

**NORTON BOARD OF EDUCATION- 14-18**  
**Committee of the Whole Meeting of July 14, 2014**

President Bennett called the meeting to order at 6:00 p.m. in the Administration Conference Room and lead the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also present were:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**ADDITIONS/CORRECTIONS TO THE AGENDA**

14-177 **Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries – 5-0

**COMMITTEE REPORTS**

1. **Finance** - Discussed increasing substitutes pay for this year.  
Discussed the cost for Safety Security Director/SRO (police officer).
2. **Policy** - New policy for tobacco use by students – e cigarettes, first reading will be on the August agenda.  
Policy BG - Board Staff Communications will be on the August Agenda.
3. **Community Engagement** – Quality profile for district – include information on all things not just academics.
4. **Technology & Instruction** – No meeting. The Windows migration is moving along.  
Test scores coming in, doing well.
5. **Operations** - No meeting. Fall sports coaches meeting early August.  
Board Member will be there- all send info and operations committee can compile.  
Norton busses all passed inspections.  
Received full set of schematic drawings for High School.

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS**

14-178 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Gladys Anderson, High School, Spanish Teacher, Retirement, effective August 1, 2014.  
Denise Followay, Middle School, MH Teacher, Resignation, effective August 17, 2014.  
Julie Gulley, Cornerstone Elementary, Principal, Resignation, effective July 31, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries – 5-0

**SUBSTITUTE PERSONNEL – CLASSIFIED**

14-179 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Tasha Vires, Substitute Personnel – Classified. Pending background and license check.

**Mr. Santelli** seconded the motion.

14-179 cont.                   ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
                                      NAYS: Motion Carries – 5-0

**HEAD COACH SUPPLEMENTAL POSITIONS**

**14-180**   **Mrs. Webel** moved the Board of Education upon recommendation of the Superintendent approve the following head coach supplemental position for the 2014-2015 school year. Pending background and license check:

Richard Castilow, High School, Varsity Softball Coach

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett  
                      NAYS: Mr.Knight,Mr.Sams – Motion Carries – 3-2

**14-181**   **Mr. Santelli** moved the Board of Education upon recommendation of the Superintendent approve the following head coach supplemental position for the 2014-2015 school year. Pending background and license check:

Rod Swartz, High School Varsity Baseball Coach

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
                      NAYS: Motion Carries – 5-0

**14-182**   **Mrs. Webel** moved the Board of Education upon recommendation of the Superintendent approve the following head coach supplemental position for the 2014-2015 school year. Pending background and license check:

Phil Seenes, High School, Varsity Tennis Coach

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
                      NAYS: Motion Carries – 5-0

**SUPPORT STAFF SUPPLEMENTAL POSITIONS**

**14-183**   **Mr. Sams** moved the Board of Education upon recommendation of the Superintendent approve the following support staff supplemental positions for the 2014-2015 school year. Pending background check and permit:

Adam Gibson, High School, Football, Assistant Coach

Lauren Harbath, High School Freshman Cheerleading, Football and Basketball

DJ Oravec, High School, JV Girls Golf Coach

JJ Thornberry, High School, Varsity Softball Assistant Coach

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
                      NAYS: Motion Carries – 5-0

**NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH SUPPLEMENTAL POSITIONS**

**14-184**   **Mr. Santelli** moved the Board of Education upon recommendation of the Superintendent approve the Resolution for the following non-certificated/non-licensed assistant coach supplemental positions for the 2014-2015 school year. Pending background check and permit. All positions are subject to adequate participation.

John Cooper, High School, Volleyball, Freshman Coach

Lauren Emerson, High School, Volleyball, JV Coach

- 14-184 cont. Mark Kelly, High School, Baseball, Assistant Coach  
Eric Shaffer, High School, Baseball, JV Coach  
Marguex Hammer, High School, Soccer, Girls Volunteer Coach  
Dale Allen, High School, Track, Boys Varsity Coach

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries – 5-0

**ELIMINATION OF POSITIONS**

- 14-185 **Mrs. Weibel** moved the Board of Education upon recommendation of the Superintendent approve the elimination of the following positions:

The Educational Assistant II position at Primary currently held by Karen Tavernaris.

The Educational Assistant II position at Cornerstone Elementary currently held by Marilyn Wallbrown.

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries – 5-0

- 14-186 **Mr. Santelli** moved the Board of Education upon recommendation of the Superintendent approve the creation of the following positions:

An Educational Assistant II position at Middle School for 6.5 hours per day.

An Educational Assistant I/Pre-School position at Grill School for 3 hours per day.

An Educational Assistant I position at Grill School for 6.25 hours per day.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries – 5-0

- 14-187 **Mrs. Weibel** moved the Board of Education upon recommendation of the Superintendent approve the increase of the Educational Assistant II position at the Middle School from 4.75 hours per day to 6 hours per day.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel  
NAYS: Motion Carries – 5-0

**CONSENT AGENDA**

- 14-188 **Mr. Santelli** moved the Board of Education upon recommendation of the Superintendent approve the following:

Approve the agreement with PSI Affiliates, Inc. for the 2014-2015 school year.

Approve the agreement with EMG (Epiphany Management Group) for the 2014-2015 school year.

Accept the following donations:

Monetary donation of \$1500, donated by Norton Youth Softball, for the softball field.

Donation of office chair to the district donated by Comfort Control Group (CCG).

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett  
NAYS: Motion Carries – 5-0

**SUPERINTENDENT REPORT**

Mr. Dunn met with Chief Hete regarding a job description for the position of Safety Director. The cost would be approximately \$50,000 - \$70,000 plus benefits. They are working on a detailed job description. It may be possible the position could be combined with other jobs.

**COMMENTS/QUESTIONS**

Mr. Sams asked Mrs. Bennett if she had a conversation with him about the June 2<sup>nd</sup> Special Meeting. Mrs. Bennett answered no.

**ADJOURNMENT**

**14-189 Mr. Santelli** moved that the Board of Education adjourn the Committee of the Whole meeting at 7:39 p.m.

**Mr. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight**  
**NAYS: Motion Carries – 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**