

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, August 9, 2021**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. DISTRICT REPORT**

**IV. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

**V. AGENDA**

- A. Additions/Corrections
- B. Approve

**VI. BOARD BUSINESS**

**VII. APPROVAL OF MINUTES**

- A. Regular Meeting Minutes, July 12, 2021, **Attachment A.**

**VIII. TREASURER'S RECOMMENDATIONS**

- A. Approve June 2021 Warrants, **Attachment B.**
- B. Approve July 2021 Warrants, **Attachment C.**
- C. Approve June 2021 Financial Statement, **Attachment D.**
- D. Approve July 2021 Financial Statement, **Attachment E.**

**IX. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Pam Justus, Elementary School, Educational Assistant I, Resignation, July 27, 2021.
  - 2. Sara Hadley, Elementary School, 1<sup>st</sup> Grade Teacher, Retirement, August 31, 2021.
  - 3. Kaylee Murawski, Middle School, 7<sup>th</sup> Grade Girls Basketball Coach, Resignation, July 21, 2021.

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- B. Approve Personnel – Certified, 1 Year Contracts: (Pending background check and permit):
1. William Sanderson, Elementary School, 3<sup>rd</sup> Grade Teacher, **Attachment F.**
  2. Jasmine Holt, Primary School, Intervention Specialist – Tutor, **Attachment G.**
  3. Katlyn Pearson, Elementary School, Intervention Specialist - Tutor, **Attachment H.**
  4. Lezly Fritz, Elementary School, Intervention Specialist - Tutor, **Attachment I.**
  5. Tricia Meyer, Middle School, Intervention Specialist – Tutor, **Attachment J.**
  6. Virginia Doty, Middle School, Intervention Specialist - Tutor, **Attachment K.**
  7. Rebecca Nicholson, High School, Intervention Specialist - Tutor
  8. Carrie Wible, Elementary School, ESL Tutor (110 days)
  9. Beth Brown, Middle School, Intervention Specialist - Tutor
- C. Approve Personnel –Certified, 2 Year Contract, effective August 16, 2021, (pending background check and permit):
1. Annmarie Tunison
- D. Approve Personnel – Classified, (Pending Background check and permit):
1. Sean Kelly, Maintenance Department, Maintenance Mechanic I, effective August 16, 2021.
- E. Approve Personnel - Classified Substitute: (Pending background check and permit)
1. David Barbitta
- F. Approve the elimination of the following Classified Educational Assistant positions:
1. Educational Assistant I, Primary School, Preschool, 6.25 hours (4 hours), currently held by Patricia Miller.
  2. Educational Assistant II, Elementary School, 5 hours, currently held by Christina Beddow.
  3. Educational Assistant II, Elementary School, 5 hours, currently held by Jodi Widder.
- G. Approve the creation of the following Classified Educational Assistant positions.
1. Educational Assistant I, Primary School, 6.5 hours
  2. Educational Assistant I, Primary School, 6.5 hours
  3. Educational Assistant II, Elementary School, 6 hours
  4. Educational Assistant II, Elementary School, 6 hours
  5. Educational Assistant II, Elementary School, 6 hours
  6. Educational Assistant II, Elementary School, 6 hours
  7. Educational Assistant II, Middle School, 6 hours
  8. Educational Assistant II, Middle School, 5.5 hours
- H. Approve the supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Razi Penny, Middle School, Football, Assistant Coach
- I. Approve the following Curriculum Committee Chairpersons, for the 2021/2022 school year, compensation after completion of the school year:
- |                   |                       |       |
|-------------------|-----------------------|-------|
| 1. Carly Jones    | Preschool             | \$200 |
| 2. Gennifer Yaggi | Kindergarten          | \$200 |
| 3. Janine Dudones | 1 <sup>st</sup> Grade | \$200 |

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4. Brittany Haught	2 <sup>nd</sup> Grade	\$200
5. Tracey Campian	3 <sup>rd</sup> Grade	\$200
6. Landry Bohnak	4 <sup>th</sup> Grade	\$200
7. Erin Campbell	Art	\$200
8. Amy Horst	Foreign Language	\$100
9. Stacy Carpenter	Language Arts (5-8)	\$100
10. Erin Fabish-Rupert	Language Arts (5-8)	\$100
11. Jackie Mohseninia	Language Arts (9-12)	\$200
12. Amber Wheatley	Math (5-8)	\$100
13. Melissa Underwood	Math (5-8)	\$100
14. Kristin Reihl	Math (9-12)	\$200
15. Charles Kaufman	Music (K-12)	\$200
16. Anita Gabel	Physical Ed./Health	\$200
17. Melissa Berlin	Science (5-8)	\$200
18. Rich Collier	Science (9-12)	\$200
19. Dan Gaugler	Social Studies (5-8)	\$200
20. Glen Kruger	Social Studies (9-12)	\$200
21. Peggy Dietz	Special Education (K-4)	\$200
22. Becky Naumann	Special Education (5-8)	\$200
23. Tammy Hackenberg	Special Education (9-12)	\$200
24. Jackie McDonnell	Guidance	\$200
25. Susan Ward	Career Technical Ed.	\$200

J. Approve the following teachers for Norton Evaluation Committee/OTES Committee, compensation after completion of the school year 2021/2022:

