Book	Policy Manual
Section	Issue 1 of 2021 February - PDQ Policies (Revised)
Title	Personnel Policies Goals
Code	GA
Status	From OSBA

Personnel Policies Goals

The personnel employed by the Board are a very important resource for effectively conducting a quality educational program. The District's program functions best when it employs properly certified, ~~or~~ licensed or registered personnel, conducts appropriate staff development activities and establishes policies and working conditions that are conducive to high morale and enable each staff member to make the fullest contribution to District programs and services.

The goals of the personnel program include:

1. developing and implementing those strategies and procedures for personnel recruitment, screening and selection, which result in employing the best available candidates: those with the highest capabilities, strongest commitment to quality education and greatest probability of effectively implementing the educational program;

2. developing a general assignment strategy, which makes the greatest contribution to the educational program, and using it as the primary basis for determining staff assignments;

3. providing positive programs of staff development designed to contribute both to improvement of the educational program and to each staff member's career development aspirations;

4. providing for a genuine team approach to education, including staff involvement in planning, decision making and evaluation;

5. developing and using for personnel evaluation positive processes that contribute to the improvement of staff capabilities and assist in making employment decisions and

6. encouraging all employees to be cognizant of their roles in instilling ethical principles and democratic ideals in all students.

LEGAL REFS.: ORC 124.11
3313.602
3319.01; 3319.02; 3319.081; 3319.11; 3319.111; 3319.221
Chapter 4117

CROSS REF.:   GBB, Staff Involvement in Decision Making (Also ABB)

NOTE: *The personnel section of the OSBA coding system is divided into three subsections: the GA and GB series, topics pertaining to all personnel; the GC series, topics pertaining to professional or certificated personnel; the GD series, topics pertaining to support (or classified) personnel.*

THIS IS A REQUIRED POLICY

Legal

ORC 124.11

ORC 3313.602

ORC 3319.01

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