

RESOLUTION

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) High School, Language Arts Teacher position and one (1) High School, Science Teacher position due to decline in student enrollment, financial reasons, and the abolishment of positions pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the “Association”) and O.R.C. 3319.17: and

WHEREAS, on February 20, 2025, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on February 20, 2025, provided written notice to the President of the Association regarding the positions affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on March 17, 2025.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes the elimination of one (1) High School, Language Arts Teacher position and one (1) High School, Science Teacher position due to decline in student enrollment, financial reasons, and the abolishment of positions, pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and O.R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force, effective March 17, 2025.

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2025. The Treasurer is further directed to provide written notice to the Association President, and all affected employees, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including O.R.C. 121.22 and Section 12 of H.B. 197.