NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00 p.m. EXECUTIVE SESSION

Norton High School Performing Arts Center Monday, June 13, 2022

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Matthew Bradford, Graduation
- B. State Representative, Bill Roemer and Senator, Kristina Roegner Norton Athletic Commendations
- C. Girls Basketball Team State Semi-Finals
- D. Morgan Hallett, State Champion

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

1. Linda Lynden - Transportation

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

A. Approve Bryan Farson as Superintendent for a 3 year Administrative Contract, effective August 1, 2022, through July 31, 2025.

VIII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, May 9, 2022, Attachment A.
- B. Regular Meeting Minutes, May 9, 2022, Attachment B.
- C. Special Session Meeting Minutes, May 11, 2022, Attachment C.

IX. TREASURER'S RECOMMENDATIONS

- A. Approve May 2022 Warrants, Attachment D.
- B. Approve May 2022 Financial Statement, Attachment E.
- C. Approve the Resolution for Return of NSF Checks in the amount of \$1953.12, **Attachment F.**
- D. Approve the FY23 Temporary Appropriation Resolution, Attachment G.
- E. Approve the FY22 Permanent Appropriation Resolution, Attachment H.
- F. Transfer \$60,000 from General Fund (001) to Athletics (300).

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Jan Merrick, Elementary School, Teacher, Resignation, May 31, 2022.
 - 2. Aaron Gregory, Middle School, Football, Volunteer, Resignation, May 24, 2022.
 - 3. Taylor Harrison, High School, Volleyball, Freshman Coach, Resignation, May 25, 2022.
 - 4. Dustan Weisbarth, High School, Boys Soccer, JV Coach, Resignation, May 26, 2022.
 - 5. Alice Weatherly, Middle School, Teacher, paid/unpaid Leave of Absence/FMLA effective August 15, 2022.
 - 6. Rebecca Tetlow, Middle School, Intervention Specialist Teacher, Resignation, July 31, 2022.
- B. Approve Personnel- Certified, 1 Year Contract, effective August 12, 2022, (Pending Background Check and Permit):
 - 1. Cara Ramsey, Middle School, Math Teacher
 - 2. Shane Robinson, High School, Intervention Specialist Teacher
 - 3. Katelyn Becker, High School, Math Teacher
 - 4. Katelin Hales, Primary School, Preschool Intervention Specialist Teacher
 - 5. Kaylee Huth, Primary School, Preschool Intervention Specialist Teacher
 - 6. Lezly Fritz, Elementary School, Intervention Specialist Teacher
 - 7. Kaitlyn Pearson, Elementary School, Intervention Specialist Teacher
 - 8. Beth Brown, Middle School, Intervention Specialist Teacher
- C. Approve Personnel Classified, (Pending Background Check and Permit):
 - 1. Joy Manda, Elementary School, Educational Assistant II, 6 hours, effective August 18, 2022.
 - 2. Katie Houk, Middle School, Educational Assistant II, 4.5 hours, effective August 18, 2022.

- D. Approve Personnel Classified Substitute, (Pending Background Check and Permit):
 - 1. Tom Downs

5. Charles Kaufman

2. John Conklin

- 6. Louis Dinger
- 3. Kylie Bussey, effective May 2, 2022
- 4. Branson Widder, effective June 1, 2022
- E. Approve the extended school year tutors for the summer of 2022, to be paid at \$23.00/hour:

1. Peggy Dietz

4. Jordan Koch

2. Taylor Harrison

5. Carly Jones

3. Katlyn Pearson

- F. Approve the hiring of the following teaching position(s) for Grades 5-8 summer remediation, compensation after completion of program, to be paid \$23.00/hour, to be paid by ESSER Funds (Number of positions based on number of students), approximately 1-5 teachers:
 - 1. Becky Naumann (Grades 7/8)
 - 2. Dawn Thompson (Grades 7/8)
- G. Approve Landry Bohnak as a substitute/fill-in teacher for the Summer Reading Intervention Program, to be held each Wednesday, June-July 2022, to be paid at the hourly rate of \$23.00/hour, to be paid by ESSER funds.
- H. Approve the hiring of Kathy Kanis (based on enrollment) for Camp Invention as an instructor at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
- I. Approve the extended days for the following district positions:

