten Readiness positions for the summer 2014:

Tracy Ranier
Cindy Addis

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

TRANSITIONAL RESIDENT EDUCATOR PROGRAM

14-117 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve payment for the following teachers who have completed their duties for the Transitional Resident Educator Program for the 2013-2014 school year:

Year 1, 2, & 3 Coordinator (8%)
Alison Blake
Year 3 Mentor (1%)
John Pritchard
Year 2 Mentors (2%)
Cindy Camilletti
Jenna Mitchell
Jennifer Bilinovich
Annie Reed
Liz Grubb
Scott Trivisonno
Year 1 Mentors (3%)
Marian Shoemaker
Marianne Goebel
Karen Rinehart
Chuck Fowler
Sheri Druckenbrod
Stacy Carpenter
Kristin Barker
Dawn Thompson
Denise Followay
Becky Naumann
Lauren Butcher

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

SUMMER WORK POSITIONS

14-118 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following eight (8) hour summer work positions:

Debbie Strefeler
Jenise Marsek
Peggy Stoneking
Cathy Davis

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

14-119 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Betty Wickwire as grounds helper for summer 2014, eight (8) hours per day, five (5) days a week.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

SUPPLEMENTAL (Pending Background Check and Permit)

- 14-120 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the following supplemental positions:

JJ Thornberry, supplemental position, High School, Softball, JV Coach, effective April 14, 2014 for the 2013-2014 school year. (4%).

John Tanksley, supplemental position, High School, Spring Weight Room, effective April 7, 2014 for the 2013-2014 school year. (1.5%).

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

- 14-121 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Brian Miller, supplemental position, Head Faculty Manager for the 2014-2015 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

- 14-122 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve John Tanksley, supplemental position, High School, Head Football Coach for the 2014-2015 school year.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber
NAYS: Motion Carries – 5-0

- 14-123 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve John Pritchard, supplemental position, High School, Head Girls Golf Coach for the 2014-2015 school year.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

- 14-124 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Austin Petit supplemental position, High School, Head Cross Country Coach for the 2014-2015 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

- 14-125 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Jason Genis, supplemental position, High School, Head Boys Soccer Coach for the 2014-2015 school year.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

- 14-126 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Rod Swartz, supplemental position, High School, Head Boys Basketball Coach for the 2014-2015 school year.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber
NAYS: Motion Carries – 5-0

- 14-127 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve Brian Miller, supplemental position, High School, Head Girls Basketball Coach for the 2014-2015 school year.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett
NAYS: Motion Carries – 5-0

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14-128 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve John Tanksley, High School, Head Winter Weight Room Training Coach for the 2014-2015 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

14-129 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve John Tanksley, High School, Head Summer Weight Room Training Coach for the 2014-2015 school year.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

14-130 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Amy Kersten, High School, Head Football and Basketball Cheerleading Coach for the 2014-2015 school year.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries – 5-0

14-131 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Todd Haynes, High School, Head Boys Golf Coach for the 2014-2015 school year.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries – 5-0

14-132 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Eugene Leonard, High School, Head Wrestling Coach for the 2014-2015 school year.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

14-133 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Mike Sayre, High School, Head Bowling Coach for the 2014-2015 school year.

Mr. Santelli seconded the motion.

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14-133 cont. **ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight**
NAYS: Motion Carries – 5-0

14-134 Mrs. Weber moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Angie Carretta, High School, Head Girls Tennis Coach for the 2014-2015 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries – 5-0

14-135 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Christine Walker, High School, Head Volleyball for the 2014-2015 school year.

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Santelli
NAYS: Mr.Knight,Mr.Sams – Motion Carries – 3-2

14-136 Mrs. Weber moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation):

Maria Stewart	Academic Challenge
JJ Thornberry	Art Club
Kristen Wolfe	French Club
Amy Olivieri	Homecoming – Split
Gladys Anderson	Homecoming – Split
Barb Moore	Key Club
Amy Olivieri	National Honor Society – Split
Gladys Anderson	National Honor Society – Split
Amy Olivieri	Nortonian
Jessica Williams	S.A.D.D. Advisor
Gladys Anderson	Spanish Club – Split
Amy Olivieri	Spanish Club – Split
Sherri Druckenbrod	High School Student Council – Split
Dana Suloff	High School Student Council – Split
Alison Blake	Middle School Student Council – Split
Melissa Berlin	Middle School Student Council – Split
Barb Moore	CBI
Angie Barnhart	FCCLS – Family Career & Comm.
Don Begert	VICA – Brick, Blocks, and MortarSkills USA
Sue Ward	VICA – Sports Medicine
Jen Blystone	Vocal
Tom Chiera	Band Director, Marching

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14-136 cont.

