

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

Norton Middle School Panther Room
Monday, August 12, 2019

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. DISTRICT REPORT

III. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

IV. AGENDA

- A. Additions/Corrections
- B. Approve

V. BOARD BUSINESS

VI. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, July 8, 2019, **Attachment A.**

VII. TREASURER'S RECOMMENDATIONS

- A. Approve the June 2019 Warrants, **Attachment B.**
- B. Approve the July 2019 Warrants, **Attachment C.**
- C. Approve the June 2019 Financial Statement, **Attachment D.**
- D. Approve the July 2019 Financial Statement, **Attachment E.**
- E. Approve student activity budgets – on file in the Treasurer's Office.
- F. Approve the following names for custodial work for summer 2019, effective July 22, 2019:
 - 1. Olivia Addis
 - 2. Evan Osborne
 - 3. Braden Sullivan

VIII. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:

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1. Stephen Seifert, High School, Science Teacher, Resignation, effective August 15, 2019
 2. Kristi Morisak, Middle School, Intervention Specialist – Tutor, Resignation effective July 12, 2019
 3. Katie Chiti, Primary Elementary School, Educational Assistant I, Resignation effective July 17, 2019
 4. Holly Sizemore, Elementary School, Educational Assistant I, Resignation, August 5, 2019
 5. Joe Wells, Middle School, Football Volunteer, Resignation, effective August 6, 2019
 6. Jordan Edwards, Middle School, Football Coach, Resignation, effective August 6, 2019
 7. Carylann Duncan, Middle School, Educational Aide I, Resignation, effective August 9, 2019
 8. Rachel Harder, Middle School, Intervention Specialist Tutor, Resignation, effective August 9, 2019
- B. Approve Personnel – Certified, 1 Year Contract (pending background check and permit):
1. Bailey Wahrhaftig, High School, Intervention Specialist – Tutor, **Attachment F.**
 2. Elizabeth Hoffman, Primary Elementary School, Intervention Specialist - Teacher, **Attachment G.**
- C. Approve Jennifer Parks as Educational Assistant I, from July 8, 2019 to July 25, 2019, for ESY (Extended School Year), at the Elementary School, to be paid at step 3 per the OAPSE contract, not to exceed 24 hours over the 12 sessions.
- D. Approve Personnel – Classified (Pending background check and permit):
1. Dayna Rabatin, Primary Elementary School, Educational Aide I, 4.75 hours
- E. Approve Personnel – Certified Substitute (pending background check and permit):
1. Hannah Bergstrom
- F. Approve Personnel – Classified Substitute (pending background check and permit):
- | | |
|--------------------|-----------------|
| 1. Sharon L. Smith | 4. Taylor Goch |
| 2. Riley Ries | 5. Robin Smeltz |
| 3. Patricia Miller | |
- G. Approve the following non-athletic supplemental positions for the 2019-2020 school year:
(Pending background check and permit check. All positions are subject to adequate participation):
1. Jessica Williams, PEP Club
- H. Approve the following Curriculum Committee Chairpersons, for the 2018-2019 school year, compensation after completion of the school year:
- | | | |
|--------------------|-----------------------|-------|
| 1. Diana Slaughter | Pre-school | \$200 |
| 2. Laura Mattle | Kindergarten | \$200 |
| 3. Janine Dudones | 1 st Grade | \$200 |
| 4. Haley Myers | 2 nd Grade | \$200 |
| 5. Karyn Kaser | 3 rd Grade | \$200 |

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6. Landry Bohnak	4 th Grade	\$200
7. Erin Fabish-Rupert	Language Arts (5-8)	\$100
8. Stacy Carpenter	Language Arts (5-8)	\$100
9. Amber Wheatley	Math (5-8)	\$100
10. Melissa Underwood	Math (5-8)	\$100
11. Melissa Berlin	Science (5-8)	\$200
12. Dan Gaugler	Social Studies (5-8)	\$200
13. Jackie Mohseninia	Language Arts (9-12)	\$200
14. Kara Kolesar	Math (9-12)	\$200
15. Rich Collier	Science (9-12)	\$200
16. Glen Kruger	Social Studies (9-12)	\$200
17. Erin Campbell	Art	\$200
18. Amy Horst	Foreign Language	\$100
19. Chuck Kaufman	Music (K-12)	\$200
20. Anita Gabel	Physical Education/Health	\$200
21. Peggy Dietz	Special Education (K-4)	\$200
22. Rebecca Naumann	Special Education (5-8)	\$200
23. Tammy Hackenberg	Special Education (9-12)	\$200
24. Jackie McDonnell	Guidance	\$200
25. Sue Ward	Career Tech Education	\$200

