

WHEREAS, the Superintendent has recommended that the Board of Education eliminate the following positions due to the financial condition of the District pursuant to Article 14 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§ 3319.17 and 3319.172:

- 3 – Special Education I – Elementary School – 6.5 hour positions
- 1 – Special Education II – Elementary School – 6 hour position
- 1 – Special Education I – Primary School – 3 hour position
- 2 – Special Education I – Primary School – 6.5 hour positions
- 1 – Special Education II – Primary School – 6 hour position
- 1 – Special Education II – Middle School – 4.5 hour position
- 1 – Special Education II – Middle School - 5 hour position
- 1 – Special Education II – Middle School - 6 hour position

WHEREAS, on April 26, 2023, the Superintendent had discussions with representatives for OAPSE Local #167, including the President of OAPSE Local #167, regarding reductions in force identified above, and on May 31, 2023, written notice will be provided to the President of OAPSE Local #167 and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on August 1, 2023, and that a bid-bump meeting, as set forth under Article 14 of the Negotiated Agreement, would be scheduled for the mutually agreeable date and time of August 1, 2023, at 9:00 a.m.;

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to the following individuals, effective August 1, 2023, unless they bid/bump into another position pursuant to Article 13 of the Negotiated Agreement during the bid/bump meeting scheduled for August 1, 2023, at 9:00 a.m.:

Kristina Keaton  
Brenda Holskey  
Alison Bernel  
Lisa Duncan  
Windy Adlon  
Krista Neitz

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2023, and conduct the bid/bump meeting on August 1, 2023, pursuant to Article 13 and 14 of the Negotiated Agreement, as required to comply with this resolution. The Treasurer is further directed to provide written notice to the OAPSE Local #167 President, and all affected employees, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including O.R.C. §121.22.