Denny Oswald	Assistant Marching
Tricia Pletcher	Director of Speech/Drama
Tricia Pletcher	Individual Events
Tricia Pletcher	Drama Director Fall
Steve Reinhardt	Drama Director Spring
Bill Vaill	Drama Director Winter
Denny Oswald	Technical Theater Director

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: Motion Carries – 5-0

14-137 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation):

JoBeth Carpenter	High School Graduation
Jackie Mohseninia	High School Graduation
Sue Ward	High School Graduation

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: Mr.Knight,Mr.Sams – Motion Carried 3-2

14-138 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following support staff supplemental positions for the 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation):

Glen Kruger	Faculty Manager Assistant
Don Begert	High School, Football Coordinator
Scott Trivisonno	High School, Football Assistant
Broc Dial	High School, Football Assistant
Matt Davis	High School, Girls Soccer Assistant - Split
Jason Bryan	High School, Volleyball, 9 th Grade
Leslie Flohr	Middle School, Volleyball, 8 th Grade
Jason Genis	High School, Boys Basketball, Assistant
Matt Kersten	High School, Boys Basketball, JV Coach
Austin Petit	Middle School, Boys Basketball, 8 th Grade Coach
Jackie Mohseninia	High School, Girls Basketball, JV Coach
Harry Timms	High School, Wrestling Assistant
Phil Seenes	High School, Girls Tennis JV Coach
Dan Gaugler	Middle School., Cross Country
Jillian Chapman	High School, Girls Soccer Assistant – Split

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel, Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

14-139 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following support staff supplemental positions for the 2014-2015 school year. (Pending background check and permit. Position is subject to adequate participation):

Dick Castilow High School, Boys Golf

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: Mr.Knight Mr.Sams - Motion Carries – 3-2

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14-140 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following support staff supplemental positions for the 2014-2015 school year. (Pending background check and permit. Position is subject to adequate participation):

Phil Seenes - High School, Boys Basketball, 9th Grade Coach

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett, Mr.Santelli
NAYS: Mr.Knight Mr.Sams - Motion Carries – 3-2

14-141 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following support staff supplemental positions for the 2014-2015 school year. (Pending background check and permit. Position is subject to adequate participation):

Dick Castilow - Middle School, Boys Basketball, 7th Grade Coach

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel,
NAYS: Mr.Knight Mr.Sams - Motion Carries – 3-2

14-142 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the Resolution for the following non-certificated/ non-licensed assistant coach supplemental positions for 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Bob Ramsey	High School, Football Assistant
Jordan Edwards	9 th Grade, Football Coach
Bill Stump	Middle School, Football Coach
Dale Allen	9 th Grade, Football Assistant
Mike Ross	Middle School, Football Assistant
Edward Bailey	Middle School, Football Assistant
Gerry Baughman	Middle School, Football Assistant
Cody Hartong	High School, Boys Soccer
Jillian Coy	High School, Volleyball, JV Coach
Randy Forst	High School, Girls Basketball, Assistant
Tracy Fortner	High School, Girls Basketball, 9 th Grade Coach
Paul Howe	Middle School, Girls Basketball, 8 th Grade Coach
Drew Leonard	High School, Wrestling, JV Coach
Josh Ranostay	Middle School, Wrestling, Coach
Katrina Elfrink	High School, Bowling Assistant
Anthony Paridon	Debate Coach
Code Stanley	Debate/Speech/Drama Programs - Volunteer

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries – 5-0

CONSENT AGENDA

14-143 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Approve the following curriculum chairpersons and payment for the 2013-2014 school year:

