

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, September 12, 2022**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

- A. Auditor
- B. Pipeline Update
- C. Safety Grant Update

IV. SUPERINTENDENT REPORTS

- A. Vulnerability Studies
- B. Navigate 360 Update
- C. SRO Update

V. DISTRICT REPORT

- A. Pathway to Peace
- B. Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.
- C. Hall of Fame

VI. STUDENT RECOGNITION

- A. Students of the Month

VII. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

Regular Board Meeting September 12, 2022

VIII. AGENDA

- A. Additions/Corrections
- B. Approve

IX. BOARD BUSINESS

- A. Approve the Last Chance Agreement with Robert Griffiths.

X. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, August 8, 2022, **Attachment A.**
- B. Regular Meeting Minutes, August 8, 2022, **Attachment B.**
- C. Special Session Meeting Minutes, August 11, 2022, **Attachment C.**

XI. TREASURER'S RECOMMENDATIONS

- A. Approve August 2022 Warrants, **Attachment D.**
- B. Approve August 2022 Financial Statement, **Attachment E.**
- C. Approve the Permanent Appropriation Resolution FY23, **Attachment F.**

XII. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Rescind Motion:
 - 1. Rescind motion 22-131 from the Regular Board meeting minutes dated August 8, 2022, Georgiann Hosbach resignation.
- B. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Georgiann Hosbach, High School, Guidance Secretary, resignation date, November 16, 2022.
 - 2. Georgiann Hosbach, High School, Guidance Secretary, paid FMLA effective August 30, 2022.
- C. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Eryka Jurkiewicz, Middle School, Educational Assistant I, Resignation, August 8, 2022.
 - 2. Megan Mezzacapo, Middle School, Cheer Coach, Resignation, August 9, 2022.
 - 3. Eliot Clarkson, Technology Department, TWE, Resignation, effective August 11, 2022.
 - 4. Kirt Virgin, High School, Girls Basketball, Varsity Assistant, Resignation, effective August 31, 2022.
 - 5. Rachel Smith, High School, Girls Basketball, JV Coach, Resignation, effective August 29, 2022.
 - 6. Nina Dzombic, High School, Girls Basketball Volunteer, Resignation, effective August 29, 2022.
 - 7. Rylie Ballinger, High School, Girls Basketball Volunteer, Resignation, effective August 29, 2022.
 - 8. Natalie Cook, High School, Girls Basketball, Volunteer, Resignation, effective August 29, 2022.

Regular Board Meeting September 12, 2022

9. Paiton Hosey, High School, Girls Basketball, Volunteer, Resignation, effective August 30, 2022.
 10. Ashley Peters, High School, Girls Basketball, Volunteer, Resignation, effective August 30, 2022.
 11. Chelsea Bischoff, Middle School, Intervention Specialist – Teacher, paid/unpaid FMLA, effective September 6, 2022.
 12. Annmarie Tunison, High School, Intervention Specialist – Tutor, paid/unpaid FMLA, effective September 6, 2022.
- D. Approve Personnel – Certified, 1 Year Contract, (Pending Background Check and Permit):
1. Tricia Meyer, Middle School, Intervention Specialist – Teacher, effective August 15, 2022.
 2. Ashley Londrico, Middle School, Intervention Specialist – Tutor, effective August 15, 2022.
 3. Jourden Knotts, Elementary School, Intervention Specialist – Teacher, effective August 15, 2022.
 4. Jenee Hilty, Middle School, Intervention Specialist – Tutor, effective August 29, 2022.
- E. Approve Certified Personnel - 1 year contract:
1. Virginia Doty, Middle School - Tutor
 2. Jasmine Holt, Primary School – Tutor
 3. Christina Bosco, Elementary School - Tutor
- F. Approve Certified Personnel – 2 year contract:
1. Rebecca Nicholson, High School – Tutor
 2. Carrie Wible, Elementary School – Tutor (4.5 hrs)
- G. Approve Personnel – Classified, (Pending Background Check and Permit):
1. Kevin Jordan, Transportation, Bus Driver, effective August 18, 2022
 2. Bethany Saunders, Elementary School, Secretary, effective August 15, 2022
 3. Cindy Potter, Primary School, Educational Aide II, effective August 17, 2022
- H. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
1. Megan Owens, effective August 12, 2022
 2. Jennifer Noah, effective August 12, 2022
 3. Jeannette Swain
 4. Ariel Davenport
 5. Logan Cross
 6. Mollie Carneal
 7. Noah Runinger
- I. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
- | | |
|--|--------------------|
| 1. Kristine Wallace | 7. Mary Fuller |
| 2. Lisa Duncan | 8. Linda Martin |
| 3. Noah Runinger | 9. Kristina Keaton |
| 4. Mollie Carneal | 10. Max Dixon |
| 5. Nicole McKeown | |
| 6. Mick Gosen, effective September 6, 2022 | |

