

MEMORANDUM OF UNDERSTANDING
Newly Created Maintenance II 9-month position

This Memorandum of Understanding ("MOU") is entered by and between the Norton City School District Board of Education ("the Board") and the Ohio Association of Public School Employees Local #167 ("the Association").

The Board has requested to create a new Maintenance II 9-month position under the following parameters:

- 180-day position, starting the first Monday in March 2018
- 8-hours per day, Monday-Friday
- 3-Personal Days
- No Vacation Days
- Paid Holidays: Labor Day, Thanksgiving day, Friday after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New year's Day, Good Friday, Memorial Day, Martin Luther King Day
 - 5 underlined Holidays above will be banked to use at anytime
- All other contractual rights under the negotiated agreement
- This position will be incorporated into the body of the negotiated agreement during the 2018 contract negotiations
- Job Description for Maintenance II position is attached (1 page)
- Upon approval by the Union, the Board will approve the creation of the position at the February 12, 2018 Board meeting

FOR THE BOARD Date

FOR THE UNION Date