

**NORTON CITY SCHOOLS**  
**REGULAR BOARD MEETING - 7:30pm**



**High School Panther Meeting Room**  
**Monday, May 18, 2015**  
**REVISED**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. PUBLIC PARTICIPATION/VISITORS/GUESTS**

- A. John Wroblewski – Spring Play Director
- B. Austin Nestor – Spring Play Director

**III. STUDENT RECOGNITION**

- A. Phil Seenes – Tennis Team Congratulations
- B. Students of the Month

**IV. AGENDA**

- A. Additions/Corrections
- B. Approve

**V. BOARD BUSINESS**

- A. Approve the following first reading of policy updates:
  - 1. Evaluation of Professional Staff (AFC-2), **Attachment A**
  - 2. Evaluation of Professional Staff (GCN-2), **Attachment B**
  - 3. Health Education (IGAE), **Attachment C**
  - 4. Remedial Instruction (IGBE), **Attachment D**
  - 5. Reading Skills Assessment and Intervention (IGBEA), **Attachment E**
  - 6. Reading Skills Assessments and Intervention (IGBEA-R), **Attachment F**
  - 7. School Admission (JEC), **Attachment G**
  - 8. Student Attendance Accounting (JEE), **Attachment H**
  - 9. Community Use of School Premises (KG), **Attachment I**
  - 10. Tax Issues (FD), **Attachment J**
  - 11. Tax Issues (KBE), **Attachment K**
  - 12. Family and Medical Leave (GBR-R), **Attachment L**
  - 13. College Credit Plus (IGCH), **Attachment M**
  - 14. College Credit Plus (LEC), **Attachment N**
  - 15. College Credit Plus (IGCH-R) **Attachment O**
  - 16. College Credit Plus (LEC-R), **Attachment P**
  - 17. Graduation Requirements (IKF) **Attachment Q**
  - 18. Admission of Exchange Students (JECBA), **Attachment R**
  - 19. Admission of Exchange Students (JECBA-R), **Attachment S**

**VI. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes April 13, 2015, **Attachment T**
- B. Regular Meeting Minutes April 20, 2015, **Attachment U**
- C. Committee of The Whole Meeting Minutes May 11, 2015, **Attachment V**
- D. Approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2012, 2013, and 2014; Forecasted Fiscal Years ending June 30, 2015 through 2019, **Attachment W**

**VII. TREASURER'S RECOMMENDATIONS**

- A. Approve April 2015 Warrants, **Attachment X**
- B. Approve April 2015 Financial Statement, **Attachment Y**

**VIII. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leaves/Termination:
  - 1. Cathy Bartzi, Primary Elementary, Educational Aide, Retirement, effective August 31, 2015
  - 2. Denise Turlik, Primary Elementary, Resource Room Teacher, Retirement, effective August 1, 2015
- B. Approve limited contract renewals for the following certified staff members:
  - 1. Deborah Rumble, High School, Health, (3 periods a day), 1 year contract
  - 2. Laura Nichols, Grill Elementary, Preschool Teacher, 2 year contract
- C. Approve 20 days prior to August 1, 2015, for Jake Carmany, Business Manager Position, at his per day rate.
- D. Approve Personnel – Classified (Pending Background and License Check):
  - 1. Mary Holderbaum, Grill Elementary, Cook Position, effective April 27, 2015
- E. Approve the 2% Resident Educator Coordinator stipend for Year 4 Coordinator
- F. Approve Alison Blake as the Year 4 Coordinator, Resident Educator Program for the 2014-2015 school year:
- G. Approve the following summer 2015 work positions (8 hours per day, five days a week):
  - 1. Laury Bryant
  - 2. Debbie Strefeler
  - 3. Jenise Marsek
  - 4. Betty Wickwire
  - 5. Cathy Davis
  - 6. Colette Mauck
  - 7. Margaret Bailey

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- H. Approve the following head coach supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation)
1. Brian Miller, Faculty Manager
  2. John Tanksley, High School, Football
  3. Austin Petit, High School, Cross Country
  4. John Pritchard, High School, Golf, Girls
  5. Jason Genis, High School, Soccer, Boys
  6. Rod Swartz, High School, Basketball, Boys
  7. Brian Miller, High School, Basketball, Girls
  8. Amy Kersten, High School, Basketball and Football Cheerleading
- I. Approve the following support staff supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation)
1. **Faculty Manager Assistant**
    - a. Glen Kruger
  2. **Football**
    - a. Broc Dial, Coordinator
    - b. Don Begert, Assistant
    - c. Scott Trivisonno, Assistant
    - d. Jordan Edwards, Middle School 8<sup>th</sup> Grade Head Coach
    - e. Adam Gibson, Middle School, 7<sup>th</sup> Grade Head Coach
  3. **Golf**
    - a. Dick Castilow, High School, JV Boys
  4. **Girls Soccer**
    - a. Martin (Matt) Davis, High School, Assistant- Split
    - b. Jillian Chapman, High School, Assistant - Split
  5. **Volleyball**
    - a. Leslie Flohr, Middle School, 8<sup>th</sup> Grade
  6. **Boys Basketball**
    - a. Jason Genis, High School, Assistant
    - b. Matt Kersten, High School, JV Coach
    - c. Austin Petit, Middle School, 8<sup>th</sup> Grade Coach
    - d. Dick Castilow, Middle School, 7<sup>th</sup> Grade Coach
  7. **Girls Basketball**
    - a. Natalie Cook, High School, JV Coach
    - b. Sarah Witner, Middle School, 8<sup>th</sup> Grade Coach
  8. **Wrestling**
    - a. Harry Timms, High School, Assistant Coach
    - b. Mark Savoia, Middle School, Head Coach
    - c. Jordan Edwards, Middle School Assistant Coach
  9. **Girls Tennis**
    - a. Phil Seenes, High School, JV Coach
  10. **Cross Country**
    - a. Dan Gaugler, Middle School Coach
  11. **Cheerleading**
    - a. Lauren Harbath, High School, 9<sup>th</sup> Grade, Basketball and Football

