

## **RESOLUTION**

WHEREAS, the Superintendent has recommended that the Board of Education eliminate:

- one (1) Administrative Secretary/Financial Secretary Treasurer's Office, due to changes in financial reasons. in the District pursuant to Article 14 of the OAPSE Negotiated Agreement between the Board of Education and Ohio Association of Public Employees, (the "Association") and O.R.C. 3319.17; and

WHEREAS, on March 7, 2025, the Superintendent had a discussion with the employee regarding the reductions in force identified above, and on March 7, 2025, provided written notice to the employee affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reductions in force for implementation on April 7, 2025.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes the elimination:

- one (1) Administrative Secretary/Financial Secretary Treasurer's Office due to changes in financial reasons in the District pursuant to Article 14 of the Negotiated Agreement between the Board of Education and the Association and O. R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force effective April 7, 2025 to:

1. Sarah Stemberger, Administrative Secretary/Financial Secretary Treasurer's Office

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on April 7, 2025. The Treasurer is further directed to provide written notice to the affected employee, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22 and Section 12 of H.B. 197.