

Book	Policy Manual
Section	Issue 4 of 2022 November READY FOR OSBA
Title	Recruiters in the Schools
Code	KKA
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Recruiters in the Schools

The Board will not impose any restriction on the presentation of career information to students that is not uniformly imposed on representatives of the armed forces, skilled trades, institutions of higher education, career-technical education providers, business, industry, charitable institutions, and other employers or prohibit the presentation of information or recruitment of students by those representatives for employment, employment training, or education on the District's campus. The Board provides equal access to any of the District's employment or placement services to all of the entities described in this policy.~~All recruiters, military, employment and educational, are treated uniformly in the conduct of on-campus student recruitment.~~
Scheduling of recruiting visits to the District is announced to the student body in advance. Recruiters are afforded the opportunity to conduct meetings during the school day with those students who are interested.

All group meetings are scheduled through the principal's office. Classroom teachers who schedule recruiters as a career awareness activity should coordinate these activities through the principal's office.

~~In order to maintain the privacy of students, the Board prohibits the disclosure of any student list to any commercial organization that intends to use the list for commercial purposes. "Student list" is defined as Board approved directory information. "Commercial organization" is defined as any entity that is a for-profit organization. "Commercial purpose" is defined as any activity that is an attempt to solicit business for profit.~~

~~Names and addresses of students in grades 10 through 12 must be released to a recruiting officer of the armed forces unless a parent or student (age 18 or older) submits a written request not to release the information.~~
school email addresses and telephone listings of secondary school of students in grades 10 through 12 must be released to a recruiting officer of the armed forces unless a parent or student (age 18 or older) submits a written request not to release the information. The District notifies parents and students (age 18 or older) of their right to submit a written request not to release such information.

Legal	Elementary and Secondary Education Act; 20 USC 1221 et seq. 20 USC 7908 Family Educational Rights and Privacy Act; 20 USC 1232g National Defense Authorization Act; 10 USC 503; (P.L. No. 107) ORC 149.41 ORC 149.43 ORC 1347.01 et seq. ORC 3317.031 ORC 3319.32 ORC 3319.321 ORC 3321.12 ORC 3321.13 ORC 3331.13
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Cross References	JO - Student Records JOA - Student Surveys KBA - Public's Right to Know
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