

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, May 8, 2023**

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Elementary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Dennis Oswald – Threat Assessment Presentation
- B. Fieldhouse Update

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Linda Lynden – Job Sharing

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. Approve the following:
 - 1. Notification of Meetings (BDDA), **Attachment A.**
 - 2. Emergency Management and Safety Plans (EBC), **Attachment B.**
 - 3. Technology Acceptable Use and Internet Safety Policy for Staff (EDEA), **Attachment C.**

Regular Board Meeting May 8, 2023

4. Drug Free Workplace (GBP), **Attachment D.**
5. Health Education (IGAE), **Attachment E.**
6. Dyslexia Intervention and Supports (IGBEB), **Attachment F.**
7. College Credit Plus (IGCH-R), (Also LEC-R), **Attachment G.**
8. Interscholastic Athletics (IGDJ), **Attachment H.**
9. Interscholastic Extracurricular Eligibility (IGDK), **Attachment I.**
10. Recruiters in the Schools (KKA), **Attachment J.**
11. Relations with Parent Organizations (KMA), **Attachment K.**
12. Relations with Support Organizations (KMA-R), **Attachment L.**
13. Student Pregnancy and Related Conditions (JFE), **Attachment M.**
14. Reporting Child Abuse and Mandatory Training (JHG), **Attachment N.**

IX. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, April 13, 2023, **Attachment O.**
- B. Regular Meeting Minutes, April 17, 2023, **Attachment P.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve April 2023 Warrants, **Attachment Q.**
- B. Approve April 2023 Financial Statement, **Attachment R.**
- C. Approve the transfer of \$9,913 from General Fund (001) to Student Fee Fund (009)
- D. Approve the transfer of \$50,000 from General Fund (001) to Athletics (300)
- E. Approve the schedule of Revenue Expenditures, and changes in the fund balances for the Fiscal Years, ending June 30, 2020, 2021, 2022; Forecasted Fiscal Years ending June 30, 2023, through 2027, **Attachment S.**

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Don Shimek, High School, Athletic Director, Retirement, effective May 31, 2023.
 2. Deborah Hendrick, Elementary School, Teacher, FMLA (paid/unpaid), effective May 21, 2023.
- B. Approve the following Administrative Contracts:
 1. Eric Morris, (3 Year), Primary Principal, effective August 1, 2023 through July 31, 2026
 2. Tricia Ebner, (3 Year), Elementary School, Assistant Principal, effective August 1, 2023 through July 31, 2026
 3. Amy Olivieri, (3 Year), Curriculum Director, effective August 1, 2023, through July 31, 2026
 4. Travis Dobbins, (2 Year), Director of Athletics and Support Services, effective August 1, 2023, through July 31, 2025.
 5. Trisha Snowden (2 Year), Middle School, Principal, effective August 1, 2023 through July 31, 2025

Regular Board Meeting May 8, 2023

- C. Approve Personnel – Certified, 1 Year Contract (Pending Background Check and Permit):
1. Jacqueline Braman, High School, Science Teacher, **Attachment T.**
 2. Kari Evans, Middle School, Spanish Teacher, **Attachment U.**
 3. Michaela Lee, High School, Math Teacher, **Attachment V.**
 4. Seth Daniels, Middle School, Art Teacher, **Attachment W.**
- D. Approve Personnel – Classified, (Pending Background Check and Permit):
1. John Knowles, Transportation, Bus Driver Float, effective May 1, 2023
- E. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
1. Shelly Hershberger
- F. Approve the following Classified Summer 2023 work positions (8 hours per day, 5 days a week):
- | | |
|---------------------|-----------------------|
| 1. Krista Neitz | 6. Connie Thomas |
| 2. Sarah Barbitta | 7. Sherry Smith |
| 3. Aletha Smith | 8. Elizabeth Metheney |
| 4. Cheryl Vlach | 9. Cathy Davis |
| 5. Svetlana Perovic | |
- G. Approve Pauletta Gemind to be paid at the hourly sub rate (step 0), as a bus driver after hours/weekends, effective April 3, 2023.
- H. Approve the following teachers to drive transportation vans for the 2022/2023 and 2023/2024 school year, to be paid at the sub rate (step 0):
1. Michael Maile
 2. Philip Seenes
- I. Approve the supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation):
1. Glen Kruger, High School, Assistant Faculty Manager
 2. Glen Kruger, High School, Football, Head Coach
 3. Scott Chouinard, High School, Football, Assistant Coach
 4. Rich Collier, High School, Football, Assistant Coach
 5. Jim Cercek, High School, Football, Assistant Coach
 6. Cole Edgell, High School, Football, 9th Grade Assistant Coach
 7. Jordan Edwards, Middle School, Football, Coach
 8. Mike Maile, High School, Boys Golf, Head Coach
 9. Rod Rowell, High School, Boys Golf, Assistant Coach
 10. Matt Davis, High School, Boys Soccer, Head Coach
 11. Leslie Flohr, High School, Volleyball, Head Coach
 12. Cindy Camilletti, High School, 9th Grade, Volleyball, Coach
 13. BJ Sanderson, High School, Boys Basketball, Head Coach
 14. Brian Miller, High School, Girls Basketball, Head Coach
 15. Rachel Smith, High School, Girls Basketball, Assistant Coach
 16. Natalie Cook, High School, Girls Basketball, JV Coach
 17. Austin Petit, Middle School, Girls Basketball, 7th Grade Coach
 18. Phil Seenes, High School, Girls Tennis, Head Coach