Regular Board Meeting September 12, 2022

- J. Approve Year 1 – Mentors for the 2022/2023 school year, Compensation after completion of the school year:
1. Peggy Dietz
 2. Dawn Thompson
 3. Sheri Druckenbrod
 4. Carly Jones
 5. Jobeth Carpenter
 6. Erin Fabish-Rupert
- K. Approve Year 2 – Mentors for the 2022/2023 school year, Compensation after completion of the school year:
1. Cindy Addis
 2. Carly Jones
 3. Stacy Tassone
 4. Kelly Hooper
 5. Danielle Perella- Dutton
- L. Approve Year 3 – Mentors for the 2022/2023 school year, Compensation after completion of the school year:
1. Annie Reed
 2. Melissa Berlin
- M. Approve Year 4 – Mentors for the 2022/2023 school year, Compensation after completion of the school year:
1. Rebecca Meers
- N. Approve Mentor Coordinator for the 2022/2023 school year, compensation after completion of the school year:
1. Alison Blake
- O. Approve the following teachers (grades K-2) to participate in summer training for implementation of Big Ideas Mathematics, August 9, 2022, to be paid according to contract, from ESSER funds:
1. Jasmine Holt
- P. Approve Jessica Russo as advisor for the Builders Club at Norton Middle School (7th/8th grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023, (Position is subject to adequate participation).
- Q. Approve Jackie McDonnell as advisor for Be the Change Club at Norton Middle School (5th/6th grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023, (Position is subject to adequate participation).
- R. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Ashley Londrico, Middle School, Cheerleading Coach
 2. Phil Seenes, High School, Girls Tennis, Head Coach
 3. Teresa Kozak, High School, Girls Tennis, JV Coach
 4. Rachel Smith, High School, Girls Basketball, Varsity Assistant Coach
 5. Natalie Cook, High School, Girls Basketball, JV Coach
 6. Austin Petit, Middle School, 7th Grade, Girls Basketball Coach

Regular Board Meeting September 12, 2022

- S. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment G.**
1. Rylie Ballinger, High School, Girls Basketball, 9th Grade Coach
 2. Jacob Nutter, High School, JV Boys Soccer, Volunteer
- T. Approve the supplemental non-athletic supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Kaitlyn Becker, High School, Student Council
- U. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2022, funds provided by the University of Akron:
1. Maryann Arnold
- V. Approve the following individuals for fall athletic services:
- | | |
|-----------------------|----------------------|
| 1. Ray Bischoff | 12. Matt Kiessling |
| 2. Laury Bryant | 13. Craig Madrin |
| 3. Leah Cascaldo | 14. Brian Miller |
| 4. Matt Collier | 15. Haley Myers |
| 5. Pam Dixon | 16. Austin Petit |
| 6. Carylann Duncan | 17. BJ Sanderson |
| 7. Tracy Fortner | 18. Phil Seenes |
| 8. Tammy Hackenberg | 19. Don Shimek |
| 9. John Higgins | 20. Gerilyn Shimek |
| 10. Georgiann Hosbach | 21. Jessica Williams |
| 11. Chris Inks | |

***CONSENT AGENDA ITEMS**

Other

- *W. Approve the Memorandum of Understanding (MOU) between Board of Education and OAPSE, **Attachment H.**
- *X. Approve the contract between Norton City Schools and Navigate 360, **Attachment I.**
- *Y. Approve the Memorandum of Understanding (MOU) between Norton City Schools and the City of Norton, Summit County, Ohio, **Attachment J.**
- *Z. Approve the Health and Wellness Proposal between Norton City Schools and Red Oak Health and Wellness, **Attachment K.**
- *AA. Accept the following donation:
1. Donation of miscellaneous clothes/school supplies to be used in various schools, donated by Anonymous Donor, approximate value \$500.
 2. Donation of miscellaneous school supplies to be used in various schools, donated by Norton Women's Club, approximate value \$500.
 3. Monetary donation of \$80, to be used at the High School, for cheerleading, donated by Rebecca Hallett.

Regular Board Meeting September 12, 2022

XIII. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIV. ADJOURNMENT