

RESOLUTION

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor positions due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and R.C. 3319.17; and

WHEREAS, on May 26, 2020, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on May 20, 2018 provided written notice to the President of the Association and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reductions in force for implementation on August 1, 2020.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes the elimination of one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force effective August 1, 2020 to:

1. Elizabeth Hoffman, Intervention Specialist, Primary School
2. Tiffany Evans, Family and Consumer Science, High School
3. Christopher Harris, 6th Grade Teacher, Middle School
4. None (Attrition), 2nd Grade Teacher, Elementary School
5. Hannah Bergstrom, Intervention Tutor, Elementary School
6. Beth Brown, Intervention Tutor, Middle School
7. Katelyn Brady, Intervention Tutor, Middle School
8. Hannah Morber, Intervention Specialist Tutor, Middle School
9. Bailey Wahrhaftig, Intervention Specialist Tutor, High School
10. None (Attrition), Tutor, Middle School

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2020. The Treasurer is further directed to provide written notice to the Association President, and all effected employees, of this action.