Regular Board Meeting May 8, 2023

19. Teresa Kozak, High School, Girls Tennis, Assistant Coach
20. Glen Kruger, High School, Weight Room, Summer
21. Glen Kruger, High School, Weight Room, Winter
22. Ashley Londrico, Middle School, Cheer, Coach, Fall

J. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment X.**

1. Matt Ford, High School, Football, Coordinator
2. William Adair, High School, Football, Assistant Coach
3. Ron Messer, High School, Football, 9th Grade Coach
4. Andre Johnson, Middle School, Football, Assistant
5. Jeff Klusti, High School, Football, Volunteer
6. Brian Hallett, Middle School, Football, Volunteer
7. Rick Engelhart, High School, Cross Country, Head Coach
8. Laura Walsh, Middle School, Cross Country, Head Coach
9. Dick Castilow, High School, Girls Golf, Head Coach
10. Jordan Hindmarsh, High School, Boys Soccer, Assistant Coach
11. Braden Sullivan, High School, Boys Soccer, JV Coach
12. Jacob Nutter, High School, Boys Soccer, Volunteer
13. Dan DiPasquale, High School, Girls Soccer, Head Coach
14. Scott Etling, High School, Girls Soccer, Varsity Assistant Coach
15. Courtney Casenhiser, High School, Girls Soccer, JV Coach
16. Elora LaFay, Middle School, 7th Grade, Volleyball, Coach
17. Whitney LaBillois, High School, Volleyball, Volunteer
18. Blake Gabriel, High School, Boys Basketball, Assistant Coach
19. Kerry Ciptak, High School, Boys Basketball, JV Coach
20. Collin Lucas, High School, Boys Basketball, 9th Grade Coach
21. Mason Etheridge, Middle School, Boys Basketball, 7th Grade Coach
22. Paul Eader, High School, Boys Basketball, Volunteer
23. Paul Howe, High School, Girls Basketball, 9th Grade Coach
24. Kirt Virgin, Middle School, Girls Basketball, 8th Grade Coach
25. Laura Koncz, Middle School, Girls Basketball, Volunteer
26. Ken Finegan, Middle School, Wrestling, Coach (unpaid)
27. Christopher Williams, Jr., Middle School, Wrestling, Assistant Coach (to be paid 4.66%)
28. Logan Lucas, Middle School, Wrestling, Assistant Coach (to be paid 4.66%)
29. Jayden Morr, Middle School, Wrestling, Assistant Coach, (to be paid 4.66%)
30. Larry Savoia, High School, Wrestling, Volunteer
31. Ashley Tilley, High School, Cheer, Head Coach, Fall
32. Ashley Tilley, High School, Cheer, Head Coach, Winter
33. Hannah Palmieri, High School, Cheer, 9th Grade Coach
34. Madison Tilley, High School, Cheer, Volunteer
35. Mike Sayre, High School, Bowling, Head Coach
36. Pete Dutka, High School, Bowling, JV Coach
37. Dave Harris, High School, Bowling, Volunteer
38. Bailey Shuttsa, High School, Girls Basketball, Volunteer (Midwest Shootout, Sandusky, Ohio)

Regular Board Meeting May 8, 2023

39. Bennett Miller, High School, Girls Basketball, Volunteer (Midwest Shootout, Sandusky, Ohio)

K. Approve the following non-athletic supplemental positions for the 2023/2024 school year (pending background check and permit check. All positions are subject to adequate participation):

