

Section 1. WHEREAS, the Superintendent has recommended that the Board of Education eliminate the following positions due to the decline in student enrollment, and the abolishment of positions pursuant to Article 14 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§ 3319.17 and 3319.172:

- 1 – Special Needs Bus Route – Transportation – 7 hour positions
- 1 – Educational Assistant I – Transportation – 7.75 hour position
- 1 – Educational Assistant I – Elementary School – 6.5 hour position
- 1 – Educational Assistant I – Elementary School – 6.5 hour position

WHEREAS, on June 14, 2024, the Superintendent had discussions with representatives for OAPSE Local #167, including the President of OAPSE Local #167, regarding reductions in force identified above, and on June 17, 2024, written notice will be provided to the President of OAPSE Local #167 and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on August 1, 2024, and that a bid-bump meeting, as set forth under Article 14 of the Negotiated Agreement, would be scheduled for the mutually agreeable date and time of August 2, 2024, at 9:00 a.m.;

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to the following individuals, effective August 1, 2024, unless they bid/bump into another position pursuant to Article 13 of the Negotiated Agreement during the bid/bump meeting scheduled for August 2, 2024, at 9:00 a.m.:

Connie Thomas
Susan Barker
Elizabeth Perry
Currently unfilled

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2024, and conduct the bid/bump meeting on August 2, 2024, pursuant to Article 13 and 14 of the Negotiated Agreement, as required to comply with this resolution.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including O.R.C. §121.22.