Name	2022-2023
Psychologists	4
Band Director	16
Assistant Band Dir.	4
High School Counselors	12
Middle School Counselors	8
Athletic Director	15

J. Approve the following Norton teachers for STEM Camp, June 20- June 24, 2022, to be held at Wadsworth City Schools (paid from Title IV funds):

Alison Blake \$1000
 Amber Wheatley \$1000
 Adam Frase \$1000

K. Approve the following Norton teachers for STEM/Coding Camp, June 6-10, 2022, to be held at Wadsworth City Schools (paid from Title IV funds):

Alison Blake \$1000
 Amber Wheatley \$1000
 Jasmine Holt \$1000

- L. Approve Katie Richter for an additional four (4) extended days for preschool summer assessments for the 2021/2022 school year.
- M. Approve the following teachers to participate in an RTFI (Reading Tiered Fidelity Inventory) on June 1, 2022, to be paid from Title IIA fund (\$23.00/hour).
 - 1. Deb Hendrick
 - 2. Ashley Raybuck
- N. Approve the following students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50/hour), effective June 1, 2022 through July 31, 2023:
 - 1. Ethan Blackburn
 - 2. Hannah Peters
- O. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Rachel Smith, High School, JV Girls Basketball, Coach
 - 2. Paiton Hardy, Middle School, Girls Basketball, Volunteer
 - 3. Natalie Cook, Middle School, Girls Basketball, Volunteer
 - 4. Taylor Harrison, High School, Volleyball, JV Coach
- P. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment I.**
 - 1. Kaelyn Puhalla, High School, Girls Soccer, JV Coach
 - 2. Collin Lucas, Middle School, Boys Basketball, 7th Grade Coach
 - 3. Jeff Klusti, High School, Football, Volunteer
 - 4. Shaun Tompkins, High School, Wrestling, Head Coach
- Q. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):, **Attachment J.**
 - 1. Anthony Paridon, Debate/Group
- R. Approve the following non-athletic supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Maria Stewart, Academic Challenge (High School)
 - 2. Maria Stewart, Academic Challenge (Middle School)
 - 3. Leah Cascaldo, Ambassador Program
 - 4. JJ Thornberry, Art Club
 - 5. Jessica Williams, Homecoming
 - 6. Tracey Colecchi, Key Club
 - 7. Jackie Mohseninia, National Honor Society (Split)
 - 8. Hallie Ball, National Honor Society (Split)
 - 9. Kevin Leimeister, National Jr. Honor Society
 - 10. Leah Cascaldo, Nortonian

- 11. Jessica Williams, Pep Club
- 12. Jessica Williams, Prom
- 13. Kristen Reihl, S.A.D.D. Advisor
- 14. Amy Horst, Spanish Club
- 15. Stephen Reinhardt, Student Council (High School)
- 16. Alison Blake, Student Council (Middle School) (Split)
- 17. Melissa Berlin, Student Council (Middle School) (Split)
- 18. John Tanksley, CBI
- 19. Angie Barnhart, FCCLA
- 20. Don Begert, VICA
- 21. Sue Ward, HOSA Sports Medicine
- 22. Jen Casper, Vocal
- 23. Denny Oswald, Performing Arts Center Manager (HS)
- 24. Tom Chiera, Performing Arts Center Manager (HS)
- 25. Tom Chiera, Band Director, Marching
- 26. Chuck Kaufman, Assistant Band Director, Marching
- 27. Tricia Pletcher, Director of Speech/Drama
- 28. Tricia Pletcher, Individual Events
- 29. Tricia Pletcher, Drama Director (fall)
- 30. Jen Casper, Drama Director (Musical)
- 31. JoBeth Carpenter, High School Graduation
- 32. Jackie Mohseninia, High School Graduation
- 33. Sue Ward, High School Graduation
- 34. Travis Dobbins, Planning/Supervising DC Trip (Middle School)
- 35. Dan Gaugler, Planning/Supervising DC Trip (Middle School)
- 36. Stacy Tassone, Ski Club
- S. The Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, August 2, 3, 4, 5, 10, and 11th, from 9:00 a.m. to 12:00 p.m., at no cost to the district, to be paid by SEI/SPARK.
- T. Approve the following teachers for the Get Ready for School Kindergarten Readiness Program:
 - 1. Kathy Stephens
 - 2. Jasmine Holt
- U. Approve Tricia Pletcher to develop/write a course of study for the Teacher Academy I, CTE program class at Norton High School, to be paid \$120.00, upon completion and approval.