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- J. Approve the following resolution for the non-certificated/non-licensed head coach supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment Z**
1. **Golf**
    - a. Todd Haynes, High School, Boys
  2. **Wrestling**
    - a. Eugene Leonard, High School
  3. **Tennis**
    - a. Angie Carretta High School, Girls
  4. **Soccer**
    - a. Dan DiPasquale, High School, Girls
  5. **Volleyball**
    - a. Aireka Wright, High School, Girls
  6. **Bowling**
    - a. Mike Sayre
- K. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment AA**
1. **Football**
    - a. Corey Tanksley, High School, Assistant Coach
    - b. Mike Ross, Middle School, 8<sup>th</sup> Grade, Assistant Coach
    - c. Jerry Baughman, Middle School, 7<sup>th</sup> Grade, Assistant Coach
  2. **Volleyball**
    - a. Lauren Emerson, High School, JV Coach
    - b. John Cooper, High School, 9<sup>th</sup> Grade Coach
    - c. Sean Milburn, Middle School, 7<sup>th</sup> Grade Coach
  3. **Soccer**
    - a. Asa Beard, High School, Assistant, Boys
  4. **Girls Basketball**
    - a. Randy Forst, Assistant, Girls
    - b. Tracy Fortner, 9<sup>th</sup> Grade Coach, Girls
    - c. Paul Howe, 7<sup>th</sup> Grade Coach, Girls
  5. **Boys Basketball**
    - a. Matt Collier, High School, 9<sup>th</sup> Grade Coach
  6. **Wrestling**
    - a. Drew Leonard, High School, JV Coach
    - b. Jon Hagenbush, High School, Volunteer
    - c. Larry Savoia, Middle School, Volunteer
  7. **Bowling**
    - a. Katrina Elfrink, High School, Assistant Coach
    - b. Steve Speegle, High School, Volunteer
  8. **Cheerleading**
    - a. Misty Villers, High School, Volunteer

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- L. Approve the following non-athletic supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation):
1. Maria Stewart, High School, Academic Challenge
  2. Lauren Butcher, Middle School, Academic Challenge (Split)
  3. Lynn Kane, Middle School, Academic Challenge (Split)
  4. Jennifer (JJ) Thornberry, Art Club
  5. Kristen Wolfe, French Club
  6. Kristen Wolfe, Homecoming
  7. Barb Moore, Key Club
  8. Denny Oswald, National Honor Society (Split)
  9. Jackie Mohseninia, National Honor Society (Split)
  10. Kevin Leimeister, National Junior Honor Society
  11. Kara Alexander, Ambassador Program
  12. Lisa Bowen, Nortonian
  13. Lisa Bowen, Prom
  14. Jessica Williams, S.A.D.D
  15. Amy Horst, Spanish Club
  16. Sheri Druckenbrod, High School, Student Council (Split)
  17. Jennifer (JJ) Thornberry, High School, Student Council (Split)
  18. Alison Blake, Middle School, Student Council (Split)
  19. Melissa Berlin, Middle School, Student Council (Split)
  20. Barb Moore, CBI
  21. Angie Barnhart, FCCLA – Family Career and Comm.
  22. Don Begert, VICA- Bricks, Blocks, and Mortar Skills USA
  23. Sue Ward, VICA-Sports Medicine
  24. Jason Bryan, Mock Trial Advisor
  25. Jen Casper, Vocal
  26. Tom Chiera, Band Director
  27. Denny Oswald, Assistant Band Director
  28. Tricia Pletcher, Director of Drama/Speech
  29. Tricia Pletcher, Individual Events
  30. Tricia Pletcher, Drama Director Fall
  31. Denny Oswald, Tech Theater
  32. JoBeth Carpenter, Graduation
  33. Jackie Mohseninia, Graduation
  34. Sue Ward, Graduation
  35. Sarah Zetts, Plan/Supervise DC Trip (Split)
  36. Dan Gaugler Plan/Supervise DC Trip (Split)
  37. Jacob Schwendiman, Middle School Drama Club (Split)
  38. Martin (Matt) Davis, Middle School Drama Club (Split)
- M. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2015-2016 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment BB**
1. Cody Stanley, Debate/Speech/Drama
  2. Anthony Paridon, Debate

