

**NORTON BOARD OF EDUCATION - 10-22**  
**Regular Meeting of November 22, 2010**

President Worthington called the Regular Meeting to order at 7:30 p.m. in the Norton High School Library and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Elisa Worthington, President - Present  
Mr. Jim Bennett, Vice President - Present  
Mrs. Laura Leonti, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

Absent:  
Mrs. Diane Farmer, Member  
Mrs. Cindy Webel, Member

**PUBLIC PARTICIPATION**

- A. Art displays by Mr. Steiner’s Art Class – Three students, senior Katy Knight and juniors, Alisa Fox and Lauren Bednarczyk were in attendance. Mr. Steiner also shared work by senior Erin Seckinger and photos by students Erin, Alisa and Alta Karl, Jillian Coyle and Jillian Reynolds.
- B. H. S. & Elementary Spanish students –Students from Norton Primary School sang songs in Spanish and French.
- C. Ryan Shanor – Veteran’s Day Assembly –Mr. Shanor thanked the students for another fine Veteran’s Day assembly.

**BOARD BUSINESS**

First Readings on the following policies:

- 1. Section 504/ADA prohibition against discrimination based on disability - #2260.01
- 2. Nondiscrimination based on genetic information of the employee - #3122.02
- 3. FMLA Leave - #3420.01
- 4. Criminal history record check - #4121
- 5. Nondiscrimination based on genetic information of the employee - #4122.02
- 6. FMLA Leave - #4430.01
- 7. Purchases - #6320
- 8. School calendar - #8210
- 9. Student abuse and neglect - #8462

**MINUTES**

**10-220**      **Mr. Bennett** moved that the Board of Education approve the minutes of the Regular Meeting of October 18, 2010.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett Mrs.Leonti Mrs.Worthington**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer, Mrs.Webel**

**10-221**      **Mrs. Leonti** moved that the Board of Education approve the minutes of the Special Meeting of October 22, 2010.

**Mr. Bennett** seconded the motion.

10-221 cont.     **ROLL CALL: AYES: Mrs.Leonti,Mrs.Worthington,Mr.Bennett**  
                  **NAYS: None – Motion Carries – 3-0-2**  
                  **ABSENT: Mrs.Farmer,Mrs.Weibel**

10-222           **Mr. Bennett** moved that the Board of Education approve the minutes of the Committee of the Whole Meeting of November 15, 2010.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Leonti**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**WARRANTS**

10-223           **Mrs. Leonti** moved that the Board of Education approve the warrants for the month of October, 2010.

**Mr. Bennett** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Leonti,Mrs.Worthington**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**FINANCIAL STATEMENT**

10-224           **Mr. Bennett** moved that the Board of Education approve the Financial Statement for the month of October, 2010.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Worthington,Mr.Bennett**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**PERSONNEL**

10-225           **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve the resignation of Jill Scott, High School Guidance Secretary, effective November 30, 2010.

**Mr. Bennett** seconded the motion.

**ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Leonti**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**SUBSTITUTE PERSONNEL – CLASSIFIED (Pending background & license check)**

10-226           **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Lora Graves
2. Robert Bellman

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Leonti,Mrs.Worthington**  
**NAYS: None – Motion Carries – 3-0-2**

**SUBSTITUTE PERSONNEL – CERTIFIED (Pending background & license check)**

**10-227**      **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Aaron Ridgeley – effective November 4, 2010
2. Megan Beck
3. Ruthanne Gosslin
4. Sandra Himmelrigh
5. Barbara Rosenthal
6. Lee Gibson
7. Andrea Wilson

**Mr. Bennett** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Worthington,Mr.Bennett**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**HOME INSTRUCTION**

**10-228**      **Mr. Bennett** moved that the Board of Education upon the recommendation of the Superintendent approve Seneca Lehman as a home instructor on an as needed basis at the current tutor rate.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Leonti**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**SUPPLEMENTAL CONTRACTS**

**10-229**      **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve the following supplemental contracts for the 2010-2011 school year:

Phil Seenes	9 <sup>th</sup> Grade Basketball Coach
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**Mr. Bennett** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Leonti,Mrs.Worthington**  
**NAYS: None – Motion Carries – 3-0-2**  
**ABSENT: Mrs.Farmer,Mrs.Weibel**

**10-230**      **Mr. Bennett** moved that the Board of Education approve the Resolution to hire the nonlicensed/noncertified supplemental positions for the 2010-11 school year (pending background check and permits) as follows:

WHEREAS this Board has posted the position of High School and Middle School Coaches as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person

meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

10-230 cont.

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated person be employed as indicated, pending completion of all legal requirements:

Josh Ranostay	M. S. Wrestling Coach effective October 28, 2010
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Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Worthington,Mr.Bennett  
NAYS: None – Motion Carries – 3-0-2  
ABSENT: Mrs.Farmer,Mrs.Webel

**NEW POSITION**

10-231

Mrs. Leonti moved that the Board of Education upon the recommendation of the Superintendent approve the creation of an Educational Assistant II position at Cornerstone Elementary for 2.5/hr per day Monday – Friday while school is in session.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Leonti  
NAYS: None – Motion Carries – 3-0-2  
ABSENT: Mrs.Farmer,Mrs.Webel

**EXECUTIVE SESSION**

10-232

Mr. Bennett moved that the Board of Education upon the recommendation of the Superintendent enter Executive Session at 8:02 p.m. to discuss the purchase of land and the employment of personnel.

Mrs. Leonti seconded the motion.

ROLL CALL: AYES: Mr.Bennett,Mrs.Leonti,Mrs.Worthington  
NAYS: None – Motion Carries – 3-0-2  
ABSENT: Mrs.Farmer,Mrs.Webel

Invited into Executive Session were: Dave Dunn, Ken Caldwell and Stephanie Hagenbush. Ken Caldwell left at 8:17 p.m.

President Worthington called the meeting back to public session at 8:32 p.m.

**ADJOURNMENT**

10-233

Mrs. Leonti moved that the Board of Education adjourn the Regular session at 8:33 p.m.

Mr. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Leonti,Mrs.Worthington,Mr.Bennett  
NAYS: None – Motion Carries – 3-0-2  
ABSENT: Mrs.Farmer,Mrs.Webel

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Elisa Worthington, President**

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**Stephanie Hagenbush, Treasurer**