

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, August 14, 2023**

REVISED

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. TREASURER REPORTS

III. SUPERINTENDENT REPORTS

- A. Beginning of year overview

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

VII. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, June 12, 2023, **Attachment A.**
- B. Regular Meeting Minutes, June 12, 2023, **Attachment B.**
- C. Special Session Meeting Minutes, June 26, 2023, **Attachment C.**
- D. Special Session Meeting Minutes June 30, 2023, **Attachment D.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve June 2023 Warrants, **Attachment E.**
- B. Approve July 2023 Warrants, **Attachment F.**
- C. Approve June 2023 Financial Statement, **Attachment G.**
- D. Approve July 2023 Financial Statement, **Attachment H.**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Kristen Perry, Middle School, Educational Aide II, Resignation, effective July 31, 2023.
 2. Sydney Hagenbush, Middle School, Girls 8th Grade Volleyball Coach, Resignation, August 1, 2023.
 3. William Sanderson, Elementary School, 3rd Grade Teacher, Resignation, July 31, 2023.
 4. Jennifer Stillings, High School, Cook I, Resignation, July 20, 2023.
 5. Rebecca Nicholson, Middle School, Intervention Specialist – Teacher, Resignation, August 4, 2023.
 6. Emily Morgan, Middle School, Intervention Specialist – Teacher, Resignation, July 31, 2023.
 7. Landry Bohnak, Elementary School, 4th Grade Teacher, paid/unpaid FMLA, effective October 6, 2023.
- B. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
1. Jordan Weaver, Middle School, Phys. Ed./Health Teacher
 2. Jennifer Gray, Middle School, Intervention Specialist – Teacher
 3. Jack Pecnik, High School, Social Studies Teacher
 4. Natalie Cook, Elementary School, 3rd Grade Teacher
- C. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment I**.
1. August Montz, High School, Football, Volunteer
 2. Brittany LaBillois, Middle School, 8th Grade Volleyball, Coach
 3. Jacob Nutter, High School, Boys Soccer, Volunteer
 4. Jaret Skaggs, Middle School, 8th Grade, Boys Basketball Coach
- D. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
1. Kristen Perry
 2. Jyll Cooper
 3. Brenda Holskey
 4. Samantha Wagner
 5. Lauren Currie
- E. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
1. Maria Pixler
 2. Brenda Holskey
- F. Approve Travis Dobbins, Director of Athletics and Support Services, to be added on the administrative pay scale equal to the middle school principal placement, contracted at 260 days.
- G. Approve Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2023/2024 school year.

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- H. Approve Teri Moats as yearbook advisor, Norton Elementary School 2022/2023, to be paid \$400, and 2023/2024, to be paid \$400.
- I. Approve the following OTEs Committee Members for the 2023/2024 school year, to be paid after completion of the school year, per the negotiated agreement:
- | | |
|-----------------|-----------------------|
| 1. Amy Olivieri | 8. Rod Rowell |
| 2. Terri Horton | 9. Melissa Berlin |
| 3. Carly Jones | 10. Chuck Kaufman |
| 4. Cindy Addis | 11. Cole Edgell |
| 5. Annie Reed | 12. Jackie Mohseninia |
| 6. Peggy Dietz | 13. Kristen Reihl |
| 7. Kathy Kanis | |
- J. Approve Seth Gaines, High School, Performing Arts Center Manager, to be paid at 11% of base.
- K. Approve the following teachers for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$25 per hour), effective August 1, 2023 through July 31, 2024:
1. Charles Kaufman
 2. Tricia Pletcher
 3. Jennifer Casper
 4. Jamey Boezi
 5. Madison Juersivich
- L. Approve the following students for help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50 per hour), effective August 1, 2023 through July 31, 2024:
1. Hannah Peters
 2. Ethan Blackburn
- M. Approve the following NPDC Committee, for the 2023/2024 school year, compensation after completion of the school year, per the negotiated agreement:
- | | |
|----------------|----------------------|
| 1. Cindy Addis | 4. Jackie Mohseninia |
| 2. Eric Morris | 5. Amber Wheatley |
| 3. Annie Reed | 6. Kelly Osborne |
- N. Approve the stipend for mentoring student teachers, fall 2023, paid from funds provided by The University of Akron:
1. Brittany Bruce
 2. Erin Fabish-Rupert
- O. Approve the stipend for mentoring Speech/Language Pathologists, school externship, fall 2023, paid from funds provided by Baldwin Wallace University:
1. Katie Lowe
 2. Maryanne Arnold

