

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:30pm**

**Norton Middle School Panther Room  
Monday, May 15, 2017**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

**II. STUDENT RECOGNITION**

- A. Students of the Month

**III. PUBLIC PARTICIPATION/VISITORS/GUESTS**

- A. Bill Long – Rod Swartz

**IV. AGENDA**

- A. Additions/Corrections
- B. Approve

**V. BOARD BUSINESS**

**VI. APPROVAL OF MINUTES**

**VII. TREASURER'S RECOMMENDATIONS**

- A. Approve March 2017 Warrants, **Attachment A**
- B. Approve April 2017 Warrants, **Attachment B**
- C. Approve March 2017 Financial Statement, **Attachment C**
- D. Approve April 2017 Financial Statement, **Attachment D**
- E. Approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2014, 2015, and 2016: Forecasted Fiscal Years ending June 30, 2016 through 2020, **Attachment E**

**VIII. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Judy Lang, Cornerstone, First Grade Teacher, Retirement, effective May 26, 2017
- B. Approve Dennis Oswald for the High School Performing Arts Center Manager position.
- C. Approve Personnel – Certified, effective August 21, 2017 (Pending background and license check):
  - 1. Lillian Pilasky, High School, Spanish Teacher, **Attachment F**
- D. Approve Personnel- Classified (Pending Background and License Check):
  - 1. Hallie Johnson, Middle School, Cook, effective May 1, 2017

*Regular Board Meeting, May 15, 2017*

- E. Approve the following head coach supplemental position for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)
1. William (BJ) Sanderson, High School, Head Boys Basketball Coach
- F. Approve Substitute Personnel – Classified (Pending Background and License Check):
1. Judy Talercio
- G. Approve the following individuals for Forensics/Drama/Musical program for the 2016-2017 school year:
1. William Vaill, 8.45%
  2. Jennifer Casper 5.75%
- H. Approve the Memorandum of Understanding (MOU) between the Norton City School District and the Ohio Association of Public Employees Local #167,  
**Attachment G**
- I. Approve hiring one to two teaching positions for the Grades 5-8 online summer remediation, compensation after completion of program, to be paid by student registration fees (Number of positions based on number of students.).
- J. Approve the hiring of one teaching position for the OGT Intervention Program, compensation after completion of program (10 hours total time), to be paid at tutor rate.
- K. Approve Year 1 – Mentors for the 2016-2017 school year, compensation after completion of school year (3% of base):
- |                            |                       |
|----------------------------|-----------------------|
| 1. Rebecca Naumann         | 7. Marianne Shoemaker |
| 2. Jobeth Carpenter        | 8. John Pritchard     |
| 3. Tracy Ranier            | 9. Rod Rowell         |
| 4. Danielle Perella-Dutton | 10. Liz Grubb         |
| 5. Karen Rinehart          | 11. Amanda Smith      |
| 6. Annie Reed              |                       |
- L. Approve Year 2 – Mentors for the 2016-2017 school year, compensation after completion of school year (2% of base):
- |                       |                      |
|-----------------------|----------------------|
| 1. Jennifer Abernathy | 3. Kristin Barker    |
| 2. Laura Mattle       | 4. Sheri Druckenbrod |
- M. Approve Year 3 – Mentors for the 2016-2017 school year, compensation after completion of the school year (1% of base):
- |                   |                      |
|-------------------|----------------------|
| 1. John Pritchard | 3. Abbey Constantine |
| 2. Kara Kolesar   | 4. Annie Reed        |
- N. Approve Year 1, 2 (5% of base), 3 (3% of base) and 4 (2% of base) Coordinator for the 2016-2017 school year, compensation after completion of the school year:
1. Alison Blake