Cindy Addis	Kindergarten	\$200
Janine Dudones	Grade 1	\$200
Brittany Rohrs	Grade 2	\$200
Teresa Kozak	Grade 3	\$200
Jennifer Bilinovich	Grade 4	\$200
Mary Klasa	Art	\$200
Gladys Anderson	Foreign Language	\$100
Stacy Carpenter	Language Arts 5-8	\$100
Erin Fabish-Rupert	Language Arts 5-8	\$100
Glen Kruger	Social Studies 9-12	\$200
Denise Followay	Special Education	\$200
Jacqueline Somerville	Guidance	\$200
Susan Ward	Career Tech. Education	\$200
Jackie Mohseninia	Language Arts 9-12	\$200
Amber Wheatley	Math 5-8	\$200
Dennis Oswald	Math 9-12	\$100
Kara Alexander	Math 9-12	\$100
Chuck Kaufman	Music K-12	\$200
Jaime Grabski	Science 5-8	\$200
Anita Gabel	Physical Ed/Health	\$200
Terry Sample	Science 9-12	\$200
Dan Gaugler	Social Studies 5-8	\$200

Approve the 8th Grade Summer Reading list for Middle School.

- Red Kayak by Priscilla Cummings*
- The Card Turner by Louis Sachar*
- Blindsided by Priscilla Cummings*
- Chasing Lincoln's Killer by James L. Swanson*
- Game Changer by Mike Lupicia*
- Cracker by Cynthia Kadobata*
- Cinder by Garth Stein*
- The Eleventh Plaque by Jeff Hirsch*
- The Red Pyramid by Rick Riordan*
- Touching Spirit Bear by Ben Mikaelson*

Approve 5th- 7th Grades Summer Reading list.

5th grade

- Who was Dr. Seuss? By Janet Pascal*
- Popular Clone: The Clone Chronicles #1 by M.E. Castle*
- The 39 Clues Book 1: The Maze of Bones by Rick Riordan*
- I Survived the Sinking of the Titanic, 1912 by Lauren Tarshis*
- What Was the March on Washington by Kathleen Krull*
- Swindle by Gordon Korman*
- Shiloh by Phyllis Reynolds Naylor*
- Hatchet by Gary Paulsen*
- Number the Stars by Lois Lowry*
- Worst of Friends: Thomas Jefferson, John Adams, And the True Story of an American Feud*

14-143 cont. 6th grade

- Slob by Ellen Potter*
- Escape! The Story of The Great Houdini by Sid Fleischman*
- How to Survive Middle School by Donna Gephart*
- The Mighty Miss Malone by Christopher Paul Curtis*
- Kingdom Keepers: Disney After Dark by Ripley Pearson*
- Heat by Mike Lupica*
- Wild Life by Cynthia DeFelice*
- Hate That Cat: A Novel by Sharon Creech*

7th grade

- Bystander by James Preller*
- Found by Margaret Peterson Haddix*
- Maximum Ride by James Patterson*
- The City of Ember by Jeanne DuPrau*
- Trapped by Michael Northrop*
- Tears of a Tiger by Sharon Draper*
- The Maze Runner by James Dashner*
- Flesh and Blood so Cheap The Triangle Fire and Its Legacy by Albert Marrin*

Approve the Summer Reading list for High School:

- Grade 9 – The Once and Future King, by T.H. White*
- The Princess Bride, by William Golding*
- Watership Down, by Richard Adams*
- The Hobbit, by J.R.R. Tolkein*
- Grade 10 – The Help*
- Grade 11 – Mississippi Down*
- Grade 12 – The Glass Castle*

Approve the SLO committee members and payment for the 2013-2014 school year:

Cindy Camiletti	Jackie Mohseninia
Peggy Dietz	Rod Rowell
Kathy Kanis	Amy Olivieri
Chuck Kaufman	Sharon Herchik
Denise Followay	Wendy Minne'
Jaime Grabski	

Approve the contract with Seeds of Knowledge Math Consulting, LLC for 2014-2015 school year, to be paid from Title IIA funds.

ATHLETICS

Approve the Norton Board of Education Resolution Authorizing Membership in the Ohio High School Athletic Association for the 2014-2015 School Year.

WHEREAS, Norton City Schools of Summit County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction, and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under the Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

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14-143 cont Approve the following camps:

Tennis Camp, Grades 3-8 to be held June 16-19, 2014, and June 23-26, 2014, at Columbia Woods Tennis Courts, at a cost of \$25 per week.

Tennis Camp, Grades 9-12 to be held June 16-19, 2014, June 23-26, 2014, and June 30-July 3, 2014, at Columbia Woods Tennis Courts, at a cost of \$25 per week or \$65 for all three weeks.

Approve the following *Overnight* camps at no cost to the district:

Basketball, *Overnight*, Girls, Grades 7-8 to be held July 6-July 8, 2014, Sherrodsville, Ohio, at a cost of \$210 per player.

