

Book	Policy Manual
Section	Issue 3 of 2023 September READY FOR OSBA
Title	Staff Participation in Political Activities
Code	GBG
Status	

~~This is the OSBA sample policy.**~~**

Staff Participation in Political Activities

Employees have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for an elective public office and holding an elective or appointive public office.

The terms and conditions under which the employee may continue employment as he/she seeks or holds such office are determined by the Board and law.

Employees are not permitted to use ~~District time, moneys, facilities, equipment or supplies to campaign nor are the employees to actively campaign while on duty.~~ public funds to support or oppose the nomination or election of a candidate for public office; the investigation, prosecution or recall of a public official; or the passage of a levy or bond issue. This includes but is not limited to campaigning while acting in their official capacity. Employees may attend public meetings to present information about the District's finances, activities, and actions in a manner that is not designed to influence the outcome of an election or the passage of a levy or bond issue, even though the election, levy or bond issue is discussed or debated at the meeting.

District staff may not wear political buttons, pins or t-shirts while they are acting in their official capacity.

Legal References

Intergovernmental Personnel Act; 42 USC 4701 et seq.
ORC 9.03
ORC 124.57
ORC 3315.07

NOTE: Civil service employees in city districts are not permitted to take part in partisan political activities unless a negotiated agreement specifically provides for it.

THIS IS A REQUIRED POLICY

Legal [Intergovernmental Personnel Act; 42 USC 4701 et seq.](#)
[ORC 9.03](#)
[ORC 124.57](#)
[ORC 3315.07](#)