

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, May 9, 2022**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Amber Wheatley – NCTA
- B. Linda Lynden – Transportation
- C. Sandy Lowe – Transportation
- D. Cheryl Young – Transportation
- E. Phyllis Osborne – Transportation
- F. Kathy Duffield – Transportation

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Approve the following policies:
 - 1. Blended Learning, (IGCK), **Attachment A.**
 - 2. College Credit Plus, (IGCH (Also LEC), **Attachment B.**
 - 3. College Credit Plus, (IGCH-R (Also LEC-R), **Attachment C.**
 - 4. College Credit Plus, (LEC (Also IGCH), **Attachment D.**

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5. College Credit Plus, (LEC-R (Also IGCH-R), **Attachment E**).
6. Education Options, (IGCD (Also LEB), **Attachment F**).
7. Educational Options, (IGCD-R (Also LEB-R), **Attachment G**).
8. Educational Options, (LEB-R (Also IGCD-R), **Attachment H**).
9. Educational Options, (LEB (Also IGCD), **Attachment I**).
10. Positive Behavior Interventions and Supports (Restrains and Seclusion), (JP), **Attachment J**.
11. Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2), **Attachment K**.
12. Professional Staff Contracts and Compensation Plans (Alternative Administrative License), (GCB-2-R), **Attachment L**.
13. Student Conduct on District Managed Transportation, (EEACC (Also JFCC), **Attachment M**).
14. Student Conduct on District Managed Transportation, (JFCC (Also EEACC), **Attachment N**).
15. Student Conduct on District Managed Transportation, (EEACC-R (Also JFCC-R), **Attachment O**).
16. Student Conduct on District Managed Transportation, (JFCC-R (Also EEACC-R), **Attachment P**).

VIII. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, April 11, 2022, **Attachment Q**.
- B. Regular Meeting Minutes, April 11, 2022, **Attachment R**.
- C. Special Session Meeting Minutes, May 3, 2022, **Attachment S**.
- D. Special Session Meeting Minutes, May 4, 2022, **Attachment T**.

IX. TREASURER'S RECOMMENDATIONS

- A. Approve April 2022 Warrants, **Attachment U**.
- B. Approve April 2022 Financial Statement, **Attachment V**.
- C. Approve the transfer of \$25,100 from General Fund (001) to Student Fee Fund (009).
- D. Approve the schedule of Revenue Expenditures, and changes in the fund balances for the Fiscal Years, ending June 30, 2019, 2020, 2021; Forecasted Fiscal Years ending June 30, 2022, through 2026, **Attachment W**.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Kathy Duffield, Transportation, Bus Driver, Retirement, May 31, 2022.
 2. Doug Weekley, High School, Custodian, Retirement, September 1, 2022.
 3. Renee Heston, Middle School, Math Teacher, Resignation, July 1, 2022.
 4. Annette Barbuto, High School, Educational Assistant I, Retirement, August 1, 2022.
 5. Dana Addis, Norton City Schools, Superintendent, Resignation, July 31, 2022.
 6. Cris Ferguson, Elementary School, Secretary, Retirement, June 30, 2022.
 7. Jan Merrick, Elementary School, Teacher, Retirement, May 31, 2022.
 8. Dan Staats, High School, Wrestling, Head Coach, Resignation, April 15, 2022.

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- B. Approve Personnel- Certified, 1 Year Contract, (Pending Background Check and Permit):
1. Madison Juersivich, High School, Language Arts, **Attachment X**.
- C. Approve Personnel – Certified Substitute, (Pending Background Check and Permit):
1. Ever Daw-Powers
 2. Madison Jones
 3. Kristina Nemes
 4. Daniel Sheets
- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
1. Kathryn Houk
 2. Krista Ule
- E. Approve the following Classified Summer 2022 work positions (8 hours per day, 5 days a week):
- | | |
|-----------------------|---------------------|
| 1. Ray Bischoff | 7. Sarah Ripplinger |
| 2. Cathy Davis | 8. Aletha Smith |
| 3. Diana Janeczek | 9. Sherry Smith |
| 4. Krista McCartt | 10. Peggy Stoneking |
| 5. Elizabeth Metheney | 11. Connie Thomas |
| 6. Svetlana Perovic | |
- F. Approve the supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Don Shimek, Faculty Manager
 2. Glen Kruger, Assistant Faculty Manager (Winter)
 3. Glen Kruger, High School, Football, Head Coach
 4. Scott Chouinard, High School, Football, Assistant Coach
 5. Rich Collier, High School, Football, Assistant Coach
 6. Jim Cercek, High School, Football, Assistant Coach
 7. Cole Edgell, High School, Football, 9th Grade Assistant Coach
 8. Jordan Edwards, Middle School, Football, Head Coach
 9. Mike Maile, High School, Boys Golf, Head Coach
 10. Rod Rowell, High School, Boys Golf, Assistant Coach
 11. Matt Davis, High School, Boys Soccer, Head Coach
 12. Taylor Harrison, High School, 9th Grade, Volleyball Coach
 13. Leslie Flohr, Middle School, 8th Grade, Volleyball Coach
 14. BJ Sanderson, High School, Boys Basketball, Head Coach
 15. Brian Miller, High School, Girls Basketball, Head Coach
 16. Ashley Peters, Middle School, Girls Basketball, Volunteer
 17. Glen Kruger, High School, Weight Room, Summer
 18. Glen Kruger, High School, Weight Room, Winter
 19. Glen Kruger, High School, Weight Room, Spring
 20. Phil Seenes, High School, Boys Tennis, Head Coach
 21. Teresa Kozak, High School, Boys Tennis, JV Coach