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N. Approve the following curriculum chairpersons and payments for the 2014- 2015 school year

1. Cindy Addis	Kindergarten	\$200
2. Janine Dudones	Grade 1	\$200
3. Brittany Rohrs	Grade 2	\$200
4. Teresa Kozak	Grade 3	\$200
5. Jennifer Skala	Grade 4	\$200
6. Mary Klasa	Art	\$200
7. Kristen Wolfe	Foreign Language	\$100
8. Stacy Carpenter	Language Arts 5-8	\$100
9. Erin Fabish-Rupert	Language Arts 5-8	\$100
10. Glen Kruger	Social Studies 9-12	\$200
11. Peggy Dietz	Special Education	\$200
12. Jacqueline Somerville	Guidance	\$200
13. Susan Ward	Career Tech. Education	\$200
14. Jackie Mohseninia	Language Arts 9-12	\$200
15. Amber Wheatley	Math 5-8	\$200
16. Kara Alexander	Math 9-12	\$200
17. Chuck Kaufman	Music K-12	\$200
18. Jaime Grabski	Science 5-8	\$200
19. Anita Gabel	Physical Ed/Health	\$200
20. Terry Sample	Science 9-12	\$200
21. Dan Gaugler	Social Studies 5-8	\$200

O. Approve Substitute Personnel – Classified (Pending Background and License Check):

- |                   |                    |
|-------------------|--------------------|
| 1. Bettie Chapman | 4. Mary K. Stanley |
| 2. Sandra Boyes   | 5. Dayna Rabatin   |
| 3. Karen Miles    |                    |

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

\*P. Approve the 8<sup>th</sup> Grade Summer Reading list for Middle School, **Attachment CC**

\*Q. Approve 5<sup>th</sup> Grade Summer Reading List, **Attachment DD**

\*R. Approve the 6<sup>th</sup> Grade Summer Reading List, **Attachment EE**

\*S. Approve the 7<sup>th</sup> Grade Summer Reading List, **Attachment FF**

\*T. Approve the Summer Reading list for High School:

- Grade 9 – ***The Once and Future King***, by T.H. White  
***The Princess Bride***, by William Golding  
***Watership Down***, by Richard Adams  
***The Hobbit***, by J.R.R. Tolkien

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2. Grade 10 – *The Help*, by Katherine Stockitt  
*Mississippi Trial, 1955*, by Christopher E. Crowe  
*Secret Life of Bees*, Sue Monk Kidd  
*Fallen Angels*, Walter Dean Myers
3. Grade 11 – *The Absolutely True Diary of a Part-time Indian*, Sherman Alexie  
*The Perks of Being a Wallflower*, by Stephen Chbosky  
*Lovely Bones*, Alice Sebold
4. Grade 12 – *The Glass Castle*, Jeannette Walls  
*The Kite Runner*, Khaled Hosseini  
*Pride and Prejudice*, Jane Austen

**ATHLETICS**

- \*U. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association for the 2015-2016 school year, **Attachment GG**
- \*V. Approve the following camps:
  1. Tennis Camp, Grades 3-8 to be held June 15<sup>th</sup> -19<sup>th</sup>, 2015, Columbia Woods Tennis Courts, at a cost of \$40/each participant, **Attachment HH**
  2. Tennis Camp, Grades 9-12 to be held June 15<sup>th</sup> -19<sup>th</sup>, 2015, Columbia Woods Tennis Courts, at a cost of \$50/each participant, **Attachment II**
  3. Volleyball Camp, Grades 5-8 to be held June 29<sup>th</sup> - July 2<sup>nd</sup>, 2015, Norton High School Gym, at a cost of \$50/each participant, **Attachment JJ**

**OTHER**

- \*W. Approve the attached list of graduates contingent upon their completion of graduation requirements for the 2014-2015 school year, **Attachment KK**
- \*X. Approve the attached list of school fees for the High School for the 2015-2016 school year, **Attachment LL**
- \*Y. Approve in lieu of transportation reimbursement for the 2014-2015 school year, **Attachment MM**
- \*Z. Approve the Property, Fleet, and Liability Insurance contract effective July 1, 2015- June 30, 2016, to the Ohio School Plan at a cost of \$66,280, **Attachment NN**
- \*AA. Approve the following school lunch prices, **Attachment OO**

<u>2014/15</u>	<u>2015/16</u>
Elementary \$2.35	Elementary \$2.50
Middle & High \$2.60	Middle & High \$2.75
- \*BB. Approve the Service Agreement Renewal Contract for IT Services with Epiphany Management Group (EMG) for 2015-2016 school year, (EMG), **Attachment PP**

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\*CC. Approve the Overnight Trip for National Forensics Competition in Dallas, Texas, June 13, 2015, through June 20, 2015, **Attachment QQ**

\*DD. Accept the following donations:

1. Donation of 50 Boogie Board e-Writers, for 1<sup>st</sup> Grade Teachers, Norton Primary, donated by Kent Displays, valued at \$887.50.

**IX. SUPERINTENDENT'S REPORTS**

**X. ADJOURNMENT**