*Regular Board Meeting, May 15, 2017*

O. Approve the following teachers as Curriculum Chair Persons, compensation after completion of school year 2016-2017:

|                       |                       |       |
|-----------------------|-----------------------|-------|
| 1. Cindy Addis        | Kindergarten          | \$200 |
| 2. Janine Dudones     | Grade 1               | \$200 |
| 3. Brittany Rohrs     | Grade 2               | \$200 |
| 4. Teresa Kozak       | Grade 3               | \$200 |
| 5. Kathy Kanis        | Grade 4               | \$200 |
| 6. Stacy Carpenter    | Language Arts 5-8     | \$100 |
| 7. Erin Fabish-Rupert | Language Arts 5-8     | \$100 |
| 8. Jackie Mohseninia  | Language Arts 9-12    | \$200 |
| 9. Amber Wheatley     | Math 5-8              | \$200 |
| 10. Kara Alexander    | Math 9-12             | \$200 |
| 11. Charles Kaufman   | Music K-12            | \$200 |
| 12. Anita Gabel       | Physical Ed/Health    | \$200 |
| 13. Melissa Berlin    | Science 5-8           | \$200 |
| 14. Shelley Christoff | Science 9-12          | \$200 |
| 15. Dan Gaugler       | Social Studies 5-8    | \$200 |
| 16. Glen Kruger       | Social Studies 9-12   | \$200 |
| 17. Peggy Dietz       | Special Education     | \$200 |
| 18. Jessica Williams  | Guidance              | \$200 |
| 19. Susan Ward        | Career Tech Education | \$200 |

P. Approve the following summer 2017 work positions (8 hours per day, 5 days a week):

|                     |                     |
|---------------------|---------------------|
| 1. Margaret Bailey  | 7. Colette Mauck    |
| 2. Cathy Davis      | 8. Svetlana Perovic |
| 3. Robert Davis     | 9. Sherri Smith     |
| 4. Alexis Dougherty | 10. Peggy Stoneking |
| 5. Stacey Fockler   | 11. Diane Wallace   |
| 6. Jenese Marsek    |                     |

Q. Approve the following teachers as SLO Committee Members, compensation after completion of school year 2016-2017:

|                             |                    |
|-----------------------------|--------------------|
| 1. Jackie Mohseninia        | 7. Kathy Kanis     |
| 2. Rod Rowell               | 8. Cindy Addis     |
| 3. JJ (Jennifer) Thornberry | 9. Peggy Dietz     |
| 4. Charles Kaufman          | 10. Annie Reed     |
| 5. Melissa Berlin           | 11. Sharon Herchik |
| 6. Alice Weatherly          |                    |

R. Approve the following head coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)

1. **Football**
  - a. John Tanksley, High School, Varsity
2. **Cross Country**
  - a. April Levack, High School, Varsity
3. **Girls Golf**
  - a. John Pritchard, High School, Varsity

*Regular Board Meeting, May 15, 2017*

4. **Boys Golf**
    - a. Phil Seenes, High School, Varsity
  5. **Girls Basketball**
    - a. Brian Miller, High School, Varsity
  6. **Wrestling**
    - a. Dan Staats, High School, Varsity
  7. **Weight Room Training**
    - a. Summer – John Tanksley
  8. **Cheerleading**
    - a. Amy Kersten, High School, Football
    - b. Amy Kersten, High School, Basketball
- S. Approve the following support staff supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)
1. **Football**
    - a. James Cercek, High School, Assistant
    - b. Gordon White, High School, Assistant
    - c. Jordan Edwards, Middle School, Head Coach
    - d. Tom Johnsen, Middle School, Assistant
    - e. Adam Gibson, Middle School, Volunteer
  2. **Girls Soccer**
    - a. Martin Davis, High School, Assistant (1/2 Stipend)
    - b. Jillian Chapman, High School, Assistant (1/2 Stipend)
  3. **Volleyball**
    - a. Leslie Flohr, Middle School, 8<sup>th</sup> Grade Coach
  4. **Girls Basketball**
    - a. Natalie Cook, High School, JV Coach
    - b. Kirt Virgin, Middle School, 8<sup>th</sup> Grade Coach
  5. **Cheerleading**
    - a. Lauren Harbath, High School, 9<sup>th</sup> Grade Coach
    - b. Taylor Farley, Middle School, Football
    - c. Taylor Farley, Middle School, Basketball
- T. Approve the resolution for the non-certificated/non-licensed head coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment H**
1. **Boys Soccer**
    - a. Asa Beard, High School, Varsity
  2. **Girls Soccer**
    - a. Dan DiPasquale, High School, Varsity
  3. **Volleyball**
    - a. Sean Burns, High School, Varsity
  4. **Girls Tennis**
    - a. Angie Carretta, High School, Varsity
  5. **Bowling**
    - a. Mike Sayre, High School, Varsity

