

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, August 12, 2024**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Thank you to Maintenance

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Missy Anicas, NCTA – Outcome of vote

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the following policy:
 - 1. Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), IGBEA-R, **Attachment A.**

VIII. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, June 24, 2024, **Attachment B.**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve June 2024 Warrants, **Attachment C**.
- B. Approve July 2024 Warrants, **Attachment D**.
- C. Approve June 2024 Financial Statement, **Attachment E**.
- D. Approve July 2024 Financial Statement, **Attachment F**.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Brad Stoll, Elementary School, Custodian, Resignation, effective July 2, 2024.
 - 2. Alice Weatherly, Middle School, Teacher, Resignation, effective July 8, 2024.
 - 3. Meredith Mills, Middle School, Cook I, Resignation, effective July 4, 2024.
 - 4. Robert Griffiths, High School, Custodian, Resignation, July 26, 2024
 - 5. Janine Dudones, Elementary School, Achievement Teacher, Retirement, effective June 1, 2024.
 - 6. Beth Brown, Middle School, Intervention Specialist – Teacher, paid/unpaid FMLA, effective August 15, 2024.
 - 7. Janelle Lorkowski, High School, Cook I, Disability Retirement, effective August 1, 2024.
 - 8. Jean Starling, Elementary School, Educational Assistant I, Resignation, effective August 20, 2024.
- B. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
 - 1. Emily Fahringer, Elementary School, Intervention Specialist – Teacher
 - 2. Lindsey Cook-Reedstrom, Primary, Speech/Language Pathologist
 - 3. Kathryn Hanson, Elementary School, Intervention Specialist – Teacher
- C. Approve Personnel – Classified, (Pending Background Check and Permit):
 - 1. John VanHyning, Transportation, Van Driver.
 - 2. Shawn Green, Transportation, Van Driver
 - 3. Doug Weekley, Transportation, Educational Assistant I
 - 4. Angela Cunningham, Transportation, Educational Assistant I
- D. Approve Personnel – Substitute Certified, (Pending background check and permit):
 - 1. Kristina Nemes
 - 2. Emily Kausch
- E. Approve Personnel – Substitute Classified, (Pending background check and permit):
 - 1. Crystal May
 - 2. Daniele Morrison
- F. Approve Supplementals and Stipends
 - 1. Approve the following summer 2024 work positions:
 - Aletha Smith, effective July 19, 2024
 - Kelly Osborne, effective July 27, 2024

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2. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):
Alison Blake, Middle School, Cheer Coach (Football Only)
3. Approve the following non-athletic supplemental positions for the 2024/2025 school year, (Pending background check and permit check. All positions are subject to adequate participation):
Jacqueline Braman, High School, Student Council
4. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment G.**
Caylie Thomas, High School, JV Cheer Coach, Football Only
Jacob Ramsey, High School, Bowling, Volunteer
Matt Skaggs, High School, 9th Grade Assistant, Football, Coach (split)
Jeff Klusti, High School, 9th Grade Assistant. Football, Coach (split)
Keith Shinn, Middle School, Assistant Football Coach (split)
Noah Jones, Middle School, Assistant Football Coach (split)
5. Approve the following OTES Committee Members for the 2024/2025, to be paid after completion of the school year, per the negotiated agreement:

Amy Olivieri	Rod Rowell
Terri Horton	Melisa Berlin
Carly Jones	Julie Book
Cindy Addis	Jackie Mohseninia
Annie Reed	Kristen Reihl
Peggy Dietz	
Kathy Kanis	
6. Approve the following NPDC Members for the 2024/2025, to be paid after completion of the school year, per the negotiated agreement,

Cindy Addis	Kelly Osborne
Jackie Mohseninia	Annie Reed
Eric Morris	Amber Wheatley
7. Approve the following teachers for their help in the Performing Arts Center for non-school related events to be paid from rental fees (\$25 per hour), effective August 1, 2024, through July 31, 2025:

Chuck Kaufman	Madison Juersivich
Jamey Boezi	Tricia Pletcher
Jen Casper	
8. Approve Tricia Ebner as the MTSS Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2024/2025 school year.
9. Approve the hiring of one TWE (Technology Work Experience) student, to be paid at minimum wage, effective Monday, June 17, 2024.

