

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room  
Monday, June 14, 2021**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. BOARD REPORT**

**III. DISTRICT REPORT**

**IV. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

**V. AGENDA**

- A. Additions/Corrections
- B. Approve

**VI. BOARD BUSINESS**

- A. First Reading of the Following Policies:
  - 1. Technology Acceptable Use Agreement for Staff, **Attachment A**
  - 2. Technology Acceptable Use Agreement for Students, **Attachment B**
- B. Approve the negotiated agreement between Norton Classroom Teachers Association (NCTA) and the Norton City School District Board of Education, which was ratified by the NCTA on June 9, 2021. This agreement will be in effect from July 1, 2021 through June 30, 2024.

**VII. APPROVAL OF MINUTES**

- A. Special Session Meeting Minutes, May 10, 2021, **Attachment C**
- B. Regular Meeting Minutes, May 10, 2021, **Attachment D**

**VIII. TREASURER'S RECOMMENDATIONS**

- A. Approve April 2021 Warrants, **Attachment E**
- B. Approve May 2021 Warrants, **Attachment F**

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- C. Approve April 2021 Financial Statement, **Attachment G**
- D. Approve May 2021 Financial Statement, **Attachment H**
- E. Approve the Temporary Appropriation Resolution FY22, **Attachment I**
- F. Approve Pam Dixon, Contract (1 Year), Treasurer's Office, Assistant Treasurer, effective August 1, 2021.

**IX. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Harry Timms, High School, Language Arts Teacher, Retirement, May 28, 2021.
  - 2. Dustin Bloomfield, High School, Head Coach, Cross Country, Resignation, May 21, 2021.
  - 3. Ruth Stimac, Elementary School, Educational Assistant I, Retirement, May 31, 2021.
  - 4. Darlene Zwick, High School, Educational Assistant II, Retirement, May 28, 2021.
  - 5. Kimberly Medykowski, Middle School, Intervention Specialist – Tutor, Resignation, effective July 1, 2021.
  - 6. Hannah Evan, Middle School, Intervention Specialist – Tutor, Resignation, June 1, 2021.
  - 7. Abbey Constantine, Primary School, Kindergarten, Parental Leave, effective August 16, 2021.
  - 8. Joe Schabel, Technology Work Experience (TWE), Resignation, effective May 6, 2021.
  - 9. Jack Hooper, Technology Work Experience (TWE), Resignation, effective May 7, 2021.
- B. Approve the following Administrative Contracts:
  - 1. Dennis Oswald, Contract (2 Year), Special Education Director, effective August 1, 2021.
  - 2. Trishah Snowden, Contract (1 Year), Middle School, Assistant Principal, effective August 1, 2021.
- C. Approve Personnel – Certified, 1 Year Contracts: (Pending background check and permit):
  - 1. Katharine Richter, Preschool/Kindergarten, School Psychologist, **Attachment J**
  - 2. Katelyn Booth, Middle School, Intervention Specialist - Teacher, **Attachment K**
  - 3. Rebecca Tetlow, Middle School, Intervention Specialist – Teacher, **Attachment L**
  - 4. Cole Edgell, High School, Intervention Specialist – Teacher, **Attachment M**
  - 5. Jan Merrick, Elementary School, Intervention Specialist – Teacher
  - 6. Teri Moats, Elementary School, Intervention Specialist – Teacher
  - 7. Erin Stephan, Elementary School, Technology Teacher
  - 8. Brooke Warner, Elementary School, Enrichment Teacher, **Attachment N**
  - 9. Hayley HineLine, Elementary School, 3<sup>rd</sup> Grade Literacy Tutor, **Attachment O**
  - 10. Jordan Koch, Primary School, Kindergarten, Intervention Specialist- Teacher, **Attachment P**
  - 11. Caitlin Jakubek Primary School, Kindergarten, Intervention Specialist – Tutor, **Attachment Q**
- D. Approve up to thirty-five (35) days for Pam Dixon from June 14, 2021, to July 31, 2021, at the per day rate.

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- E. Approve up to fifteen (15) extended days for Dennis Oswald from June 14, 2021, to July 31, 2021, at the per day rate.
- F. Approve the following teachers as instructors for Camp Invention, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
  - 1. Theresa Kozak
  - 2. Julie Stone
- G. Approve the following Classified Summer 2021 work positions (8 hours per day, 5 days a week):
  - 1. Ellen Keith
  - 2. Cindy Koontz
  - 3. Krista McCartt
  - 4. Dawn Mileusnich
  - 5. Jennifer Stillings
  - 6. Jodi Widder
- H. Approve the extended school year tutors for the summer of 2021, at the current tutor rate:
  - 1. Missy Anicas
  - 2. Beth Brown
  - 3. Peggy Dietz
  - 4. Rebecca Nicholson
  - 5. Karen Rinehart
  - 6. Annmarie Tunison
- I. Approve extended days for the following district positions:

Name	2021-2022
Psychologists	4
Band Director	16
Assistant Band Dir.	4
High School Counselors	12
Middle School Counselors	8
Athletic Director	15
Food Services Supervisor	8

- J. Approve the supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation):
  - 1. Rachel Smith, High School, JV Coach, Girls Basketball
  - 2. Rod Rowell, High School, JV Coach, Boys Golf
  - 3. Jordan Edwards, Middle School, Assistant Coach, Football
- K. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment R**
  - 1. Ben Hornacek, High School, Wrestling, Volunteer
  - 2. Ashley Tilley, High School, 9<sup>th</sup> Grade, Cheer
  - 3. Hannah Palmieri, Middle School, Cheer
  - 4. Courtney Cofer, High School, Girls Soccer, Volunteer
  - 5. Faith Murray, High School, Girls Soccer, Volunteer
  - 6. Kaelyn Puhalla, High School, Girls Soccer, JV Coach
  - 7. Sydney Vence, Middle School, 7<sup>th</sup> Grade, Volleyball Coach

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- L. Approve the following materials to be used for Honors English 2, English 3, or English 4:
1. *The Other Wes Moore: One Name, Two Fates* (2011) – Wes Moore

**ATHLETICS**

- M. Girls Basketball, ***Overnight Camp***, Grades 9-12, to be held June 17<sup>th</sup> through 18<sup>th</sup>, 2021, Cedar Point Complex, Sandusky, Ohio, at a cost of \$30/per camper, **Attachment S**

**OTHER**

- N. Approve the Property, Fleet, and Liability Insurance contract effective July 1, 2021, through June 30, 2022, to the Ohio School Plan at a cost of \$95,453, and Travelers Insurance at a cost of \$2,208.
- O. Approve the agreement between Norton City Schools and Suburban School Transportation Company, Inc., for the 2021/2022 school year, **Attachment T**
- P. Approve the agreement between Norton City Schools and Education Alternatives (“EA”), for the 2021/2022 school year, **Attachment U**
- Q. Approve the agreement between Norton City Schools and Orientation and Mobility for the 2021/2022 school year, **Attachment V**

**X. SUPERINTENDENT’S REPORTS**

**XI. EXECUTIVE SESSION**

- A. To discuss employment of personnel, to discuss negotiations, and to discuss sale/purchase of property.

**XII. ADJOURNMENT**