

**NORTON BOARD OF EDUCATION - 15-14**  
**Committee of the Whole Meeting of July 13, 2015**

President Bennett called the meeting to order at 6:00 p.m. in the Administration Conference Room and lead the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also present were:

Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

Recording – Mr. Santelli, Mr. Sams, Mr. Labo

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

David Houpt – Read the following: *Course of action to correct the following wrong doings, Norton School Board. At meeting.*

“Secretary”: *Dereliction of duty: failed to call time at 5 minutes mark for “teacher”.*

“Secretary”: *Insubordination, failed to call time after board member told her to call time.*

“Secretary”: *Insubordination: failed to call time after the superintendent told her to call time.*

*Note, due to allowing “teacher” almost 8 minutes in 2 meetings and limiting others to 5 a new policy has been given by the board. To arbitrarily and capriciously allow members different times to speak is illegal.*

“Secretary”: *Failed to respond to request for emails: insubordination, dereliction of duty or was following orders from other board members or people.*

“Secretary”: *Failed to respond to request for copies of contracts: insubordination, dereliction of duty or was following orders from other board members or people.*

“Secretary”: *Dereliction of duty failed to correctly record the meeting minutes. Many meeting minutes are not reflecting of what happened at the meeting.*

“Superintendent”: *Stated 3 times the state told him to offer contract early due to new ways of assessing the employees. State said that would not happen.*

*President of the Board: Dereliction of duty: Failure to keep the meeting in order at April meeting. Allowing booing of 2 board members. When asked to gavel the meeting in order she shrugged shoulders and said “oh well” and allowed the meeting to be out of control.*

*Dereliction of duty: When “teacher” stated she was a union representative and was representing non union administrators, she should have stopped the meeting and issued a point of order. She allowed the public and board meeting attendees to be misled.*

*Dereliction of duty: Failed to pick the color and type of brick the new buildings are to be constructed of. Restricting board members from being on school property. Making a rule that board members must get permission from one of the people who they hired to go on school property. To really tie the hands of 40% of the school board then miss the job of picking the color and type of brick, unacceptable.*

*Misleading the voters: To circumvent the will of the people and have the sitting board make decisions that the new board, even of the old board after elections, denied the will of the people to put people in who they trusted.*

“Teacher”: *To say she was a representative of the teachers union and she represented the non union teachers.*

*We have proved teacher made false statements and tried to mislead the citizens who support Norton Public Schools. Then you give her the teacher of the year award. Who did that? Was that payback for speaking like she did?*

*(Mrs. Webel interjected that the Teacher of the Year is chosen by the students.)*

*The Norton Classroom School Teachers Union: To allow members to come in under the name of the union and support people that do not pay dues or belong to said union is wrong in every way.*

*Issues to address: Who is the real board of education here at Norton City Schools. Does “teacher” get privy information from the administration and does this mean Mr. Sams and Mr. Knight are being excluded by this administration from getting the same information? As of today, Mr. Sams and Mr. Knight have not seen the contracts you offered two months ago? If you read the Barberton Harold you see “teacher” wants you to talk to “Secretary”, Webel, Bennett, Santelli or “Superintendent”, I have to ask who is the real Norton City School Board. Mr. Knight and Mr. Sams are never mentioned.*

**BUILDING UPDATE**

Matt Collier – CT Taylor - Met with the city and engineer to resolve water problems, they are working on drawings. Met today with Summit Soil and Water Conservation (SSWC), they are happy with progress. Scheduled to tie into water/sewer on July 21-23 – this will result in a complete closure of Cleveland Massillon Rd. The masons started today, there are more footers to pour and the electrician has started. The brick mock ups are by the baseball field – need to know which one Board chose.

Mr. Sams questioned how much under budget the project is, the newspapers list different amounts.

Mr. Collier - \$600,000 under budget, this does not include the contingency money – that is extra.

Mr. Sams question the issues on list from SSWC – how did we reply to them?

Mr. Collier – reviewed what CT Taylor has done to comply with SSWC – the only issue left is the south basin which is designed to release water within 72 hours.