*Regular Board Meeting, May 15, 2017*

- U. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment I**
1. **Football**
    - a. Corey Tanksley, High School, Coordinator
    - b. Randy Goldinger, High School, 9<sup>th</sup> Grade Coach
    - c. Tristan Pursley, High School, 9<sup>th</sup> Grade, Assistant Coach
    - d. Christopher Williams, Middle School, Assistant Coach
    - e. Mike Ross, Middle School, Assistant Coach
    - f. Adam Angerstein, High School, 9<sup>th</sup> Grade, Volunteer
    - g. Ethan Humes, High School, 9<sup>th</sup> Grade, Volunteer
    - h. Matt McGlone, High School, 9<sup>th</sup> Grade, Volunteer
    - i. Johnny Glass, Middle School, Volunteer
    - j. Drew Campbell, High School, Volunteer
  2. **Boys Golf**
    - a. Dick Castilow, High School, JV Coach
  3. **Boys Soccer**
    - a. Nick Cross, High School, Assistant Coach
  4. **Volleyball**
    - a. Meghan Brady, High School, JV Coach
  5. **Girls Basketball**
    - a. Randy Forst, High School, Assistant Coach
    - b. Paul Howe, High School, 9<sup>th</sup> Grade Coach
  6. **Wrestling**
    - a. Mark Savoia, High School, Assistant
    - b. Larry Savoia, High School, JV Coach
    - c. Corey Tanksley, Middle School, Coach
    - d. Josh Ranostay, Middle School, Assistant Coach
    - e. Aaron Woodruff, High School, Volunteer
    - f. Rick Nixon, High School, Volunteer
    - g. Mike Primovera, High School, Volunteer
    - h. Louis Ule, High School, Volunteer
    - i. Christopher Williams, Middle School, Volunteer
    - j. Noah Zupancic, Middle School, Volunteer
  7. **Girls Tennis**
    - a. Sarah Whitaker, High School, JV Coach
  8. **Bowling**
    - a. Katrina Elfrink, High School, Assistant Coach
    - b. Pete Dutka, High School, Volunteer
- V. Approve the following non-athletic supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)
1. Maria Stewart, High School, Academic Challenge
  2. Lauren Butcher, Middle School, Academic Challenge (Split)
  3. Lynne Kane, Middle School, Academic Challenge (Split)
  4. Kara Kolesar, High School, Ambassador Program

***Regular Board Meeting, May 15, 2017***

5. JJ Thornberry, High School, Art Club
6. Cathy Campensa, High School, French Club
7. Lisa Bowen, High School, Homecoming
8. Barb Moore, High School, Key Club
9. Jackie Mohseninia, High School, National Honor Society (Split)
10. Dennis Oswald, High School, National Honor Society (Split)
11. Kevin Leimeister, Middle School, National Jr. Honor Society
12. Lisa Bowen, High School, Nortonian
13. Lisa Bowen, High School, Prom (Split)
14. Jessica Williams, High School, Prom (Split)
15. Jessica Williams, High School, S.A.D.D. Advisor
16. Erin Fabish-Rupert, Middle School, Ski Club (Split)
17. Stacy Tassone, Middle School, Ski Club (Split)
18. Amy Horst, High School, Spanish Club
19. Sheri Druckenbrod, High School, Student Council (Split)
20. JJ Thornberry, High School, Student Council (Split)
21. Alison Blake, Middle School, Student Council (Split)
22. Melissa Berlin, Middle School, Student Council (Split)
23. Barb Moore, High School, CBI (Career Based Intervention)
24. Angie Barnhart, High School, FCCLA
25. Don Begert, High School, VICA-Bricks, Blocks, and Mortar
26. Susan Ward, High School, VICA –Sports Medicine
27. Jennifer Casper, Vocal
28. Tom Chiera, Band Director, Marching
29. Chuck Kaufman, Assistant Marching
30. Kirsten Shatzer, High School, Winter Guard
31. Josh Mitchell, High School, Percussion
32. Anthony Paridon, High School, Debate/Group
33. Tricia Pletcher, High School, Director Speech and Debate
34. Tricia Pletcher, High School, Individual Events
35. Tricia Pletcher, High School, Fall Play Director
36. Bill Vaill, High School, Musical Play Director
37. Jennifer Casper, High School, Musical Play Director
38. Martin Davis, Middle School, Play Director
39. Jobeth Carpenter, High School, Graduation
40. Jackie Mohseninia, High School, Graduation
41. Susan Ward, High School, Graduation
42. Sarah Zetts, Middle School, Planning/Supervision DC Trip
43. Dan Gaugler, Middle School, Planning/Supervision DC Trip

