

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 6:00 p.m.  
EXECUTIVE SESSION**

**Norton Middle School Panther Room  
Monday, June 24, 2024**

**REVISED**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. TREASURER REPORTS**

**IV. SUPERINTENDENT REPORTS**

**V. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Rod Rowell, NCTA - Negotiation Concerns
- B. Monica Williams – Open Enrollment
- C. Isaiah Williams – Open Enrollment

**VI. AGENDA**

- A. Additions/Corrections
- B. Approve

**VII. BOARD BUSINESS**

- A. Approve the Last Chance Agreement between Norton City Schools and Pauletta Gemind.
- B. Approve the Memorandum of Understanding (MOU) between Norton City Schools and Norton Classroom Teachers Association (“NCTA”), for the Science of Reading professional development day and stipend information, **Attachment A.**

## ***Regular Board Meeting June 24, 2024***

- C. First reading of the following policies:
  - 1. Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), IGBEA-R, **Attachment B**.

### **VIII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, May 13, 2024, **Attachment C**.
- B. Regular Meeting Minutes, May 13, 2024, **Attachment D**.
- C. Special Session Meeting Minutes June 10, 2024, **Attachment E**.

### **IX. TREASURER'S RECOMMENDATIONS**

- A. Approve May 2024 Warrants, **Attachment F**.
- B. Approve May 2024 Financial Statement, **Attachment G**.
- C. Temporary Appropriation Resolution FY25, **Attachment H**.
- D. Final Appropriation Resolution FY24, **Attachment I**.

### **X. SUPERINTENDENT'S RECOMMENDATIONS**

#### **Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Elizabeth Dean, Middle School, 5<sup>th</sup> Grade Language Arts, Retirement, effective June 1, 2024.
  - 2. Peggy Dietz, Elementary School, Summer Book Club, Resignation, effective May 13, 2024.
  - 3. Rachel Smith, Elementary School, Speech/Language Pathologist, Resignation, effective July 1, 2024
  - 4. Madison Hellenthal, Middle School, Cheer Coach, Resignation, effective May 23, 2024.
  - 5. Corey Tanksley, High School, Intervention Specialist – Teacher, Resignation, effective August 14, 2024.
  - 6. Cole Edgell, High School, Intervention Specialist – Teacher, Resignation, effective August 14, 2024.
  - 7. Jordan Martin, Middle School, Intervention Specialist - Teacher, Resignation, effective August 14, 2024.
  - 8. Erin Stephan, Elementary School, Technology Teacher, Leave of Absence, effective August 15, 2024, for the 2024/2025 school year.
  - 9. Jordan Koch, Middle School, Intervention Specialist – Teacher, Resignation, effective August 13, 2024.
  - 10. Alecia Kallas, Elementary School, Educational Assistant I, Resignation, effective May 30, 2024.
  - 11. Mariah Tessmer, Middle School, School Psychologist, Parental Leave, effective June 5, 2024, for the 2024/2025 school year.
  - 12. Seth Dyer, High School, Boys Soccer, JV Coach, Resignation, effective June 17, 2024.
- B. Approve the following Administrative Contract:
  - 1. Kimberly Hallock, (1 Year), Elementary School, Assistant Principal, effective August 1, 2024, through July 31, 2025

***Regular Board Meeting June 24, 2024***

- C. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
1. Emily Boyer, High School, Math Teacher
  2. August Montz, II, Middle School, Physical Education/Health Teacher
  3. Seth Paquay, High School, School Counselor
  4. Jaret Skaggs, High School, Intervention Specialist – Teacher
  5. Carrie Wible, District English Language Teacher/504 Specialist
  6. Mallory Felix, Primary, Intervention Specialist – Teacher
  7. Kathryn Goodwill, Middle School, Intervention Specialist – Teacher
  8. Lindsey Reedstrom, Primary/Elementary, Speech/Language Pathologist
- D. Approve Personnel – Classified, (Pending Background Check and Permit):
1. Rod Lyons, Middle School, Head Custodian, effective June 3, 2024
- E. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Seth Gaines, High School, Boys JV Golf, Coach
- F. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment J.**
1. Colin Lucas, High School, Boys Soccer, JV Coach
  2. Andie Osolin, High School, Girls Basketball, Volunteer
- G. Approve the following teachers for the Summer Reading Intervention Program, grades 1-5, based on student enrollment, to be held each Wednesday, June through August 2024, to be paid at the hourly rate of \$23.00/hour:
1. Natalie Cook
- H. Approve Jourden Knotts as extended school year instructor, for the summer of 2024, to be paid at \$23/hour.
- I. Approve the following Norton teacher for Coding Camp, to be held June 24-26, 2024, from 9:00am to 12:00pm, to be held at Wadsworth City Schools, (paid from Title IV funds):
1. Amber Wheatley \$1,000
  2. Adam Frase, \$1,000
- J. Approve the following Norton teacher for STEM Camp, to be held June 17-21, 2024, from 12:00pm to 3:00pm, to be held at Wadsworth City Schools, (paid from Title IV funds):
1. Alison Blake \$1,000
- K. Approve the following teachers for Get Ready for School for kindergarten students, to be held August 7, 8, 9, 12, 13, 14, 2024, to be held at Norton Primary, (paid by Student Education Initiative, SEI)
1. Kathy Stephens \$599
  2. Lilly Wooley \$599

