EXAMPLE OF POSSIBLE GOAL COMPONENTS FOR YOUR
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN (IPDP)
All IPDP goals should focus on new learning and/or enhancing your existing knowledge.

Select one from each column
not an exhaustive list

Begin with an intention to engage in learning.	*Describe an area related to practice that will be the focus of the learning.*	*Identify the purpose of your learning.*	*Focus on an activity in which you might engage.*
(I will…) [select an action] • acquire • analyze • apply research • be able to • become familiar with • become knowledgeable • become proficient in • become skillful at • build relationships • contribute to • demonstrate • develop/design • enhance my understanding of • examine • expand • explore • gain a (greater understanding of) • gain skills in • implement • incorporate • interpret • investigate • learn about • learn how to • modify curriculum • obtain skills in • practice • promote • read widely • research • study survey • take part in • use	(in the area of…) • multiple strategies • testing students on standards • interdisciplinary curriculum units • ways to develop students thinking skills • ways of working with special needs • knowledge of cultures of student populations • recognizing differences in students • meet needs of diverse populations • strategies to improve learning environment • strategies to manage groups of students • ways of developing positive self concepts • organize physical space • uses of technology in the classroom • develop new instructional techniques • implementation of classroom inclusion techniques • develop effective communication with students • develop effective questioning techniques • engage students in learning • working with colleagues and staff • communicate with families • professional ethics • educational theories • age appropriateness and developmental characteristics of students • with state and federal policies • district or classroom based research • new administrative/managerial skills • new ways to evaluate student performance • interpret student tests	(in order to…) • share knowledge with colleagues • deepen understanding in <subject area> • help improve <subject area> instruction • improve classroom discipline • update policies and procedures • modify curriculum • implement/apply/demonstrate in the classroom • contribute to the teaching profession • incorporate into lesson plans • modify curriculum • improve student learning • contribute to school and district	(which may/will include…) • taking college classes • working on a Master's Degree in <area of study> • attending conferences/workshops • self-directed: professional reading, action research, design experiments • mentoring • curriculum development • serving on a professional committee • grant writing • research and publishing • peer observation • National Board of Professional Teaching Standards • Professional Vocational Board Certification • cooperating teacher for a student teacher • professional presentation

Sample goals
(Note: Rarely can the individual items be used verbatim and make sense. Please use your best writing skills to create meaningful, well-stated goals.)

• I will investigate   multiple strategies   for improving classroom discipline   by participating in workshops.
• I will enhance my understanding   of inclusion techniques   in the area of reading   by attending college classes.
• I will learn about   developing effective questioning strategies   to enhance my classroom instruction   through conference attendance and other professional development experiences.