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P. Approve the following Curriculum Committee Chairpersons, for the 2023/2024 school year, compensation after completion of the school year:

1. Carly Jones	Preschool	\$200
2. Lilly Wooley	Kindergarten	\$200
3. Rachel Varga	1 st Grade	\$200
4. Brittany Haught	2 nd Grade	\$200
5. Teresa Kozak	3 rd Grade	\$200
6. Julie Stone	4 th Grade	\$200
7. Amy Horst	Foreign Language	\$100
8. Erin Campbell	Art	\$200
9. Marly Taylor	Guidance	\$200
10. Stacy Carpenter	Language Arts 5-8	\$100
11. Erin Fabish-Rupert	Language Arts 5-8	\$100
12. Hallie Ball	Language Arts 9-12	\$200
13. Amber Wheatley	Math 5-8	\$100
14. Melissa Underwood	Math 5-8	\$100
15. Kristin Reihl	Math 9-12	\$200
16. Charles Kaufman	Music K-12	\$200
17. Austin Petit	Phys. Ed/Health	\$200
18. Melissa Berlin	Science 5-8	\$200
19. Rich Collier	Science 9-12	\$200
20. Dan Gaugler	Social Studies 5-8	\$200
21. Adam Gibson	Social Studies 9-12	\$200
22. Sue Ward	Career Tech. Education	\$200
23. Peggy Dietz	Special Education K-4	\$200
24. Becky Meers	Special Education 5-8	\$200
25. Cole Edgell	Special Education 9-12	\$200

Q. Approve the following non-athletic supplemental positions for the 2023/2024 school year (Pending background check and permit check. All positions are subject to adequate participation):

1. Danielle Perella-Dutton, High School CBI
2. Alison Blake, Middle School, Planning/Supervision DC Trip

R. Approve the following teachers for Project Lead the Way, to be paid \$23/hour, upon completion of training:

1. Rod Rowell
2. Jacqueline Braman

S. Approve the following teachers for PALS (Peers as Leaders) Program, for the 2023/2024 school year, to be paid \$500, compensation after completion of the school year:

1. Cara Ramsey
2. Lisa Flynn

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T. Approve the following teachers for ELA training, August 14, 2023, 6 hour training, to be paid \$23.00/hour:

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|----------------------|------------------------|
| 1. Cindy Addis | 21. Tracey Campian |
| 2. Laura Mattle | 22. Michelle Eberhardt |
| 3. Ashley Raybuck | 23. Karyn Kaser |
| 4. Amanda Smith | 24. Teresa Kozak |
| 5. Kathy Stephens | 25. Jennie Richards |
| 6. Lilly Wooley | 26. Peggy Dietz |
| 7. Gennifer Yaggi | 27. Melissa Anicas |
| 8. Amanda Rutherford | 28. Karen Rinehart |
| 9. Sara Brooks | 29. Katlyn Pearson |
| 10. Kim Bryant | 30. Teri Moats |
| 11. Cindy Camilletti | 31. Lezly Fritz |
| 12. Heather Oswald | 32. Chelsy Danicic |
| 13. Rachel Varga | 33. Jourden Knotts |
| 14. Brooke Warner | 34. Natalie Cook |
| 15. Kim Bruning | |
| 16. Brittany Haught | |
| 17. Ann Mayer | |
| 18. Jenna Mitchell | |
| 19. Haley Myers | |
| 20. Cindy Perkins | |