***Regular Board Meeting June 24, 2024***

L. Approve Eric Morris for the following stipends, to be paid from Federal Funds:

1. Weeks of Welcome                      \$3000

M. Approve a stipend of \$400 for Kathy Kanis for yearbook advisor, Norton Elementary School, 2023/2024 school year.

N. Approve the extended days for the following district positions:

Name	2024-2025
Psychologists	4
Band Director	16
Assistant Band Dir.	4
High School Counselors	12
Middle School Counselors	8

O. Approve eight extended days for Tracey Colecchi for the 2024/2025 school year, August 5-14, 2024.

P. Approve the elimination of the following positions:

1. Educational Assistant I, Elementary School, currently held by Alison Bernel
2. Educational Assistant I, Elementary School, Open Position (formerly Alecia Kallas)
3. Educational Assistant I, Transportation, currently held by Susan Barker
4. Special Needs Bus Driver, Transportation, currently held by Connie Thomas

**\*CONSENT AGENDA ITEMS**

**Athletics**

\*Q. Approve the Norton Youth Soccer Camp, ages six and up, to be held July 8 - July 11, 2024, Norton High School Stadium, at a cost of \$40/each player, **Attachment K.**

**Other**

\*R. Approve the agreement between Norton City Schools and Southeast Security for three years, 2024-2027, school years, **Attachment L.**

\*S. Approve the agreement between Norton City Schools and Connection Education Services, Inc. (LEAP Program), for the 2024/2025 school year, **Attachment M.**

\*T. Approve the agreement between Norton City Schools and LLA Therapy, for three years, 2024-2027 school years, **Attachment N.**

\*U. Approve the agreement between PSI Affiliates, Inc./PSI Associates, Inc. for three years, 2024-2027 school years, **Attachment O.**

## ***Regular Board Meeting June 24, 2024***

- \*V. Approve the agreement between Norton City Schools and Ricky Evans, Transportation, for the 2024/2025 school year, **Attachment P**.
- \*W. Approve the list of school fees for Norton High School, **Attachment Q**.
- \*X. Approve the Property, Fleet, Liability, at a cost of \$108,070, Cyber Insurance, at a cost of \$9700, Travelers Insurance at a cost of \$2208, effective July 1, 2024, through June 30, 2025, through the Ohio School Plan
- \*Y. Approve the contract between Norton City Schools and Summit Educational Services Center, Kids First/Transition Opportunity Program for Students (TOPS), for the 2024/2025 school year, **Attachment R**.
- \*Z. Approve the contract between Norton City Schools and ccg/automation, for energy services, effective July 1, 2024 through June 30, 2027, **Attachment S**.
- \*AA. Approve the agreement between Norton City Schools and Red Oak Behavioral Health, for the 2024/2025 school year, **Attachment T**.
- \*BB. Approve the agreement between Norton City Schools and Total Education Solutions (TES), for BCBA and RBT Services, for the 2024/2025 school year, **Attachment U**.
- \*CC. Approve the agreement between Norton City Schools and Educational Service Center of Northeast Ohio, for Visual Impairments, for the 2024/2025 school year, **Attachment V**.
- \*DD. Accept the following donations:
  - 1. Monetary donation of \$250, to be used for Norton High School, Scholarships, donated by the Red Cross.
  - 2. Monetary donation of \$400, to be used for Norton City Schools, to pay off negative lunch balances, donated by Jim Gangle Excavating.
  - 3. Four sets of golf clubs and 500 golf balls, to be used for the high school golf team, donated by David Frantz.

## **XI. EXECUTIVE SESSION**

- A. To Discuss employment of personnel. To discuss negotiations. To discuss purchase/sale of property.

## **XII. ADJOURNMENT**