

RESOLUTION

WHEREAS, the Superintendent has recommended that the Board of Education eliminate:

- four (4) Intervention Specialist - Tutors,
- one (1) Elementary Teaching Position,
- one (1) English Language Tutor,

due to changes in curriculum, course offerings, and decline in student enrollment in the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the “Association”) and R.C. 3319.17; and

WHEREAS, on March 25, 2024, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and by March 28, 2024, provided written notice to the President of the Association and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reductions in force for implementation on August 1, 2024.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes the elimination:

- four (4) Tutors
- one (1) Elementary Teaching Position,
- one (1) English Language Tutor,

due to changes in curriculum, course offerings, and decline in student enrollment in the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force effective August 1, 2024 to:

1. Christina Blosco, Tutor, High School
2. Virginia Doty, Tutor, High School
3. Jasmine Holt-Gibson, Tutor, Primary School
4. Shiloh Juhasz, Tutor, Elementary School
5. Natalie Cook, Elementary Teaching Position, Elementary School
6. Kristina Nemes, English Language Tutor, District

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on August 1, 2024. The Treasurer is further directed to provide written notice to the Association President, and all effected employees, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22 and Section 12 of H.B. 197.