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- G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment Y.**
1. Matt Ford, High School, Football, Coordinator
 2. William Adair, High School, Football, Assistant Coach
 3. Ron Messer, High School, Football, 9th Grade, Head Coach
 4. Andre Johnson, Middle School, Football, Assistant Coach
 5. Razi Penny, Middle School, Football, Assistant Coach
 6. Brian Hallett, Middle School, Football, Volunteer
 7. Aaron Gregory, Middle School, Football, Volunteer
 8. Rick Engelhart, High School, Cross Country, Head Coach
 9. Laura Walsh, High School, Cross Country, Assistant Coach
 10. Jordan Hindmarsh, High School, Boys Soccer, Assistant Coach
 11. Dustan Weisbarth, High School, Boys Soccer, Assistant Coach
 12. Dan DiPasquale, High School, Girls Soccer, Head Coach
 13. Emily Nagy, High School, Girls Soccer, Assistant Coach (Split)
 14. Katie, Nash, High School, Girls Soccer, Assistant Coach (Split)
 15. Kaelyn Puhalla, High School, Girls Soccer, Assistant Coach
 16. Courtney Cofer, High School, Girls Soccer, Volunteer
 17. Lauren Emerson, High School, Volleyball, Head Coach
 18. Sydney Vence, Middle School, Volleyball, 7th Grade, Coach
 19. Sydney Hagenbush, Middle School, Volleyball, Volunteer
 20. Blake Gabriel, High School, Boys Basketball, Assistant Coach
 21. Tim Plouse, High School, Boys Basketball, JV Coach
 22. Mitch Grubb, High School, Boys Basketball, 9th Grade Coach
 23. Justin Gergon, Middle School, Boys Basketball, 8th Grade Coach
 24. Kirt Virgin, High School, Girls Basketball, Assistant Coach
 25. Nina Dzombic, High School, Girls Basketball, Volunteer
 26. Riley Ballinger, High School, Girls Basketball, Volunteer
 27. Paul Howe, High School, Girls Basketball, Volunteer
 28. Laura Koncz, Middle School, Girls Basketball, Volunteer
 29. Ashley Tilley, High School, Cheer Head Coach (Football)
 30. Ashley Tilley, High School, Cheer Head Coach (Basketball)
 31. Hannah Palmieri, High School, Cheer, 9th Grade (Football)
 32. Hannah Palmieri, High School, Cheer, 9th Grade (Basketball)
 33. Madison Tilley, High School, Cheer Volunteer
 36. Dick Castilow, High School, Girls Golf, Head Coach
- H. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2022/2023 school year (\$23.00): (pending background check and permit check. All positions are subject to adequate participation), **Attachment Z.**
1. Jessica Guest, Winter Guard (High School)
 2. Noah Runniger, Percussion (High School)
- I. Approve the following Reading Intervention Tutors, to provide instruction for the Fast ForWord Program, paid by ESSER Funds (\$23.00):
1. Peggy Dietz
 2. Teresa Kozak

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- J. Approve the hiring of the following teaching position(s) for Grades 5-8 summer remediation, compensation after completion of program (Number of positions based on number of students), approximately 1-5 teachers:
1. Alison Blake (Grades 5/6)
 2. Amber Wheatley (Grades 5/6)

***CONSENT AGENDA ITEMS**

Athletics

- *K. Approve the following ***Overnight*** camp:
1. Boys Basketball Camp, Grades 9-12, to be held June 20, 2022, through June 22, 2022, Marietta College, Marietta, Ohio, at a cost of \$210/per camper, **Attachment AA.**
- *L. Boys Basketball Youth Camp, Grades 1-8, to be held June 13th through June 16th, 2022, Norton High School Gym, at a cost of \$50/each participant, **Attachment BB.**
- *M. Tennis Camp, Grades 3-8, to be held June 6th through 9th, 2022, Columbia Woods Tennis Courts- Norton, at a cost of \$50 (\$20 for additional sibling), **Attachment CC.**
- *N. Girls Soccer Camp, Grades 4-12, to be held June 27th through July 1, 2022, at Norton High School Stadium, at a cost of \$75/each participant (\$85 after June 20th), **Attachment DD.**