1. Maria Stewart, High School, Academic Challenge
2. Maria Stewart, Middle School, Academic Challenge
3. Leah Cascaldo, High School, Ambassador Program
4. JJ Thornberry, High School, Art Club
5. Jessica Williams, Homecoming
6. Tracey Colecchi, Key Club
7. Jackie Mohseninia, High School, National Honor Society (Split)
8. Hallie Ball, High School, National Honor Society (Split)
9. Kevin Leimeister, Middle School, National Junior Honor Society
10. Leah Cascaldo, Nortonian
11. Jessica Williams, Pep Club
12. Jessica Williams, Prom
13. Lilian Pilasky, Spanish Club
14. Alison Blake, Middle School, Student Council (Split)
15. Melissa Berlin, Middle School, Student Council (Split)
16. John Tanksley, High School, CBI
17. Angie Barnhart, High School, Family Career and Comm. Leaders of America (FCCLA)
18. Don Begert, Brick, Blocks, and MortarSkills USA (VICA)
19. Sue Ward, Sports Medicine (HOSA)
20. Jen Casper, Music, Vocal
21. Tom Chiera, Band Director, Marching Band
22. Chuck Kaufman, Assistant Marching Band
23. Tricia Pletcher, Director of Speech/Drama
24. Tricia Pletcher, Individual Events
25. Tricia Pletcher, High School, Drama Director, Fall
26. Tricia Pletcher, High School, Drama Director, Musical (Split)
27. Jen Casper, High School, Drama Director, Musical (Split)
28. Denny Oswald, High School, Performing Arts Center Manager (Split)
29. Tom Chiera, High School, Performing Arts Center Manager (Split)
30. JoBeth Carpenter, High School, Graduation
31. Jackie Mohseninia, High School, Graduation
32. Sue Ward, High School, Graduation
33. Dan Gaugler, Planning/Supervision DC Trip
34. Alison Blake, Planning/Supervision DC Trip
35. Ryan Cully, Ski Club
36. Stacy Tassone, Ski Club

L. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment Y.**

1. Jessica Guest, High School, Winter Guard
2. Noah Runniger, High School, Percussion
3. Anthony Paridon, High School, Debate/Group

Regular Board Meeting May 8, 2023

- M. Approve Dr. Jessica Russo as the advisor of the Middle School Builders Club for the 2023/2024 school year, to be paid 2.25%, after completion of school year.
- N. Approve Jackie McDonnell as advisor of the Middle School Be the Change Club, for the 2023/2024 school year, to be paid 2.25%, after completion of school year:
- O. Approve the hiring of the following teacher(s) for Grades 5-8 online summer remediation, compensation after completion of the program, (Number of positions based on number of students), to be paid at \$23/hour.
 - 1. Corey Tanksley
 - 2. Rebecca Nicholson (as needed)
- P. Approve the hiring of the following teachers for Summer Reading Program for Grades 1-5, compensation after completion of the program, (Number of positions based on number of students), to be paid at \$23/hour.
 - 1. Brittany Haught
 - 2. Peggy Dietz
 - 3. Christina Blocco
- Q. Approve the following extended school year tutors for the summer of 2023, at \$23 per hour:
 - 1. Taylor Harrison
 - 2. Teri Moats
 - 3. Cindy Koontz
 - 4. Rebecca Nicholson
- R. Approve the Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, August 2, 3, 4, 9, 10, and 11, 2023, from 9:00am-12:00pm, at no cost to the district, to be paid by SEI/SPARK.
- S. Approve the following teachers for the Get Ready for School Kindergarten Readiness Program:
 - 1. Jasmine Holt-Gibson
 - 2. Katherine Stephens
- T. Approve the following teachers for home instruction, for the 2022/2023 school year:
 - 1. Kevin Leimeister
 - 2. Teresa Kozak
- U. Approve Katie Richter for up to ten (10) days, for preschool summer assessments for the 2022/2023 school year, based on preschool enrollment.
- V. Approve Travis Dobbins, Director of Athletics and Support Services for ten (10) additional days from June 1, 2023, to July 31, 2023.