- |                      |                     |
|----------------------|---------------------|
| 1. Cindy Addis       | 8. Amy Olivieri     |
| 2. Melissa Berlin    | 9. Dennis Oswald    |
| 3. Peggy Dietz       | 10. Kristin Reihl   |
| 4. Carly Jones       | 11. Annie Reed      |
| 5. Kathy Kanis       | 12. Rod Rowell      |
| 6. Chuck Kaufmann    | 13. Alice Weatherly |
| 7. Jackie Mohseninia |                     |

K. Approve the stipend for mentoring student teachers, paid from funds provided by Baldwin Wallace University:

1. Tom Chiera

L. Approve the stipend for mentoring student teachers, fall 2021, paid from funds provided by Kent State University:

1. Haley Myers

M. Approve the stipend for mentoring student teachers, fall 2021, paid from funds provided by The University of Akron:

- |                       |                        |
|-----------------------|------------------------|
| 1. Landry Bohnak      | 5. Kim Bruning         |
| 2. Melissa Underwood  | 6. Jennifer Bilinovich |
| 3. Cynthia Camilletti | 7. Tony Oatman         |
| 4. Tracey Campian     | 8. Kim Bryant          |

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- N. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2021, funds provided by the University of Akron:  
1. Katie Lowe (Hutton)
- O. Approve the following NPDC Committee, for the 2021/2022 school year, compensation after completion of the school year:  
1. Renee Heston  
2. Cindy Addis  
3. Eric Morris  
4. Jackie Mohseninia
- P. Approve the following updated school fees:  
1. PreK \$25  
2. Kindergarten \$25  
3. 1<sup>st</sup> Grade \$35  
4. 2<sup>nd</sup> Grade \$40  
5. 3<sup>rd</sup> Grade \$50  
6. 4<sup>th</sup> Grade \$55  
7. Middle School \$40
- Q. Approve the Administrator's Schedule of Salary and Benefits, effective August 1, 2021.

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*R. Approve the extension of Heggerty Phonemic Awareness Curriculum at Norton Elementary School to students in second grade.
- \*S. Approve the use of Heggerty Phonemic Awareness Intervention Curriculum, *Bridge the Gap*, at Norton Elementary School, for students in third grade.
- \*T. Approve the use of Kilpatrick's *Equipped for Reading Success*, a phonemic awareness and fluent word recognition program, at Norton Elementary School in grades two and three.
- \*U. Approve the use of *Child Development (Goodheart-Wilcox, 2020, ISBN 978-1-63563-727-4)* for the Child Development class offered at Norton High School.
- \*V. Approve the use of *Guide to Good Food (Goodheart-Wilcox, 2022, ISBN 978-1-63563-958-2)* for the Principles of Food class offered at Norton High School.
- \*W. Approve the use of *Spotlight on Music (McGraw Hill, 2017)* for general music classes grades K-7 at Norton Primary School, Norton Elementary School, and Norton Middle School.

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KG - ISBN 978-0-07-898231-6  
1st - ISBN 978-0-07-898232-3  
2nd - ISBN 978-0-07-898245-3  
3rd - ISBN 978-0-07-898249-1  
4th - ISBN 978-0-07-898250-7  
5th - ISBN 978-0-07-898254-5  
6th - ISBN 978-0-07-898184-5  
7th - ISBN 978-0-07-898226-2

- \*X. Approve the use of *Essentials of Anatomy & Physiology (Marieb, Savvas Publishing, 2022, 13th ed, ISBN 978-0-13-732159-9)* for the Athletic Health Science and Wellness class offered at Norton High School.
- \*Y. Approve the use of *Diversity of Life (Foss, Delta Education, 2018) ISBN 978-162571787-0* for science classes grades at Norton Middle School.
- \*Z. Approve the use of *Waves (Foss, Delta Education, 2017) ISBN 978-162571177-9* for science classes grades at Norton Middle School.
- \*AA. Approve the use of *Energy, Forces, and Motion (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1427-5* for science classes at Norton Middle School.
- \*BB. Approve the use of *Matter and its Interactions (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1412-1* for science classes at Norton Middle School.
- \*CC. Approve the use of *Weather and Climate Systems (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-0655-3* for science classes at Norton Middle School.
- \*DD. Approve the use of *Earth's Dynamic Systems (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1417-6* for science classes at Norton Middle School.
- \*EE. Approve the use of *Genes and Molecular Machines (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1447-3* for science classes at Norton Middle School.

**ATHLETICS**

- \*FF. Approve the overnight trip, Boys/Girls Bowling Team, Grades 9-12, to be held January 28, 2022 through January 29, 2022, Columbus, Ohio, at a cost of \$75/player, **Attachment L.**

**OTHER**

- \*GG. Approve the agreement between Norton City Schools and Out of The Box for the 2021/2022 school year, **Attachment M.**
- \*HH. Accept the following donations:

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1. Donation of miscellaneous school supplies, to be used in various schools, donated by Mr. and Mrs. Richmond, approximate value is \$50.
2. Monetary donation of \$100, donated by Steve Buda, Optimal Home Solutions, LLC, to be used for Convocation Day.

**X. SUPERINTENDENT'S REPORTS**

**XI. ADJOURNMENT**