NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00 p.m. EXECUTIVE SESSION

Norton Middle School Panther Room Monday, August 8, 2022

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

A. Angie Wagler – 1 2 1 Chromebook

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the following policies:
 - 1. Liaison with School Boards Associations, (BJA), Attachment A.
 - 2. School Properties Disposal, (DN), Attachment B.
 - 3. Staff Conduct, (GBCB), Attachment C.
 - 4. Support Staff Vacations and Holidays, (GDBE), Attachment D.
 - 5. Career Advising, (IJA), Attachment E.
 - 6. Student Dress Code, (JFCA), Attachment F.
 - 7. Public Conduct on District Property (KGB), Attachment G.

VII. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, July 11, 2022, Attachment H.
- B. Regular Meeting Minutes, July 11, 2022, Attachment I.

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve June 2022 Warrants, Attachment J.
- B. Approve July 2022 Warrants, Attachment K.
- C. Approve June 2022 Financial Statement, Attachment L.
- D. Approve July 2022 Financial Statement, Attachment M.

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Rachel Barney, Middle School, Language Arts/Social Studies Teacher, Resignation, June 9, 2022.
 - 2. Amanda Howatae, Primary, Educational Assistant II, Resignation, effective July 18, 2022.
 - 3. Taylor Blair, Elementary School, Secretary, Resignation, July 19, 2022.
 - 4. Georgiann Hosbach, High School, Guidance Secretary, Resignation, September 1, 2022.
 - 5. Stephen Reinhardt, High School, Student Council, Resignation, August 2, 2022.
 - 6. Taylor Harrison, High School, 9th Grade, Volleyball Coach, Resignation, effective July 1, 2022.
 - 7. Lukas Whitney, Middle School, Football, Volunteer, Resignation, effective August 4, 2022.
 - 8. Brooke Warner, Elementary School, Enrichment Teacher, paid/unpaid FMLA leave, effective August 15, 2022.
 - 9. Erin Stephan, Elementary teacher, Technology Teacher, paid/unpaid FMLA leave, effective August 15, 2022.
- B. Approve Personnel Certified, 1 Year Contract, (Pending Background Check and Permit):
 - 1. Emily Miller, High School, Intervention Specialist Teacher
 - 2. Julie Book, Middle School, 5th Grade Teacher, Language Arts/Social Studies
 - 3. Jourden Knotts, Elementary School, Intervention Specialist Teacher
 - 4. Julia Unaitis, Middle School, Intervention Specialist Tutor
 - 5. Emily Gearman, Middle School, Intervention Specialist Tutor
- C. Approve Personnel Classified, (Pending Background Check and Permit):
 - 1. Anton Lehner, Transportation, Bus Driver, Float
 - 2. Windy Adlon, Middle School, Educational Assistant II
- D. Approve Personnel Certified Substitute, (Pending Background Check and Permit):
 - 1. Alyssa Macko
 - 2. Doug Kincaid
 - 3. Sarah Kopczak
 - 4. Jeffrey Thompson
- E. Approve Personnel Classified Substitute, (Pending Background Check and Permit):
 - 1. Amanda Howatae

5. Alison Bernel

2. John Knowles

- 3. Phyllis Miller
- 4. Kristine Wallace
- F. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Taylor Harrison, High School, Volleyball, JV Coach
- G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment N.**
 - 1. Jeff Klusti, High School, Football, Volunteer Coach
 - 2. Megan Mezzacapo, Middle School, Cheerleading Coach
- H. Approve the following Curriculum Committee Chairpersons, for the 2022/2023 school year, compensation after completion of the school year:

year, compensation area compression or the sensor year.		
1. Carly Jones	Preschool	\$200
2. Gennifer Yaggi	Kindergarten	\$200
3. Rachel Varga	$1^{ m st}$ ${ m Grade}$	\$200
4. Brittany Haught	$2^{ m nd}~{ m Grade}$	\$200
5. Jennifer Richards	3 rd Grade	\$200
6. Landry Bohnak	$4^{ m th}$ ${ m Grade}$	\$200
7. Erin Campbell	Art	\$200
8. Amy Horst	Foreign Language	\$100
9. Tracey Colecchi	Guidance	\$200
10. Stacy Carpenter	Language Arts (5-8)	\$100
11. Erin Fabish-Rupert	Language Arts (5-8)	\$100
12. Stephen Reinhardt	Language Arts (9-12)	\$200
13. Amber Wheatley	Math (5-8)	\$100
14. Melissa Underwood	Math (5-8)	\$100
15. Kristin Reihl	Math (9-12)	\$200
16. Charles Kaufman	Music K-12	\$200
17. Austin Petit	Physical Ed./Health	\$200
18. Melissa Berlin	Science (5-8)	\$200
19. Rich Collier	Science (9-12)	\$200
20. Dan Gaugler	Social Studies (5-8)	\$200
21. Adam Gibson	Social Studies (9-12)	\$200
22. Susan Ward	Career Technical Ed.	\$200
23. Peggy Dietz	Special Ed. (KG-4)	\$200
24. Becky Naumann	Special Ed. (5-8)	\$200
25. Rebecca Nicholson	Special Ed. (9-12)	\$200

- I. Approve the following teachers for Norton Evaluation Committee/OTES Committee, compensation after completion of the school year 2022/2023:
 - 1. Cindy Addis
 - 2. Melissa Berlin
 - 3. Peggy Dietz
 - 4. Carly Jones
 - 5. Kathy Kanis

- 8. Amy Olivieri
- 9. Dennis Oswald
- 10. Kristin Reihl
- 11. Annie Reed
- 12. Rod Rowell

- 6. Chuck Kaufman
- 7. Jackie Mohseninia
- J. Approve the following NPDC Committee, for the 2022/2023 school year, compensation after completion of the school year:
 - 1. Cindy Addis

4. Jackie Mohseninia

2. Eric Morris

5. Amber Wheatley

- 3 Annie Reed
- K. Approve the stipend for mentoring student teachers, fall 2022, paid from funds provided by Kent State University:
 - 1. Taylor Harrison (split)
 - 2. Cindy Koontz (split)
 - 3. Julie Stone (split)
 - 4. Landry Bohnak (split)
 - 5. Kimberly Bryant
- L. Approve the stipend for mentoring student teachers, fall 2022, paid from funds provided by The University of Akron:
 - 1. Amber Wheatley
 - 2. Glen Kruger
 - 3. April Levack
- M. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2022, funds provided by the University of Akron:
 - 1. Katie Lowe (Hutton)
- N. Approve Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2022/2023 school year.
- O. Approve Eric Morris as the iCare (Creating Authentic Relational Energy) Coordinator, to be paid from the state-provided Health and Wellness Fund, in the amount of \$8,000, for the 2022/2023 school year.
- P. Approve Rob Howerton, High School Assistant Principal, ten extended days for the 2022/2023 school year.

*CONSENT AGENDA ITEMS

ATHLETICS

*Q. Approve the overnight trip, boys/girls bowling team, Grades 9-12, to be held January 27, 2023, through January 28, 2023, Columbus, Ohio, at a cost of \$50/player, **Attachment O.**

Other

- *R. Approve the contract between Norton City Schools and Education Alternatives, Transportation Services, for school year 2022/2023, **Attachment P.**
- *S. Approve the contract between Norton City Schools and NEOnet for IP Telephony service, from July 1, 2022, through June 30, 2025, **Attachment Q.**
- *T. Approve the bus routes for the 2022/2023 school year (bus routes will be available for review in the Transportation Department)
- *U. Accept the following donation:
 - 1. Monetary donation of \$195, donated by RG Thomas Landscape and Design, to be used for a plaque at Columbia Woods, Pathway to Peace.

X. SUPERINTENDENT'S REPORTS

- A. Band Project
- B. Stadium Signs
- C. Thank you to Maintenance

XI. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property,

XII. ADJOURNMENT