

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by and between the Norton City School District Board of Education (“the Board”) and the Ohio Association of Public School Employees Local #167 (“the Association”) on the date set forth below.

WHEREAS, the Board and the Association are parties to a Negotiated Agreement effective from July 1, 2021 through June 30, 2024 (the “Agreement”); and,

WHEREAS, the Board and the Association wish to increase the hours of the Driver Float position and clarify the date of longevity pay increases and the driver extra trip rate.

NOW, THEREFORE THE PARTIES HEREBY AGREE:

Section 1. The hours of the Driver Float position described in Article 17(C)(3)(a) of the Agreement shall be increased from a minimum of two (2) hours per day to five (5) hours per day.

Section 2. The longevity rate increases for Steps 4 and above as set forth in the salary schedules effective July 1, 2022 and July 1, 2023 in Appendix 2 of the Agreement shall go into effect on July 1 of each such year, and not when the employee reaches his or her service year requirement.

Section 3. The Extra Trip Rate for Bus Drivers set forth at Section 11(d) of the salary schedules effective July 1, 2022 and July 1, 2023 in Appendix 2 of the Agreement is hereby increased from the rates set forth in the Agreement, to each driver’s regular route pay rate in Section 11(b) of the salary schedules effective July 1, 2022 and July 1, 2023.

Section 4. In all other respects, the terms and conditions of the existing Agreement remain in full force and effect.

Section 5. The parties expressly agree that they do not intend to create any precedent or past practice with this MOU.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding effective the __ day of June, 2022.

NORTON CITY SCHOOL
DISTRICT BOARD OF EDUCATION

OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES #167

Board President

Superintendent

Treasurer

