

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room
Monday, August 10, 2020**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD UPDATE

III. DISTRICT REPORT

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the following policies:
 - 1. Evaluation of Professional Staff (Ohio Teacher Evaluation System), (AFC-1 (Also GCN-1), **Attachment A.**
 - 2. Use of Face Coverings, (EBEA), **Attachment B.**
 - 3. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA), **Attachment C.**
 - 4. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA), **Attachment D.**
 - 5. Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R), **Attachment E.**
 - 6. Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA-R), **Attachment F.**
 - 7. Evaluation of Professional Staff (Ohio Teacher Evaluation System), (GCN-1 (Also AFC-1), **Attachment G.**

VII. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, July 13, 2020, **Attachment H.**

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VIII. TREASURER'S RECOMMENDATIONS

- A. Approve June 2020 Warrants, **Attachment I.**
- B. Approve July 2020 Warrants, **Attachment J.**
- C. Approve June 2020 Financial Statement, **Attachment K.**
- D. Approve July 2020 Financial Statement, **Attachment L.**
- E. Approve resolution to transfer funds from (Fund 012) to General (Fund 001) in the amount of \$18,859.98 to be used for implementation of Final Forms.
- F. Approve resolution to advance \$50,000 from General (Fund 001) to Health Benefits (Fund 024).
- G. Advance \$5,000 from General (Fund 001) to Section 125 (Fund 023).

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Sondra "Nikki" Ventura, Primary School, Educational Assistant I, Resignation, effective July 20, 2020.
 - 2. Lauren Emerson, High School, JV Coach, Volleyball, Resignation, effective July 16, 2020.
 - 3. Jessica Mast, Primary, Educational Assistant I, Resignation, effective July 24, 2020.
 - 4. Donna Vance, Primary, Physical Education Teacher, Retirement, effective June 1, 2020.
 - 5. Gary Cockrell, Middle School, Custodian, Resignation, effective July 31, 2020.
 - 6. Amanda James, Norton High School, Cook I, Resignation, effective August 3, 2020.
 - 7. Russ Currington, Middle School, Assistant Coach, Football, Resignation, effective July 30, 2020.
 - 8. Stephanie Hanshaw, Primary Elementary, Educational Assistant I, Resignation, effective August 5, 2020.
- B. Approve the reduction of Classified, Educational Aide Positions as follows:
 - 1. Educational Aide I, High School, 5.5 hours, Open Position
 - 2. Educational Aide I, Primary, 6.5 hours, currently held by Debra Young
 - 3. Educational Aide I, Primary, 6.5 hours, currently held by Renee Mason
 - 4. Educational Aide I, Primary, 3.5 hours, currently held by Patricia Miller
- C. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
 - 1. Rachel Smith, Primary Elementary, Preschool, Speech/Language Pathologist, **Attachment M.**
- D. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
 - 1. Rebecca Lada, High School, Intervention Specialist – Tutor
 - 2. Carrie Wible, ESL Tutor (110 days)
- E. Approve Personnel – Certified, 2 Year Contract (Pending Background Check and Permit):
 - 1. Janis Merrick, High School, Intervention Specialist – Tutor
 - 2. Carroll Aleshire, Primary Elementary, Intervention Specialist – Tutor
 - 3. Annmarie Tunison, High School, Intervention Specialist – Tutor
 - 4. Teri Moats, Elementary School, Intervention Specialist – Tutor
 - 5. Erin Stephan, Elementary School, Intervention Specialist – Tutor

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- F. Approve (4) four Intervention Specialist Tutor positions at the Middle School 7 hours per day.
- G. Approve the following non-athletic supplemental positions for the 2020-2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation)
1. Maria Stewart, Academic Challenge
 2. Lauren Butcher, Academic Challenge, Middle School
 3. Kara Kolesar, Ambassador Program
 4. JJ Thornberry, Art Club
 5. Jessica Williams, Homecoming
 6. Tracey Colecchi, Key Club
 7. Hallie Ball, National Honor Society (Split)
 8. Jackie Mohseninia, National Honor Society (Split)
 9. Kevin Leimeister, National Jr. Honor Society
 10. Leah Cascaldo, Nortonian
 11. Jessica Williams, PEP Club
 12. Jessica Williams, Prom
 13. Kristen Reihl, S.A.D.D Advisor
 14. Amy Horst, Spanish Club
 15. Stephen Reinhardt, High School, Student Council
 16. Alison Blake, Middle School, Student Council (Split)
 17. Melissa Berlin, Middle School, Student Council (Split)
 18. John Tanksley, CBI
 19. Angie Barnhart, FCCLA- Family Career & Comm.
 20. Don Begert, VICA – Bricks, Blocks, and MortarSkills USA
 21. Sue Ward, HOSA – Sports Medicine
 22. Jennifer Casper, Vocal
 23. Tom Chiera, Band Director, Marching
 24. Chuck Kaufman, Assistant, Marching
 25. Tricia Pletcher, Director of Speech/Drama
 26. Tricia Pletcher, Individual Events
 27. Tricia Pletcher, Fall Play
 28. Jennifer Casper, Musical (Split)
 29. Tricia Pletcher, Musical (Split)
 30. Matt Davis, Drama Middle School
 31. Denny Oswald, Performing Arts Center Manager (HS) (Split)
 32. Tom Chiera, Performing Arts Center Manager (HS) (Split)
 33. JoBeth Carpenter, High School Graduation
 34. Jackie Mohseninia, High School, Graduation
 35. Sue Ward, High School, Graduation
 36. Dan Gaugler, Middle School, Washington DC Trip (Split)
 37. Travis Dobbins, Middle School, Washington DC Trip (Split)
 38. Erin Fabish-Rupert, Ski Club
 39. Stacy Tassone, Ski Club