**APPROVE AGENDA**

**15-158 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

**BOARD BUSINESS**

**COMMITTEE REPORTS**

**Technology & Instruction** – No meeting. Need to meet and talk about PARCC.

**Operations** – No meeting.

**Finance** – No meeting.

**Policy** – No meeting.

**Community Engagement** – No meeting. Need to plan opening of stadium. Mr. Dunn should get more information tomorrow about schedule.

**TREASURER’S RECOMMENDATIONS**

**15-159 Mr. Santelli** moved that the Board of Education approve the advancement of \$5,000 from the General Fund (001) to Flex Spending Fund (023).

**Mrs. Webel** seconded the motion.

Discussion: Mr. Sams asked for more explanation. – Mrs. Hagenbush explained the Flexible Benefit Program allows employees to set aside pre-tax money from each pay to pay for medical expenses. The money is available to the employee on the first day of the program even though the deductions have not been withheld from their pay. The fund needs money to operate until the pay deductions catch up with expenditures.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

- 15-160** **Mrs. Webel** moved the Board of Education upon recommendation of the Superintendent approve the resignation of Kristen Wolfe, High School, French Teacher, French Club Advisor, and Homecoming Advisor, effective August 17, 2015.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight**  
**NAYS: None – Motion Carries 5-0**

- 15-161** **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Lisa Bowen, Nortonian for the 2014-2015 school year, 2.25% stipend.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams**  
**NAYS: None – Motion Carries 5-0**

**COACHING SUPPLEMENTAL POSITIONS CORRECTIONS (Pending background check and permit)**

- 15-162** **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Coaching Supplemental position corrections for the 2015-2016 school year, subject to adequate participation:

Jordan Edwards, Middle School, Coach  
Adam Gibson, Middle School, Assistant Coach

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli**  
**NAYS: None – Motion Carries 5-0**

**NON-CERTIFICATED/NON-LICENSED SUPPLEMENTAL ASSISTANT COACH (Pending background check and permit)**

- 15-163** **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the resolution for the Non-Certificated/Non-Licensed Assistant Coach supplemental positions for the 2015-2016 school year, subject to adequate participation.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

**Football:**

Randy Goldinger, 9<sup>th</sup> Grade, Coach  
Matt McGlone, 9<sup>th</sup> Grade, Assistant Coach  
Brian Mountford, High School, Assistant Coach

**Golf:**

Mark Rockhold, High School, Girls, Volunteer

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

CERTIFIED SUBSTITUTE PERSONNEL (Pending background and License Check)

**15-164 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Certified Substitute Personnel, Jennifer Griest Hayes, Home Instruction.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0

CLASSIFIED SUBSTITUTE PERSONNEL (Pending background and License Check)

**15-165 Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve Classified Substitute Personnel, Donald Witner.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

**15-166 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the agreement with United Disability Services (UDS) for the 2015-2016 school year.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mrs. Bennett addressed responses to Mr. Houpt – Yes; there was a mistake, one time, on time in public participation. At the March meeting she did not comment “Oh well.” Any issue that existed about the brick color was addressed with architect. The Teacher of the Year is chosen by the students. If board members want to see contracts they only have to ask.

Mr. Houpt replied that “teacher” at May meeting public participation was allowed to speak more than 8 minutes. He thought contractor choose brick. And wants to know why contractors don’t use a rain gauge to see how much rain has fallen because Norton could have less rain then at the airports where it is measured for the news. And how could Superintendent say the resolution about the water run off “seems” to help – doesn’t he know?

Mr. Dunn replied we have not had the amount of rain that we had prior- there is no way to know for sure if solutions have worked until we have that kind of rain again.

Duplex owner on Pleasant Drive spoke with Mr. Collier – He is happy that we are fixing problem that has existed for a long time.

Mrs. Bennett asked if it was necessary to have a July meeting, last year we did not.

Mr. Sams and Mr. Knight would like to meet if there are changes for stadium.

Mr. Santelli and Mrs. Webel feel it is not necessary.

Mr. Dunn will email the Board tomorrow regarding the information he receives about the stadium timeline - can decide whether a meeting is necessary after that.

**ADJOURNMENT**

**15-167** **Mr. Santelli** moved that the Board of Education adjourn the Committee of the Whole meeting at 7:08 p.m.  
**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Santelli**  
**NAYS: None – Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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Jennifer Bennett, President

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Stephanie Hagenbush, Treasurer