Curriculum

- *O. Approve the 5th Grade Summer Reading List, **Attachment EE.**
- *P. Approve the 6th Grade Summer Reading List, **Attachment FF.**
- *Q. Approve the 7th Grade Summer Reading List, **Attachment GG.**
- *R. Approve the 8th Grade Summer Reading List, **Attachment HH.**
- *S. Approve the following AP Literature and Composition Summer Reading List:
1. ***Beowulf***, translated by Burton Raffel
 2. ***Sir Gawain and the Green Knight***, translated by Burton Raffel
- *T. Approve the following Honors English I Summer Reading List:
1. ***Of Mice and Men***, by John Steinbeck
 2. ***Anthem***, Ayn Rand
 3. ***A Separate Peace***, John Knowles
- *U. Approve the following Honors English II Summer Reading List:
1. ***To Kill a Mockingbird***, Harper Lee
 2. ***Lord of the Flies***, William Golding
 3. ***Tale of Two Cities***, Charles Dickens

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- *V. Approve the following AP Language and Composition Summer Reading List:
1. *Thank You for Arguing, Third Edition: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion*, by Jay Heinrichs
 2. *Into Thin Air*, by John Krakauer
 3. *Fast Food Nation*, by Eric Schlosser
 4. *How Starbucks Saved My Life: A Son of Privilege Learns to Live Like Everyone Else*, by Michael Gates Gill
 5. *In Cold Blood*, by Truman Capote
 6. *Angela's Ashes*, by Frank McCourt
 7. *Moneyball*, by Michael Lewis
- *W. Approve the following tenth grade (English II) reading list, **Attachment II**.
1. *Night*, by Elie Wiesel
 2. *Fallen Angels*, Walter Dean Myers
 3. *Miss Peregrine's Home for Peculiar Children*, by Ransom Riggs
- *X. Approve the textbook adoption of *Big Ideas Mathematics*, Big Ideas Learning, National Geographic Learning/Cengage, Ron Larson and Laurie Boswell, Copyright 2022, for grades kindergarten through Algebra II.
- *Y. Approve the following teachers to participate in a RTFI (Reading Tiered Fidelity Inventory) on June 1, 2022, to be paid from Title IIA funds (\$23.00):
- | | |
|-------------------|----------------------|
| 1. Kim Bryant | 7. Holly McLaughlin |
| 2. Peggy Dietz | 8. Annie Reed |
| 3. Janine Dudones | 9. Jennifer Richards |
| 4. Ann Mayer | 10. Landry Bohnak |
| 5. Karyn Kaser | 11. Rachel Varga |
| 6. Leslie Flohr | |

Other

- *Z. Approve the attached list of Graduates contingent upon their completion of graduation requirements for the 2021/2022 school year, **Attachment JJ**.
- *AA. Approve the agreement between Norton City Schools and Leap – Connection Education Services, Inc., for the 2022/2023 school year, **Attachment KK**.
- *BB. Approve the agreement between Norton City Schools and Leap – KRG Education Services, Inc., for the 2022/2023 school year, **Attachment LL**.
- *CC. Approve the agreement between Norton City Schools and LLA Therapy LLC from June 1, 2022 to June 30, 2024, **Attachment MM**.
- *DD. Approve the agreement between Norton City Schools and Suburban School Transportation for the 2022/2023 school year, **Attachment NN**.

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- *EE. Approve the in lieu of transportation reimbursement for the 2021/2022 school year, **Attachment OO.**
- *FF. Approve the agreement with Summit County Educational Service for employment services, for the 2022/2023 school year, **Attachment PP.**
- *GG. Approve the overnight trip with Nowak Tour and Travel for the Middle School Washington D.C. trip, November 2-4, 2022, at no cost to the district, **Attachment QQ.**
- *HH. Approve the Memorandum of Understanding between the Norton City School District and the Summit Educational Service Center, **Attachment RR.**
- *II. Approve the contract between Norton City Schools and Cristina DiLullo for Extended School Year, summer 2022, **Attachment SS.**
- *JJ. Approve the school calendar for the 2023/2024 school year, **Attachment TT.**
- *KK. Accept the following donation:
 1. Monetary donation of \$15,000, donated by anonymous donor, to be given to ten (10) high school seniors.
 2. Monetary donation of \$4600, donated by Norton Youth Fast Pitch Softball Corp., to be used to fix the youth softball field.

XI. SUPERINTENDENT'S REPORTS

XII. EXECUTIVE SESSION

- A. To Discuss Employment of Personnel.

XIII. ADJOURNMENT