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- H. Approve the supplemental positions for the 2020-2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation)
1. Phil Seenes, High School, JV Coach, Girls Tennis
- I. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2020-2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation), **Attachment N.**
1. Anthony Paridon, High School, Debate
 2. Josh Mitchell, High School, Winter Percussion
 3. Jessica Guest, High School, Winter Guard
- J. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2020-2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation), **Attachment O.**
1. Allison Kirby, High School, JV Coach, Volleyball
 2. Nick Weaver, Middle School, Assistant Coach, Football
- K. Approve the following Curriculum Committee Chairpersons, for the 2020-2021 school year, compensation after completion of the school year:
- | | | |
|------------------------|--------------------------|-------|
| 1. Diana Slaughter | Preschool | \$200 |
| 2. Gennifer Yaggi | Kindergarten | \$200 |
| 3. Janine Dudones | 1 st Grade | \$200 |
| 4. Brittany Haught | 2 nd Grade | \$200 |
| 5. Karyn Kaser | 3 rd Grade | \$200 |
| 6. Landry Bohnak | 4 th Grade | \$200 |
| 7. Erin Campbell | Art | \$200 |
| 8. Amy Horst | Foreign Language | \$100 |
| 9. Stacy Carpenter | Language Arts 5-8 | \$100 |
| 10. Erin Fabish-Rupert | Language Arts 5-8 | \$100 |
| 11. Jackie Mohseninia | Language Arts 9-12 | \$200 |
| 12. Amber Wheatley | Math 5-8 | \$100 |
| 13. Melissa Underwood | Math 5-8 | \$100 |
| 14. Kara Kolesar | Math 9-12 | \$200 |
| 15. Charles Kaufman | Music K-12 | \$200 |
| 16. Anita Gabel | Physical Ed./Health | \$200 |
| 17. Melissa Berlin | Science 5-8 | \$200 |
| 18. Rich Collier | Science 9-12 | \$200 |
| 19. Dan Gaugler | Social Studies 5-8 | \$200 |
| 20. Glen Kruger | Social Studies 9-12 | \$200 |
| 21. Peggy Dietz | Special Education (K-4) | \$200 |
| 22. Rebecca Naumann | Special Education (5-8) | \$200 |
| 23. Tammy Hackenberg | Special Education (9-12) | \$200 |
| 24. Jackie McDonnell | Guidance | \$200 |
| 25. Susan Ward | Career Tech. Education | \$200 |

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- L. Approve the following teachers for Norton Evaluation Committee/SLO (Student Learning Objective) Committee, compensation after completion of the school year 2020-2021:
- | | |
|----------------------|---------------------|
| 1. Cindy Addis | 7. Amy Olivieri |
| 2. Melissa Berlin | 8. Denny Oswald |
| 3. Peggy Dietz | 9. Annie Reed |
| 4. Kathy Kanis | 10. Kristin Reihl |
| 5. Chuck Kaufman | 11. Rod Rowell |
| 6. Jackie Mohseninia | 12. Alice Weatherly |
- M. Approve the following NPDC Committee, for the 2020-2021 school year, compensation after completion of the school year:
1. Cindy Addis
 2. Eric Morris
 3. Renee Heston
 4. Jackie Mohseninia
- N. Approve the stipend for mentoring student teachers, paid from funds provided by the University of Akron:
1. Martin Davis
 2. Rod Swartz
- O. Approve the stipend for mentoring student teachers, paid from funds provided by Kent State University:
1. Erin Fulton
 2. Haley Myers
- P. Approve the Letter of Understanding between the Norton City School District Board of Education and the Norton Classroom Teachers Association,
Attachment P.
- Q. Approve the Norton City School District Return and Learn Plans for the 2020-2021 school year, including the revised school calendar:
- a. District Calendar 2020-2021, **Attachment Q.**
 - b. Return and Learn Plan 2020, **Attachment R.**
 - c. Remote Learning Plan 2020, **Attachment S.**

***CONSENT AGENDA ITEMS**

CURRICULUM

- *R. Approve the use of Heggerty Phonemic Awareness Curriculum at Norton Primary and Norton Elementary Schools, for students in grades Kindergarten and First Grade.
- *S. Approve the use of NextGen Personal Finance Program for the Foundations of Personal Finance class offered at Norton High School, at no cost to the district.

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OTHER

- *T. Approve the agreement between Norton City Schools and Education Alternatives (“EA”), for 2020-2021, **Attachment T**.
- *U. Approve the cancellation of Windfall Industries contract for the 2020-2021 school year.
- *V. Approve the bus routes for the 2020-2021 school year (Bus routes will be available for review in the Transportation Department).
- *W. Approve the Norton City Schools Athletic Code of Conduct, **Attachment U**.
- *X. Retain legal services of Brenna, Manna, and Diamond, LLC.
- *Y. Approve the resolution approving TSA Consulting Group as 403(b)/457(b) plan administrator, **Attachment V**.
- *Z. Approve the resolution approving revisions to the OASBO section 457 plan, **Attachment W**.
- *AA. Approve the following list of school fees for Norton Primary, Norton Elementary, and Norton Middle School:
 - 1. **Norton Primary**
 - a. Preschool \$25
 - b. Kindergarten \$25
 - 2. **Norton Elementary**
 - a. 1st Grade \$35
 - b. 2nd Grade \$40
 - c. 3rd Grade \$50
 - d. 4th Grade \$55
 - 3. **Norton Middle School**
 - a. Middle School (All Grades) \$40
- *BB. Approve the contract between Norton City Schools and Final Forms, **Attachment X**.

X. SUPERINTENDENT’S REPORTS

XI. ADJOURNMENT