

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:00 p.m.  
EXECUTIVE SESSION**

**Norton Middle School Panther Room  
Monday, September 9, 2024**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. TREASURER REPORTS**

**IV. SUPERINTENDENT REPORTS**

**V. STUDENT RECOGNITION**

- A. Students of the Month

**VI. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Lisa Adair – Trainer
- B. Jourden Knotts – Supporting Norton Teachers
- C. Eric Rymer – State of Schools
- D. Amber Wheatley - NCTA

**VII. AGENDA**

- A. Additions/Corrections
- B. Approve

**VIII. BOARD BUSINESS**

**IX. APPROVAL OF MINUTES**

- A. Work Session Meeting Minutes, August 12, 2024, **Attachment A.**
- B. Regular Meeting Minutes, August 12, 2024, **Attachment B.**

**X. TREASURER'S RECOMMENDATIONS**

- A. Approve August 2024 Warrants, **Attachment C**.
- B. Approve August 2024 Financial Statement, **Attachment D**.
- C. Approve the Permanent Appropriation Resolution FY25, **Attachment E**.
- D. Approve the following items for payment in accordance with the Ohio Revised Code 5705.41 (D), (Then and Now Certificate):
  - 1. St. George Fellowship Centre, Prom 2024, Fiscal Year 2024, in the Amount of \$9,617.00.
  - 2. Christian Children's Home of Ohio, Inc., Educational Services, provided by Envision Academy, in the amount of \$3,200.

**XI. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Rick Caillet, Maintenance, Resignation, effective August 26, 2024
  - 2. Tami McCann, Primary School, Custodian, Resignation, effective September 3, 2024
  - 3. Kim Miller, High School, Educational Assistant I, paid/unpaid FMLA, effective August 2, 2024
  - 4. Adam Gibson, High School, Teacher, paid/unpaid FMLA, effective, August 15, 2024
  - 5. Madison Juersivich, High School, Teacher, Resignation, effective August 12, 2024
  - 6. Emily Dorsch, Elementary School, Intervention Specialist – Teacher, Resignation, effective August 16, 2024
  - 7. Rod Rowell, High School, Boys Golf, JV Coach, Resignation, effective July 1, 2024.
  - 8. Phyllis Miller, Transportation, Bus Driver AM/PM, Resignation, effective September 12, 2024.
  - 9. Carla McKee, Elementary School, Educational Assistant II, Resignation, effective September 6, 2024.
  - 10. Paul Howe, High School, Varsity Assistant, Girls Basketball Coach, Resignation, effective September 3, 2024.
- B. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
  - 1. Brittany Johnston, Middle School, Intervention Specialist – Teacher
  - 2. Abigail Brewer, Elementary School, Intervention Specialist – Teacher
  - 3. Kristina Nemes, High School, Language Arts Teacher
- C. Approve Personnel – Classified (Pending Background Check and Permit):
  - 1. Natasha Bell, Middle School, Cafeteria, Cook I, effective August 19, 2024
  - 2. Melanie Williams, Elementary School, Cafeteria, Cook II, effective August 19, 2024
  - 3. Amanda Sayre, Middle School, Educational Assistant II, effective August 20, 2024
  - 4. Rebecca Tichon, Middle School, Educational Assistant II, effective August 20, 2024
  - 5. Travis Crain, Elementary School, Custodian, effective August 9, 2024
  - 6. Todd Beal, High School, Custodian, effective August 16, 2024
  - 7. Daniel Franks, Primary School, Custodian, effective August 29, 2024
  - 8. Tyler Vogt, Transportation, Mechanic, effective September 9, 2024.
  - 9. Windy Adlon, Middle School, Educational Assistant I, effective September 3, 2024.

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D. Approve Logan Calo, Administrative Assistant, Technology Department, to be paid at \$12.50/hour, effective August 1, 2024.

E. Approve Personnel Substitutes

Classified (Pending Background Check and Permit):

1. Tami McCann
2. Emily Rader, effective August 22, 2024
3. Brittani McManus
4. Courtney Kesler
5. Phyllis Miller
6. Carla McKee

Certified, (Pending background check and permit):

1. Lauren Cunningham
2. Mariah Fannin
3. Miriam Daniel

F. Approve Supplementals and Stipends

1. Approve the following supplemental positions for the 2024/2025 school year:  
(pending background check and permit check. All positions are subject to adequate participation):

Rod Rowell, High School, Girls Golf, Coach

Allegra Moore Catalano, High School, JV Cheer Coach, Football/Basketball

2. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment F**.