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10. Approve Jo Mertz as yearbook advisor, Norton Primary School, for the 2024/2025 school year, to be paid \$400.
 11. Approve the stipend for mentoring Speech/Language Pathologist, school externship, fall 2024, paid from funds provided by Baldwin Wallace University:
 1. Katie Lowe
 12. Approve the stipend for mentoring student teachers, fall 2024, paid from funds provided by the University of Akron:
 1. Kristin Barker
 13. Approve the stipend for mentoring student teachers, fall 2024, paid from funds provided by Kent State University:
 1. Cindy Camilletti
 2. Kevin Leimeister (split)
 3. Brittany Bruce (split)
- G. Approve the revised Resolution to eliminate positions due to the decline in student enrollment, and the abolishment of positions pursuant to Articles 14 and 15 of the Negotiated Agreement between the Norton Board of Education and OAPSE Local #167, and O.R.C. §§ 3319.17 and 3319.172, **Attachment H.**
- H. Approve the creation of the following Classified, Educational Assistant positions:
1. Educational Assistant I, Middle School, 6.5 hours
 2. Educational Assistant I, Primary School, 6.5 hours
 3. Educational Assistant I, Transportation, approximate hours 23.25 per week
 4. Educational Assistant I, Transportation, approximate hours 21.25 per week

***CONSENT AGENDA ITEMS**

Other

- *I. Approve the following Consent Agenda items:
1. Approve the agreement between Norton City Schools and NWEA MAP Growth Assessments for grades K-8 (reading and math), three year renewal (2024-2027), **Attachment I.**
 2. Approve the agreement between Norton City Schools and Edmentum, credit recovery program, two year renewal (2024-2026), **Attachment J.**
 3. Approve the agreement between Norton City Schools and Summit Educational Service Center, contract for Talk Preschool, for the 2024/2025 school year, **Attachment K.**

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4. Approve the agreement between Norton City Schools and Summit Education Initiative for the 2024/2025 school year, **Attachment L**.
5. Approve the bus routes for the 2024/2025 school year, (bus routes will be available for review in the Transportation Department).
6. Approve the agreement between Norton City Schools and the University of Akron, for the 2024/2025 school year, **Attachment M**.
7. Approve the agreement between Norton City Schools and the Summit County Interagency, for the 2024/2025 school year, **Attachment N**.
8. Approve the agreement between Norton City Schools and PSI Affiliates, Inc., for the 2024/2025 school year, **Attachment O**.
9. Approve the agreement between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, **Attachment P**.
10. Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

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THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name	School Student Attends
Clementine Askew	St. Peter/Paul
Jack Beres	Northside Christian Academy
Thomas Beres	Northside Christian Academy
Dominic Dagnall	St. Sebastian Parish School
Aidan Driscoll	Archbishop Hoban High School
Lauren Fowler	Medina Christian Academy
Zander Giffin	St. Vincent-St. Mary High School
Ayla Kubbins	Northside Christian Academy
Braxton Kubbins	CVCA
Carson Kubbins	Northside Christian Academy
Landen Kubbins	CVCA
Elliott McCubbin	CVCA
Bennett McCubbin	CVCA
Anna McCubbin	CVCA
Aaliyah Miavez	Archbishop Hoban High School
Clayton Moran	Northside Christian Academy
Rachel Neilsen	Sacred Heart of Jesus
Sophia Neilsen	Archbishop Hoban
Kristen Risha	Sacred Heart of Jesus
Barrett Sheers	Heritage Classical Academy
Harper Sheers	Heritage Classical Academy
Mercy Sheers	Heritage Classical Academy
Casey Wilkie	Lake Center Christian School
Avery Smith	CVCA
Ramon Wilson	CVCA
Keira Wilson	CVCA

11. Approve the district calendar for the 2024/2025 school year, **Attachment Q**.

*J. Accept the following donations:

1. Donation of \$500, to be used throughout the district (High School, Middle School, Elementary School, Primary School), for supplies, donated by anonymous donor.

XI. EXECUTIVE SESSION

- A. To Discuss employment of personnel. To discuss negotiations. To discuss purchase/sale of property.

XII. ADJOURNMENT