Regular Board Meeting May 8, 2023

- W. Approve the following supplemental position for the 2023/2024 school year, (pending background check and permit check. All positions are subject to adequate participation):
1. Dan Staats, High School, Wrestling, Head Coach
- X. Approve the Resolution for the non-certificated/non-licensed coach supplemental positions for the 2023/2024 school year, (pending background check and permit check. All positions are subject to adequate participation), **Attachment Z.**
1. Louis Ule, Middle School, Football, Volunteer
 2. Louis Ule, High School, Wrestling, Volunteer
- Y. Approve the Resolution to eliminate positions due to the financial condition of the District pursuant to Articles 14 and 15 of the Negotiated Agreement between the Norton Board of Education and OAPSE Local #167, and O.R.C. §§ 3319.17 and 3319.172, **Attachment AA.**
- Z. Approve the Resolution to eliminate the following certified positions due to the financial condition of the district, **Attachment BB.**
1. Athletic Director
 2. (4) Intervention Specialist – Tutors
- *AA. Approve the job descriptions and the creation of the following positions:
1. Director of Athletics and Support Services, **Attachment CC.**
 2. 504 Coordinator, **Attachment DD.**

***CONSENT AGENDA ITEMS**

Athletics

- *BB. Approve the Norton Boys Basketball Camp, Grades 1-6, to be held June 5th through June 8, 2023, Norton High School Main Gym and Fieldhouse, at a cost of \$40/each player, **Attachment EE.**
- *CC. Approve the Norton Youth Volleyball Camp, Grades 3-5, to be held July 10 through July 13, 2023, Norton High School Main Gym, at a cost of \$50/each player, **Attachment FF.**
- *DD. Approve the Norton Youth Volleyball Camp, Grades 6-7, to be held July 10 through July 13, 2023, Norton High School Main Gym, at a cost of \$50/each player, **Attachment GG.**
- *EE. Approve the Tennis Camp, Grades 3-8, to be held June 5-8, 2023, Columbia Woods Tennis Courts, at a cost of \$50/each player (\$20 for additional sibling), **Attachment HH.**
- *FF. Approve the *overnight* trip, Boys Basketball Camp, Grades 9-12, to be held June 19-23, 2023, Marietta College, Marietta, Ohio, at a cost of \$215/player, **Attachment II.**
- *GG. Approve the *overnight* trip, Boys Basketball camp, Grades 7, 8, 9th grades, to be held June 4-5, 2023, Mount Union University, at a cost of \$160/player, **Attachment JJ.**

Regular Board Meeting May 8, 2023

- *HH. Approve the *overnight* trip, Girls Basketball camp, Grades 9-12, to be held June 16-17, 2023, Midwest Shootout College Showcase, Sandusky, Ohio, at no cost to players, **Attachment KK.**

Curriculum

- *II. Approve the 5th Grade Summer Reading List, **Attachment LL.**
- *JJ. Approve the following AP Literature and Composition Summer Reading List:
1. *Beowulf*, translated by Burton Raffel
 2. *Sir Gawain and the Green Knight*, translated by Burton Raffel
- *KK. Approve the following AP Language and Composition Summer Reading List:
1. *Thank You for Arguing, Third Edition: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion*, by Jay Heinrichs
 2. *Into Thin Air*, by John Krakauer
 3. *Fast Food Nation*, by Eric Schlosser
 4. *How Starbucks Saved My Life: A Son of Privilege Learns to Live Like Everyone Else*, by Michael Gates Gill
 5. *In Cold Blood*, by Truman Capote
 6. *Angela's Ashes*, by Frank McCourt
 7. *Moneyball*, by Michael Lewis
 8. *Maus*, by Art Spiegelman
 9. *Jane Eyre*, by Charlotte Bronte
 10. *A Streetcar Named Desire*, by Tennessee Williams
 11. *The Tempest*, by William Shakespeare

Other

- *LL. Approve the attached list of Graduates contingent upon their completion of graduation requirements for the 2022/2023 school year, **Attachment MM.**
- *MM. Approve the In Lieu of transportation reimbursement for the 2022/2023 school year, **Attachment NN.**
- *NN. Approve the Middle School roof contract to Worner Roofing, in the amount of \$197,015, and approve unit cost for additional repairs, **Attachment OO.**
- *OO. Approve the school calendar for the 2024/2025 school year, **Attachment PP.**
- *PP. Approve the school calendar for the 2025/2026 school year, **Attachment QQ.**
- *QQ. Permission to advertise for bids for air conditioning at Field House at Norton High School

Regular Board Meeting May 8, 2023

*RR. Approve the Developmental Preschool Handbook for the 2023/2024 school year, **Attachment RR.**

*SS. Approve the High School Handbook for the 2023/2024 school year, **Attachment SS.**

*TT. Accept the following donation:

1. Monetary donation of \$21,000, donated by anonymous donor, to be given to fourteen (14) high school seniors, as scholarships.
2. Donation of \$25, Feelings Puzzle, and Feeling Match Chart, to be used for the Norton Primary School, Preschool Special Education Classroom, donated by Katelyn Koppelberger.

XII. EXECUTIVE SESSION

A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIII. ADJOURNMENT