

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room
Monday, September 14, 2020**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD UPDATE

III. DISTRICT REPORT

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the negotiated agreement between Norton Classroom Teachers Association (NCTA) and the Norton City School District Board of Education which was ratified by the NCTA on August 10, 2020. This agreement will be in effect from July 1, 2020, through June 30, 2021.
- B. Approve the Extension Agreement between OAPSE and the Norton City School District Board of Education. This agreement will be in effect from July 1, 2020, through June 30, 2021, (effective for one year).

VII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, August 10, 2020, **Attachment A**
- B. Regular Meeting Minutes, August 10, 2020, **Attachment B**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve August 2020 Warrants, **Attachment C**
- B. Approve August 2020 Financial Statement, **Attachment D**
- C. Approve the Final Appropriation Resolution for FY21, **Attachment E**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Abbey Constantine, Elementary School, Teacher, FMLA (paid/unpaid), effective August 17, 2020.
 2. Mick Gosen, High School, Custodian, FMLA (paid/unpaid), effective August 24, 2020.
 3. Sara Hadley, Elementary School, Teacher, FMLA, effective August 17, 2020.
 4. Ashley Raybuck, Primary School, Teacher, FMLA (paid/unpaid), effective September 8, 2020.
 5. Jamie Adams, High School, Cook I, (unpaid) Leave of Absence, effective August 17, 2020.
 6. Tom Downs, Transportation, Bus Driver, (unpaid) Leave of Absence, effective August 17, 2020.
 7. Jennifer Graham, Elementary School, Educational Assistant II, Leave of Absence, effective August 17, 2020.
 8. Doug Kincaid, Elementary School, Educational Assistant II, Leave of Absence, effective August 17, 2020.
 9. Ann Lynch, Elementary, School, Educational Assistant I, Intermittent Leave of Absence, effective August 17, 2020.
 10. Elizabeth Metheney, High School, Educational Assistant I, Leave of Absence, effective September 7, 2020.
 11. Bettie Chapman, Primary School, Educational Assistant I, Resignation, effective August 17, 2020.
 12. Christopher Harris, Middle School, 7th Grade, Girls Basketball coach, Resignation, effective September 3, 2020.
 13. Jeff Hughes, Middle School, Educational Assistant II, Resignation, effective August 21, 2020.
 14. Diana Janeczek, Middle School, Cook I, Resignation, effective August 10, 2020.
 15. Renee Mason, Primary School, Educational Assistant I, Resignation, effective August 27, 2020.
 16. Jody McDougal, Elementary School, Educational Assistant I, Resignation, effective August 23, 2020.
 17. Brittany Palmer, Primary School, Educational Assistant II, Resignation, effective August 24, 2020.
- B. Approve the Reduction of Classified, Educational Aide Positions as follows:
1. Educational Aide II, High School, 5.5 hours, Open Position.
 2. Educational Aide I, Primary, 6.25 hours, Open Position.
 3. Educational Aide I, Primary 6.25 hours, Open Position.
 4. Educational Aide II, Elementary School, 5 hours, currently held by Jennifer Graham.
- C. Approve the reduction in hours in the following positions:
1. Educational Aide II, Elementary School, 6.5 hours changed to 5 hours, currently held by Taylor Goch (Blair), effective August 17, 2020.
 2. Educational Aide II, Elementary School, 6.5 hours changed to 5 hours, currently held by Doug Kincaid, effective August 17, 2020.

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- D. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
1. Kimberly Clelland (Medykowski), Middle School, Intervention Specialist - Tutor, effective August 24, 2020, **Attachment F**
 2. Hannah Evan, Middle School, Intervention Specialist – Tutor, effective August 17, 2020, **Attachment G**
 3. Beth Brown, Middle School, Intervention Specialist – Tutor, effective August 17, 2020.
 4. Katelyn Brady, Middle School, Intervention Specialist – Tutor, effective August 17, 2020.
- E. Approve the following home instructor for the 2020/2021 school year:
1. Elizabeth Hoffman
- F. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
1. Dian Horvatic, effective August 27, 2020
 2. Riley Seeman, effective September 8, 2020
- G. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
1. Sondra “Nikki” Ventura
 2. Tori Benak
- H. Approve the supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):
1. Bob Harris, High School, Girls Golf, Volunteer
 2. Dick Castilow, Middle School, 7th Grade, Boys Basketball, Coach
 3. Allie Farina, Middle School, 7th Grade, Girls Basketball, Coach
- I. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation), **Attachment H**
1. Lauren Emerson, High School, Volleyball, Volunteer
 2. Laura Koncz, High School, Girls Basketball, Volunteer
- J. Approve Eric Morris as the iCare (Creating Authentic Relational Energy) Coordinator, to be paid from the state-provided Health and Wellness Fund, in the amount of \$8,000, for the 2020/2021 school year.
- K. Approve Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2020/2021 school year.
- L. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2020, funds provided by the University of Akron:
1. Katie Lowe (Hutton)
- M. Approve Katie Lowe (Hutton) as a Speech and Language Pathologist Professional Experience Supervisor for the 2020/2021 school year, to be paid on the same scale as a First Year Mentor under the Resident Educator Program.

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- N. Approve the Norton City Schools Return to School Criteria for health guidelines regarding attending students who are experiencing illness. This criteria will be used to inform parents and staff members of established procedures involving students experiencing symptoms of illness, **Attachment I**
- O. Approve the Ohio Department of Health's Director's Order, dated September 3, 2020, as it pertains to Reporting and Notification Regarding COVID-19 cases in Kindergarten through Twelfth Grade Schools. The Order contains Letter Templates and School Reporting Resources by which the district will abide and utilize as needed, **Attachment J**

***CONSENT AGENDA ITEMS**

CURRICULUM

- *P. Approve the Memorandum of Understanding for College Credit Plus between Norton City Schools and Stark State College for the 2020/2021 school year, **Attachment K**

OTHER

- *Q. Approve the agreement between Norton City Schools and psi Affiliates, Inc. (LPN Services), for the 2020/2021 school year, **Attachment L**
- *R. Correction to the agenda dated August 10, 2020, Superintendent Recommendations, Resolution Number 20-134, Mentoring Student Teachers from the University of Akron, change from Martin Davis to Kevin Leimeister.
- *S. Approve the recommendation that due to COVID-19 and new Title IX requirements, certain sections of the Primary School, Elementary School, Middle School, and High School handbook may become obsolete and changes in language may be required. We will continue to supplement the handbooks as these changes become necessary.
- *T. Approve the Administrator's Schedule of Salary and Benefits, effective August 1, 2020.
- *U. Approve the Norton City Schools Marching Band overnight trip that was initially approved for November 2020, the date was changed to April 2021, as a result of COVID, to participate in the Disney World, Disney Parade, Orlando, Florida, at no cost to the district, **Attachment M**
- *V. Accept the following donation:
 - 1. Monetary donation of \$1,000, for the Norton City School District, to be used for technology to assist with remote and/or hybrid learning, donated by Patrick and Sharlene Santelli.
 - 2. Donation of an air conditioner, for the Norton Middle School, approximate value of \$1074, donated by Daniel Waugh.
 - 3. Donation of miscellaneous items, approximate value \$300, for the Norton City School District, to be used throughout the district, donated by Five Below.

X. SUPERINTENDENT'S REPORTS

XI. ADJOURNMENT