U. Approve the following teachers for ELA training, August 14, 2023, 3 hour training, to be paid \$23.00/hour:

- | | |
|-----------------------|-------------------------|
| 1. Hallie Ball | 10. Jennifer Bilinovich |
| 2. Cole Edgell | 11. Stacy Carpenter |
| 3. Tammy Hackenberg | 12. Sara Majewski |
| 4. Madison Juersivich | 13. Erin Fabish-Rupert |
| 5. Jim McBride | 14. Brittany Bruce |
| 6. Jackie Mohseninia | 15. Melissa Underwood |
| 7. Allegra Moore | 16. Taylor Harrison |
| 8. Stephen Reinhardt | 17. Tricia Meyer |
| 9. Alison Blake | 18. Beth Brown |
| | 19. Jordan Martin |

V. Approve the following teachers for ELA training, August 15, 2023, 3 hour training, to be paid \$23.00/hour:

- | | |
|--------------------|-------------------|
| 1. Elizabeth Dean | 7. Debra Hendrick |
| 2. Amy Kutschbach | 8. Cindy Koontz |
| 3. Jordan Koch | 9. Peggy Dietz |
| 4. Taylor Harrison | 10. Jordan Martin |
| 5. Landry Bohnak | 11. Emily Dorsch |
| 6. Leslie Flohr | |

***CONSENT AGENDA ITEMS**

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Athletics

- *W. Approve the Overnight Trip, Norton High School Bowling Team, Grades 9-12, to be held January 26-27, 2024, Columbus, Ohio, at a cost of \$95/each player, **Attachment J.**

Curriculum

- *X. Approve the use of the following supplemental in the Teacher Academy II classroom at Norton High School, to be paid by student fees:
1. *The Classroom Instruction Book*, Harry K. Wong Publications, 2022
ISBN: 978-0-9963350-9-6
- *Y. Approve the purchase and use of the following materials for Spanish at Norton Middle School:
1. *Senderos 1A*, student edition, Vista Higher Learning Inc., 2023 ISBN: 978-1-54335-798-1
 2. *Senderos 1A*, teacher edition, Vista Higher Learning Inc., 2023 ISBN: 978-1-54335-799-8

Other

- Z. Approve the agreement between Norton City Schools and Summit Educational Service Center, Kids First/TOPS, for the 2023/2024 school year, **Attachment K.**
- *AA. Approve the agreement between Norton City Schools and Educational Service Center of Northeast Ohio, Teacher for Visually Impaired and Orientation & Mobility, for the 2023/2024 school year, **Attachment L.**
- *BB. Approve the service agreement between Norton City Schools and PSI Affiliates, Inc./PSI Associates, Inc., for the 2023/2024 school year, **Attachment M.**
- *CC. Approve the agreement between Norton City Schools and LLA, Speech Therapist, for the 2023/2024 school year, **Attachment N.**
- *DD. Approve the Memorandum of Understanding (MOU) between Norton City Schools and the University of Akron, for the 2023/2024 school year, **Attachment O.**
- *EE. Approve the agreement between Norton City Schools and Michelle Merton, for transportation, for the 2023/2024 school year, **Attachment P.**
- *FF. Approve the agreement between Norton City Schools and Cynthia Shevel, Literacy Coach, for the 2023/2024 school year, **Attachment Q.**

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*GG. Approve the list of school fees for Norton City Schools:

- | | |
|---|------|
| 1. Kindergarten – 4 th Grade | \$45 |
| 2. 5 th – 8 th Grades | \$35 |

*HH. Approve the bus routes for the 2023/2024 school year, (bus routes will be available for review in the Transportation Department).

*II. Approve the Health and Wellness Proposal between Norton City Schools and Red Oak Health and Wellness, **Attachment R**.

*JJ. Approve the contract between Norton City Schools and Summit Educational Service Center, Kids First/TOPS, for the 2023/2024 school year, **Attachment S**.

*KK. Approve the Kindergarten Handbook for the 2023/2024 school year, **Attachment T**.

*LL. Accept the following donation:

1. Monetary donation of \$500, donated by Panther fast pitch softball, to be used by the Norton High School softball team.
2. Various school supplies, to be used by the district, donated by Norton Women's Club, Approximate value \$550.
3. Various school supplies and small children's apparel, to be used by Norton Primary and Elementary schools, donated by anonymous donor, approximate value \$175.
4. Duplo building blocks playhouse, to be used by Preschool/Kindergarten Panther Place, donated by Linda Weigand, approximate value \$600.

X. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property.

XI. ADJOURNMENT