1. David Donaldson, High School, Girls, Varsity Softball Coach
2. Josh Gorham, High/Middle School, Boys, Basketball, Volunteer

3. Approve Seth Gaines, High School, Performing Arts Center Manager, effective August 1, 2024, through July 31, 2025.
4. Approve Megan Zita as yearbook advisor, Norton Middle School, for the 2024/2025 school year, to be paid \$400.
5. Approve Bethany Saunders as yearbook advisor, Norton Elementary School, for the 2024/2025 school year, to be paid \$400.
6. Approve the following curriculum chairpersons, for the 2024/2025 school year, compensation after completion of the school year:

1. Carly Jones	Preschool	\$200
2. Lilly Wooley	Kindergarten	\$200
3. Rachel Varga	Grade 1	\$200
4. Brittany Haught	Grade 2	\$200
5. Teresa Kozak	Grade 3	\$200
6. Landry Bohnak	Grade 4	\$200
7. Erin Campbell	Art	\$200
8. Amy Horst	Foreign Language	\$100
9. Marly Taylor	Guidance	\$200

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10. Stacy Carpenter	Language Arts (5-8)	\$100
11. Erin Fabish-Rupert	Language Arts (5-8)	\$100
12. Hallie Ball	Language Arts (9-12)	\$200
13. Amber Wheatley	Math (5-8)	\$100
14. Melissa Underwood	Math (5-8)	\$100
15. Kristin Bissler	Math (9-12)	\$200
16. Charles Kaufman	Music (K-12)	\$200
17. Austin Petit	Phys.Ed/Health	\$200
18. Melissa Berlin	Science (5-8)	\$200
19. Rich Collier	Science (9-12)	\$200
20. Dani Gaugler	Social Studies (5-8)	\$200
21. Sheri Druckenbrod	Social Studies (9-12)	\$200
22. Susan Ward	Career Tech. Ed.	\$200
23. Chelsy Danicic	Special Education (K-4)	\$200
24. Michael Maile	Special Education (9-12)	\$200
25. Becky Meers	Special Education (5-8)	\$200

7. Approve the following individuals for fall 2024 Athletic Services:

- |                     |                       |
|---------------------|-----------------------|
| 1. Ray Bischoff     | 9. Craig Madrin       |
| 2. Matt Collier     | 10. Brian Miller      |
| 3. Trent Collins    | 11. Kelly Osborne     |
| 4. Pam Dixon        | 12. Austin Petit      |
| 5. Madison Dobbins  | 13. Michael Petit     |
| 6. Lucas Foote      | 14. William Sanderson |
| 7. Neva Gibson      | 15. Phil Seenes       |
| 8. Tammy Hackenberg | 16. Jessica Williams  |
|                     | 17. Jack Pecnik       |

8. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2024, paid from funds provided by the University of Akron:

1. Maryanne Arnold

G. Approve the following individuals for fall athletic services:

1. Christopher Inks, Volunteer

**\*CONSENT AGENDA ITEMS**

**Other**

\*H. Approve the following Consent Agenda items:

1. Approve the agreement between Norton City Schools and Chippewa Local School District, for the 2024/2025 school year, **Attachment G.**
2. Approve the agreement between Norton City Schools and Copley-Fairlawn City School District, for the 2024/2025 school year, **Attachment H.**
3. Approve the agreement between Norton City Schools and Lynn Metzger, for the Structured Literacy Therapist/Coach, for the 2024/2025 school year, **Attachment I.**

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4. Approve the agreement between Norton City Schools and Total Education Solutions, (TES), for School Psychologist (Middle School), for the 2024/2025 school year, **Attachment J**.
5. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

**Student's Name**

Ryan Anders  
Natalia Bohush  
John Bohush  
Emma Brown  
Rory Brown  
Ethan Cadwell  
Isabella Eames  
Kairi Gallatin  
Lucy Gillette  
Avery Gresser  
Benjamin Gresser

**School Student Attends**

Northeast Ohio Classical Academy  
Sacred Heart  
Sacred Heart  
St. Vincent/St. Mary  
St. Vincent/St. Mary  
Walsh Jesuit  
Medina Christian Academy  
Greater Summit County Early Learning Center  
St. Peter/St. Paul  
Sacred Heart  
Sacred Heart

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Jacob Gresser	Archbishop Hoban
Luke Gresser	Archbishop Hoban
Bella Hamo	Sacred Heart
Jakari Hunt	St. Peter/St. Paul
Ava Kelley	Sacred Heart
Averie Mays	St. Vincent/St. Mary
Henry Olsen	St. Sebastian's
Reed Olson	Archbishop Hoban
Tucker Olsen	St. Sebastian's
Everett Radebaugh	Northside Christian Academy
Sawyer Radebaugh	Northside Christian Academy
Vaughn Radebaugh	Northside Christian Academy
Matthew Ramsey	Archbishop Hoban
Faith Roberto	Chapel Hill Christian South
Lillian Roberto	Chapel Hill Christian South
Daxton Smith	Julie Billiard
KeyAzia Weems	St. Vincent/St. Mary
Elexis Williams	Summit Christian School
Taylor Willison	CVCA

6. Approve the district calendar for the 2025/2026 school year, **Attachment K**.

\*I. Accept the following donations:

1. Twenty two pairs of shoes, to be used in Panthers Clawset, at the Middle School and High School, donated by John Hray, Hray Solutions, LLC, in the approximate amount of \$9000.

## **XII. EXECUTIVE SESSION**

- A. ☒ To consider the ☒ appointment, ☒ employment, ☐ dismissal, ☐ discipline, ☐ promotion, ☐ demotion or ☒ compensation of a public employee or official.
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual.
- ☐ To consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ☐ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- ☒ Preparation for, conducting, or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.
- ☐ Matters required to be confidential by Federal law or regulations or State statutes.
- ☐ Details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

## **XIII. ADJOURNMENT**