

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("MOU") is entered into by and between the Norton City School District Board of Education ("the Board") and the Ohio Association of Public School Employees Local #167 ("the Association") on the date set forth below.

WHEREAS, the Board and the Association are parties to a Negotiated Agreement effective from July 1, 2021 through June 30, 2024 (the "Agreement"); and,

WHEREAS, the Board and the Association wish to address the issue of driver assignment to extra trips under Article 18 when a driver wishes to take an extra trip that conflicts with his or her regular run, but a substitute is not available to be assigned to the regular run so the driver can take the extra trip as permitted under Article 18(C)(2)(c).

NOW, THEREFORE THE PARTIES HEREBY AGREE:

Section 1. In the event that a driver would have been eligible to take an extra trip that conflicts with his/her regular run, but a substitute driver is not available to be assigned to the regular run as permitted under the circumstances described under Article 18(C)(2)(c) of the Agreement, and instead, a substitute driver drives the extra trip, then the bus driver who should have been afforded the opportunity to take the extra trip under Article 18(C)(2)(c) will be paid as if they had driven the extra trip, so long as the driver returns to and remains present in the bus garage for the duration of the extra trip following completion of his/her regular run.

Section 2. In all other respects, the terms and conditions of the existing Agreement remain in full force and effect.

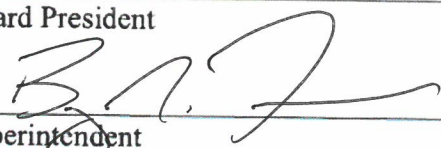
Section 3. The parties expressly agree that they do not intend to create any precedent or past practice with this MOU, and that it will expire upon the expiration of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding effective the \_\_ day of October 2023.


NORTON CITY SCHOOL  
DISTRICT BOARD OF EDUCATION

OHIO ASSOCIATION OF PUBLIC  
SCHOOL EMPLOYEES #167

\_\_\_\_\_  
Board President

  
\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Treasurer

  
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