Basketball, *Overnight*, Girls, Grades 9-12 to be held June 28-June 30, 2014, Sherrodsville, Ohio, at a cost of \$210 per player.

Basketball, *Overnight*, Boys, Grades 9-12 to be held June 15-June 17, 2014, Sherrodsville, Ohio, at a cost of \$210 per player.

OTHER

Approve the attached list of graduates contingent upon their completion of graduation requirements for the 2013-2014 school year.

Samuel Kenneth Adams	Kella Lisa Dye	James Edward Keys III	Jacob William Robertson
Zackry Joseph Adkins	Michael Shea Dyer	Allison Mae Knight	Brooke Marie Robinson
Kyle William Anders	Joshua L. Edgell	Matthew Kraus	Randy Joseph Roland
Alyssa Gabrielle Arsic	Krista Elaine Ellis	Kyle Noelle Krawczyk	Hayley Alexandria Ross
Benjamin Ray Bailey	Kymberly Ellynn Emerick	Allyson Marie Krosnick	Ashlyn Nicole Schmitt
Kevin Douglas Barker	Sadie Marie Erbe	Kelton Paul Kunkle	Anthony Allen Schoenbaechler
Alan Joseph Beddow	Rebekah Ann Farmer	Austin Ace Lee Ladany	Jeffrey Kenneth Schulte
Blake Kyle Bednarczyk	Kalen Marie Fister	Austin Samuel Leaver	Delaney Lynn Senderak
Olivia Ann Bennett	Jacob Andrew Fling	Cory Lee Lewis	Tyler Theouses Sherman
Donnie Charles Berube III	Chandler Rose Eihinger-Foster	Anna Marie Ligas	Tyler Patrick Shuttleworth
Ashley Lauren Andrea Bey	Michael Daniel Fox	Alexis Marie Limer	Laura Nicole Simons
Cameron Lynn Biro	Michael Duaine Fox	Kayleigh Elaine Marks	Jalen Lee Six
Caroline Reed Bischoff	Julie Lynne Franks	Cole Daniel Mason	Anthony Ashton Skaggs
Sadie Elizabeth Blackert	Mason Shields French	Kaileb Brian Mathena	David Michael Smeal II
Justin James Blanks	Drake Levi Gable	Jessica Marie Matta	Desmond Maurice Smith
Hunter Joseph Blevins	Stephanie Gao	Adam Jeffrey Michel	Shaylyn Faye Sparks
Kaitlyn Jean Bolden	Mariah Glee Garrett	Cameron Dallas Miller	Collin James Spicer
Joshua Charles Bonnell	Merrick Denis Gilcrest	Darren Michael Miller	Cameron James Stewart
Samantha Renay Bornstine	John Christopher Glas	Haley Joyce Mills	Lance Eugene Stillings II
Brandon Brammer	Austin Goch	Austin Keith Moore	Melissa Marie Sumer
Erik Joseph Brown	Jacquelyn Rose Goodman	Joshua Matthew Moore	Kody Benson Swiger
Travis Aaron Burdette	Patrick Charles Gotthardt	Jeffrey E. Nagy	Joseph Bradley Thomas
Nicklas Andrew Calhoun	Cody Thomas Griffin	Michaela Lynn Nails	Robert J. Thomas
Cyle Calmese	Elizabeth Jane Irene Gross	Stephen Grant Nails	Justin Michael Tokes
Jordan Katherine Cameron	Austin James Halter	Robert Janos Nemes	Kate Olivia Tomic
Abigail Jean Carnes	Jamie Lee Hart	Megan Renee North	Donna Cam Truong
Kitra Anna Casteel	Kimberley Elaine Hatten	Jessica Marie Nunez	Sarah Lynn Upton
Marshall Douglas Chafin	Dennis Grant Hentosz	Holly Anna Oyler	Aaron Matthew VanBuskirk