*CONSENT AGENDA ITEMS

Athletics

- *V. Approve the following camp:
 - 1. Men's Soccer Camp, Grades 7-12, to be held July 11 through July 15, 2022, at Norton High School Stadium, at a cost of \$100.00/each camper, **Attachment K.**

- 2. Youth Boys Soccer Camp, Grades K-4th, to be held July 11-14, 2022, at Norton High School Stadium, at a cost of \$40.00/each camper, **Attachment L.**
- 3. Girls Basketball Camp, Grades K-8th, to be held June 20, 21, 22, 2022, July 12, 13, 14, 2022, and August 9, 10, 11, 2022, at Norton High School at a cost of \$40.00/each camper, **Attachment M.**
- 4. Youth Football Camp, Grades 1-6, to be held July 18-19, 2022, at Norton High School Stadium, cost of \$20/each camper, **Attachment N.**

Curriculum

- *W. Approve the textbook adoption of *Essential Health Skills for Middle School*, Goodheart-Wilcox 3rd edition, 2023, ISBN 978-1-63776-132-8.
- *X. Approve the textbook adoption of *Essential Health Skills for High School*, Goodheart-Wilcox 4th edition, 2023, ISBN 978-1-63776-136-6.
- *Y. Approve the following book title to be used in the ELA II Resource Room:
 - 1. The Van Gogh Cafe, Cynthia Rylant, ISBN-13 9780152057503, Attachment O.

Other

*Z. Approve the following lunch prices, effective 2022/2023 school year:

 2021/2022
 2022/2023

 Elementary\$2.60
 Elementary \$3.00

 Middle/High School \$2.85
 Middle/High School \$3.25

 Breakfast \$1.75
 Breakfast \$2.00

- *AA. Approve the following job descriptions:
 - 1. Head Custodian, Attachment P.
 - 2. Custodian, Attachment Q.
- *BB. Approve the contract between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for the 2022/2023 school year, **Attachment R.**
- *CC. Approve the contract between Norton City Schools and Education Alternative ("EA"), for the 2022/2023 School Year, **Attachment S.**
- *DD. Approve the contract between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for the summer 2022 extended school year, Attachment T.

- *EE. Approve the Property, Fleet, Liability, and Cyber Insurance contracts effective July 1, 2022, through June 30, 2023, to the Ohio School Plan at a cost of \$94,761.00, Travelers Insurance at a cost of \$2208.00, and CFC at a cost of \$______.
- *FF. Approve the High School Handbook for the 2022/2023 school year, Attachment U.
- *GG. Approve the Memorandum of Understanding ("MOU") is entered into by and between the Norton City School District Board of Education ("the Board") and the Ohio Association of Public School Employees Local #167 ("the Association"), Attachment V.
- *HH. Approve the following charge for Chromebook insurance and monitoring software, for grades 4-12, at a cost of \$30/per student.
- *II. Approve the 1 2 1 Chromebook Agreement Form, Attachment W.
- *JJ. Accept the following donation:
 - 1. Donation of a Bundy Clarinet, to be used for the Middle School music program as a loaner instrument, approximate value is \$100, donated by David Frantz.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT