

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, September 13, 2021**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. DISTRICT REPORT**

**IV. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Patrick Burch – COVID Policy Issue

**V. AGENDA**

- A. Additions/Corrections
- B. Approve

**VI. BOARD BUSINESS**

**VII. APPROVAL OF MINUTES**

- A. Special Session Meeting Minutes, August 9, 2021, **Attachment A.**
- B. Regular Meeting Minutes, August 9, 2021, **Attachment B.**

**VIII. TREASURER’S RECOMMENDATIONS**

- A. Approve August 2021 Warrants, **Attachment C.**
- B. Approve August 2021 Financial Statement, **Attachment D.**
- C. Approve Permanent Appropriation Resolution FY22, **Attachment E.**

**IX. SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel**

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- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Rick Engelhart, High School, Girls Soccer, Assistant Coach, Resignation, July 1, 2021.
  2. Jodi Widder, Elementary School, Educational Aide II, Resignation, August 12, 2021.
  3. Margaret Stacy, Middle School, Educational Aide I, Resignation, August 13, 2021.
  4. Faith Murray, High School, Girls Soccer, Volunteer Coach, Resignation, August 11, 2021.
  5. Dale Allen, Middle School, Football, Volunteer Coach, Resignation, August 11, 2021.
  6. Hayley Hinline, Elementary School, 3<sup>rd</sup> Grade Literacy Tutor, Resignation, August 20, 2021.
  7. Bonnie Marks, Primary School, Cook I, Resignation, August 16, 2021.
  8. Jackie Mohseninia, High School, Curriculum Chair for 2021/2022 school year, Resignation, August 24, 2021.
  9. Anita Gable, Middle School, Curriculum Chair for 2021/2022 school year, Resignation, August 26, 2021.
  10. Alexis Huet, High School, 9<sup>th</sup> Grade, Volleyball Coach, Resignation, August 7, 2021.
- B. Approve Personnel – Classified, (Pending Background check and permit):
1. Quinn Goodman, Educational Assistant II, Elementary School, 6 hours, effective August 19, 2021.
  2. Alecia Kallas, Educational Assistant II, Elementary School, 6 hours, effective August 19, 2021.
  3. Rebecca Tichon, Educational Assistant II, Elementary School, 6 hours, effective August 19, 2021.
  4. Kristen Perry, Educational Assistant II, Middle School, 4.5 hours, effective August 25, 2021.
  5. Brittany Derheimer, Educational Assistant II, Elementary School, 6 hours, effective August 27, 2021.
  6. Brittany Wackerly, Educational Assistant II, Middle School, 4.5 hours, effective August 26, 2021.
  7. Eryka Jurkiewicz, Educational Assistant I, Middle School, 7 hours, effective September 15, 2021.
  8. Amanda Howatae, Educational Assistant II, Primary School, 6.5 hours, effective September 27, 2021.
  9. Jennifer Stillings, Cook I, Primary, 5 hours, effective September 7, 2021.
- C. Approve Personnel – Certified, 1 Year Contract: (Pending background check and permit)
1. Christina Blosco, Elementary School, 3<sup>rd</sup> Grade Literacy Tutor, effective September 7, 2021.
- D. Approve the supplemental positions for the 2021/2022 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation):
1. Ashley Peters, Middle School, 7<sup>th</sup> Grade, Girls Basketball Coach
  2. Kevin Pollock, High School, Weight Room, winter, spring, and summer
- E. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Rick Engelhart, High School, Cross Country, Head Coach
  2. Jonathan “Matt” Ford, High School, Football, Assistant Coach

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3. Alexis Huet, High School, Volleyball, JV Coach
- F. Approve the following individuals for fall athletic services:
  1. Ray Bischoff
  2. Leah Cascaldo
  3. Matt Collier
  4. Tracy Fortner
  5. Tammy Hackenberg
  6. John Higgins
  7. Georgiann Hosbach
  8. Kathy Kanis
  9. Matt Kiessling
  10. Craig Madrin
  11. Brian Miller
  12. Haley Myers
  13. Austin Petit
  14. BJ Sanderson
  15. Phil Seenes
  16. Don Shimek
  17. Gerilyn Shimek
  18. Jean Starling
  19. Jessica Williams
- G. Approve Personnel - Classified Substitute: (Pending background check and permit)
  1. Carla McKee, effective August 23, 2021
  2. Tori Benak, effective August 23, 2021
  3. Paula Henry, effective August 23, 2021
  4. Ashley Carmichael, effective August 25, 2021
  5. Windy Adlon
  6. Bettie Chapman
  7. Jeanette Stewart
- H. Approve the following Curriculum Committee Chairpersons, for the 2021/2022 school year, compensation after completion of the school year:

1. Stephen Reinhardt	Language Arts (9-12)	\$200
2. Austin Petit	Physical Ed./Health	\$200
- I. Approve Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2021/2022 school year.
- J. Approve Eric Morris as the iCare (Creating Authentic Relational Energy) Coordinator, to be paid from the state-provided Health and Wellness Fund, in the amount of \$8,000, for the 2021/2022 school year.
- K. Approve 10 (ten) additional days for Eric Morris at his per diem rate, for his work as the Preschool Director.
- L. Approve the home instructor hourly rate at \$23.00/hour.

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*M. Approve the use of *Gardener's Art Through the Ages, (Cengage Learning, 2015)* ISBN 978-1-285-83902-8, for AP Art History class at Norton High School.

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**ATHLETICS**

- \*N. Approve Girls Basketball Norton Lady Basketball camp, Grades K-6, to be held October 4-6, 2021, Norton High School Field House, at a cost of \$30/per participant, **Attachment F.**
- \*O. Approve Girls Basketball, ***Overnight Camp***, Grades 9-12, to be held December 22-23, 2021, Mount Vernon University, camp to be paid by girls basketball fundraiser, **Attachment G.**

**OTHER**

- \*P. Approve the service agreement between Norton City Schools and Summit Educational Service Center, "Lifting Leaders: Aspiring Superintendents", Dana Addis, Facilitator, at the rate of \$200 per meeting, paid for by funds from Summit County Educational Service Center, for the 2021/2022 school year.
- \*Q. Approve the agreement between Barberton City Schools and Norton City Schools for the 2021/2022 school year, **Attachment H.**
- \*R. Accept the following donations:
  - 1. Donation of miscellaneous school supplies, to be used in various schools, donated by Anonymous Donor, approximate value is \$250.
  - 2. Monetary donation of \$10,000, for the Norton City School District, for the theme initiative, donated by Fred Martin Superstore.

**X. SUPERINTENDENT'S REPORTS**

**XI. ADJOURNMENT**