I. Approve the following teachers for SLO (Student Learning Objective) Committee, compensation after completion of the school year 2019-2020:

- | | |
|----------------------|---------------------|
| 1. Cynthia Addis | 7. Amy Olivieri |
| 2. Melissa Berlin | 8. Dennis Oswald |
| 3. Peggy Dietz | 9. Annie Reed |
| 4. Kathy Kanis | 10. Kristen Reihl |
| 5. Chuck Kaufman | 11. Rod Rowell |
| 6. Jackie Mohseninia | 12. Alice Weatherly |

J. Approve the following NPDC Committee, for the 2019-2020 school year, compensation after completion of the school year:

- | | |
|-----------------|----------------------|
| 1. Cindy Addis | 3. Renee Heston |
| 2. Joyce Gerber | 4. Jackie Mohseninia |

K. Approve Jeannette Meisel for attendance at ESC Symposium August 1, 2019, August 2, 2019, at her per diem rate.

L. Approve the stipend for mentoring student teachers, paid from funds provided by the University of Akron:

1. Amber Wheatley
2. Alison Blake
3. Jennifer Thornberry
4. Kelly Hooper

M. Approve the stipends for mentoring student teachers, paid from funds provided by Kent State University:

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1. Gennifer Yaggi
- N. Approve the stipends for mentoring Speech-Language Pathologist, school externship, Fall 2019, funds provided by the University of Akron:
 1. Katie Lowe (Hutton)
- O. Approve the elimination of the Middle School 6 hour (8:00am – 2:30pm), Educational Aide I position, currently held by Carylann Duncan.
- P. Approve the elimination of the Transportation 6.75 hour (AM/PM Route), Educational Aide I position, currently held by Candida Riffle.
- Q. Approve the creation of Transportation 6 hour (AM/PM Route), Educational Aide I position.
- R. Approve the pay scale for the TWE (Technology Work Experience) students effective January 1, 2019:
 1. First Year, \$8.55
 2. Second Year, \$8.80
 3. Third Year, \$9.05
 4. Fourth Year, \$9.30

CONSENT AGENDA ITEMS

OTHER

- *S. Approve the agreement between Norton City Schools and Out of The Box Behavioral Solutions, LLC, for the 2019-2020 school year, **Attachment H.**
- *T. Approve the agreement between Norton City Schools and psi Affiliates, Inc./psi Associates, Inc., for the 2019-2020 school year, **Attachment I.**
- *U. Approve the psi Affiliates, Inc. service change form for high school, school year 2019-2020, **Attachment J.**
- *V. Approve the contract with AT&T Business Local Calling, **Attachment K.**
- *W. Approve the contract with AT&T Business Local Calling E-rate Rider, **Attachment L.**
- *X. Approve the contract with AT&T High Volume Calling Plan IV, **Attachment M.**
- *Y. Approve the contract with AT&T High Volume Calling Plan IV, E-rate Rider, **Attachment N.**
- *Z. Approve the Service Agreement between Norton City Schools and Educational Service Center of Medina County, **Attachment O.**

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- *AA. Approve the bus routes for the 2019-2020 school year (bus routes will be available for review in the Transportation Department).
- *BB. Accept the following donation:
 1. Approve the monetary donation of \$10,000, for the Norton City School District, for district theme initiative, donated by Fred Martin Superstore.
 2. Donation of miscellaneous school supplies, valued at approximately \$350 from Norton Women's Club, to be distributed among all school buildings in the district.
 3. Donation of various school supplies, valued at approximately \$200 from an anonymous donor, to be distributed among all school buildings in the district.
 4. Donation of miscellaneous items, valued at approximately \$250 from Five Below, to be distributed among all school buildings in the district.
 5. Donation of 77 backpacks filled with school supplies from Grace Church, Norton, Give It Away Program, for students in KG - grade 8.

IX. SUPERINTENDENT REPORTS

X. ADJOURNMENT