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

- \*W. Approve the following textbooks and materials
1. Biology, 2017, Houghton Mifflin Harcourt @2017
  2. Century 21 Accounting: Gilbertson/Lehman/Gentene 10<sup>th</sup> Edition @2017

***Regular Board Meeting, May 15, 2017***

3. The Web Collection Revealed Standard Edition: Adobe Dreamweaver CS6, Flash CS6, and Firework CS Bishop/Shuman/Waxer
  4. Shelly Cashman Series Microsoft Office 365 & Office 2016; Freund/Last/Pratt/Vermaat/Sebok/Hosington/Starks @2017
  5. Adobe InDesign Creative Cloud Revealed @2015
  6. Digital Bundle: Illustrated Microsoft® Office 2016: Introductory, 1<sup>st</sup> +MindTap (1 Year access) Beeskeen/Cram/Duffy/Friedrichsen/Reding 1<sup>st</sup> Edition (STM,2017)
  7. HMH Sociology 2018, Houghton Mifflin Harcourt @2018
- \*X. Approve the **5<sup>th</sup> Grade** Summer Reading list:
1. *Who Was Steve Jobs?*
  2. *Ghosts*
  3. *Shiloh*
  4. *I Survived the Sinking of the Titanic, 1912*
  5. *What Was the Declaration of Independence?*
  6. *Swindle*
  7. *Hatchet*
  8. *A Million Ways Home*
  9. *Number the Stars*
  10. *Worst of Friends: Thomas Jefferson, John Adams, and the True Story of an American Feud*
- \*Y. Approve the **6<sup>th</sup> Grade** Summer Reading list:
1. *Slob*
  2. *Escape! The Story of The Great Houdini*
  3. *How to Survive Middle School*
  4. *The Mighty Miss Malone*
  5. *Kingdom Keepers: Disney After Dark*
  6. *Heat*
  7. *Wild Life*
  8. *Hate That Cat: A Novel*
- \*Z. Approve the **7<sup>th</sup> Grade** Summer Reading List:
1. *Bystander*
  2. *Lost In The Sun*
  3. *Stargirl*
  4. *Maximum Ride*
  5. *Irena's Children: Young Readers Edition*
  6. *Trapped*
  7. *Trapped: How the World Rescued 33 Miners*

*Regular Board Meeting, May 15, 2017*

\*AA. Approve the 8<sup>th</sup> **Grade** Summer Reading List:

1. *Red Kayak*
2. *The Cardturner*
3. *Blindsided*
4. *Touching Spirit Bear*
5. *Cracker*
6. *Red Pyramid*
7. *Cinder*
8. *The Eleventh Plague*

**ATHLETICS**

\*BB. Approve the following overnight camps:

1. **Track and Field Camp**, Grades 9-12, to be held June 9 - June 10, 2017, Inspiration Hills Camp, Burbank, Ohio, at a cost of \$30/each camper, **Attachment J**

\*CC. Approve the following camps:

1. Football Camp, Grades 1-6, to be held July 18, 2017 and July 20, 2017, Norton Stadium, at a cost of \$20(early registration), \$25(late registration), each player, **Attachment K**
2. Football Camp, Grades 7<sup>th</sup> and 8<sup>th</sup>, to be held June 5<sup>th</sup>, 12<sup>th</sup>, 19<sup>th</sup>, 26<sup>th</sup> 2017 and July 10<sup>th</sup>, 17, 2017, Norton Stadium, at a cost of \$25/each camper, **Attachment L**

**OTHER**

\*DD. Approve in lieu of transportation reimbursement for the 2016-2017 school year, **Attachment M**

\*EE. Approve the agreement with the Summit Educational Service Center for employment services, 2017-2018 school year, **Attachment N**

\*FF. Approve the attached list of graduates contingent upon their completion of graduation requirements for the 2016-2017 school year, **Attachment O**

\*GG. Accept the following donation:

1. Monetary donation of \$300, for the Bacher Home Scholarship, to be used for the 2017 Scholarship, donated by Bacher Funeral Home.
2. Monetary donation of \$15,000, for the Thomas Bird Scholarships, to be used for ten graduating seniors, each student is to receive \$1500, donated by anonymous donor.

**IX. SUPERINTENDENT'S REPORTS**

**X. ADJOURNMENT**