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Jonathan David Cheatham II	Joseph Herman	Arthur James Pamboukis	Alyssa Marie VanRiper
Nicholas M. Colgate	Nathaniel Voyn Hess	Derek Christopher Peck	Jay Tyler Ventura
Jenna Christine Conklin	Alyssa Jane Hornbeck	Angela Rose Pereira	Adam Dillon Walker
Jacob Michael Conti	Matthew David Housley	Michael Raymond Post	Lilyana Alyse Walkley
Jennifer Marie Cook	Ana-Marija Hrnjak	Dakota Paul Pratt	Benjamin David Walton
Christopher M. Copeland	George Douglas Huber	Jessica Lynn Proudfoot	Justin Allan Warlop
Emily Ann Coughenour	Ryan Michael Hunter	Stephanie Lee Raack	Belinda Brooke Weaver
Brandon Paul Cuda	Michaela Christine Isak	Dayna Marie Rabatin	Taylor Welday
Dominic James Data	Deja Ellyn Ivy	Jordan Michael Raker	Austin Michael Welton
Matthew Ryan Davis	Joshua Jackson Jeffrey	Brittany Nicole Rayburn	Madison Kaylena Westfall
Sarah Ann Dean	Jovan Jevric	Brandon Robert Reed	Michael J. Whitaker
William O. Deeken	Alexis Janae Johnson	Sierra Dawn Reed	Sarah Anne White
Daneale Angelique Violanda DeSimone	Olivia Eileen Jones	Carly Anne Reynolds	Colin Matthew Williams
Adam Anthony Diaz	Trent Matthew Jordan	Melanie Lynn Richards	Ralph Jacob Willig
Zach Leslie Dibble	Jenna Jorden Kahle	Armond C. Riggs	Kyler Austin Wilson
Megan Leann Dick	Alexander Stephen Kennedy	Anthony Nicholas Rinaldo	Ashton Elizabeth Wood
			Meredith Dawn Wooley
			Chelsie Nichole Workman
			Seth Daniel Wotring
			Julie Rebecca-Michele Wright
			Sarah Marie Wroblewski

Approve the following list of school fees for the High School for the 2014-2015 school year:

Accounting	\$ 40.00
Advanced Biology (Zoology)	\$ 10.00
AP American History	\$ 65.00
AP Calculus	\$ 40.00
AP English Literature	\$ 40.00
AP Environmental Science	\$ 50.00
AP Government	\$ 40.00
Art I	\$ 28.00
Art II	\$ 35.00
Art III	\$ 35.00
Art IV	\$ 35.00
Athletic Health Care	\$115.00 (Jr.)
Athletic Health Care	\$115.00 (Sr.)
Business and Personal Finance	\$ 10.00
Biology	\$ 10.00
Career & Family Life	\$ 10.00
CBI	\$ 50.00
Chemistry	\$ 20.00
Child Development	\$ 10.00
Choir	\$ 10.00
Concert/Symphonic Band	\$ 10.00
Digital Art Photography	\$ 25.00
Environmental Science	\$ 10.00
Financial Management	\$ 10.00
French I	\$ 18.00
French II	\$ 18.00
French III	\$ 18.00
French IV	\$ 18.00
Healthy & Nutritious Lifestyle I	\$ 15.00
Healthy & Nutritious Lifestyle II	\$ 30.00
Integrated Science	\$ 10.00
Masonry/Building Trades	\$ 50.00
Masonry/Building Trades	\$ 50.00 (Jr.)

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14-143 cont	Personal & Family Life Challenges	\$ 10.00 (Sr.)
	Physics	\$ 15.00
	Spanish I	\$ 15.00
	Spanish II	\$ 15.00
	Spanish III	\$ 15.00
	Spanish IV	\$ 15.00

Approve the overnight trip Kansas City, Missouri, June 22 – 28, 2014 for the National SkillsUSA conference.

Approve transportation reimbursement for the 2013-2014 school year.

Approve the overnight trip to Columbus, Ohio, June 3 – June 4, 2014, for the Barberton High School's Cosmetology Class, Senior Students attending their State Board Examination.

Approve the stipend of 2% for planning the 8th grade trip to be paid to Sarah Zetts (2%) and Daniel Gaugler (2%).

DONATION

Accept the following donations:

Monetary donation of \$4,500, donated anonymously to the Scholarship Fund.

Monetary donation of \$3,500, donated anonymously to the Scholarship Fund.

Donation of about 30,000 bricks for the Masonry Department at the High School, donated by All Bricks R Us and J&J Elite Transportation.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries – 5-0

SUPERINTENDENT'S REPORT

Thank staff, certified and classified, for a great year.

Congratulations to students – band, choir, athletics on a successful year.

Congratulations to Mr. Oswald – Teacher of the Year at High School.

ADJOURNMENT

14-144 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:47p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer