

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:30pm
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, May 14, 2018**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORTS

- A. Judy Johnsen - Food Service Award
- B. Pay to Participate
- C. Panther Remembrance Run
- D. Additional Announcements

III. STUDENT RECOGNITION

- A. Students of the Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the following policy removals: (policies are being revised):
 - 1. Student Acceptable Use and Internet Safety JHI-1 (Elementary School) (see new policy JHI/JHI-1-E)
 - 2. Student Acceptable Use and Internet Safety JHI-2 (Middle/High School) (see new policy JHI/JHI-2-E)
- B. Approve the following policy updates February 2018:
 - 1. Business Advisory Council to The Board, (BCFA), **Attachment A.**
 - 2. Drug Testing for District Personnel Required to Hold a Commercial Driver's License (EEACD-R), **Attachment B.**
 - 3. Emergency Management and Safety Plans (EBC), **Attachment C.**

Regular Board Meeting, May 14, 2018

4. Emergency Management and Safety Plans (Administrative Rules/Protocols) (EBC-R), **Attachment D.**
5. Admission of Homeless Students (JECOA), **Attachment E.**
6. ODE Model Local Dispute Resolution Procedure, Admission of Homeless Students (Dispute Resolution Process) (JECOA-R), **Attachment F.**
7. Student Absences and Excuses (JED), **Attachment G.**
8. Technology Acceptable Use Policy for Students (JHI), **Attachment H.**
9. Elementary Schools Technology Acceptable Use Agreement (JHI-1-E), **Attachment I.**
10. Middle School and High School Technology Acceptable Use Agreement (JHI-2-E), **Attachment J.**
11. Technology Acceptable Use Policy for Staff (GBT), **Attachment K.**
12. Staff Member Technology Acceptable Use Agreement (GBT-E), **Attachment L.**

VII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes April 9, 2018, **Attachment M.**
- B. Regular Meeting Minutes, April 9, 2018, **Attachment N.**
- C. Special Session Meeting Minutes, May 9, 2018, **Attachment O.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve March 2018 Warrants, **Attachment P.**
- B. Approve April 2018 Warrants, **Attachment Q.**
- C. Approve March 2018 Financial Statement, **Attachment R.**
- D. Approve April 2018 Financial Statement, **Attachment S.**
- E. Approve the Schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2015, 2016, and 2017: Forecasted Fiscal Years ending June 30, 2018 through 2022, **Attachment T.**
- F. Approve the settlement agreement with Store Master Funding XI, LLC ("Store Master"), **Attachment U.**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Jenny Lehman Primary Elementary, Title I Teacher, Resignation, effective June 1, 2018
 2. Jenise Marsek, Norton Elementary, Educational Aide, Resignation, effective May 31, 2018
 3. Jackie Somerville, Norton Elementary, School Counselor, Resignation, effective May 31, 2018
 4. Lisa Bowen, High School, Language Arts Teacher, Retirement, effective May 31, 2018
 5. Mark Kovick, High School, Math Teacher, Retirement, effective May 31, 2018
 6. Kirt Virgin, Middle School, Math, Retirement, effective May 31, 2018
 7. Joyce Soranno, Middle School, Science/Math, Retirement, effective May 31, 2018
 8. Ronald Romich, Transportation, Educational Aide, Retirement, effective May 31, 2018
 9. Mary Calhoun, High School, Secretary/Office Assistant, Resignation, effective June 30, 2018

Regular Board Meeting, May 14, 2018

- B. Approve Personnel – Certified, 1 Year Contract (pending Background and License Check):
1. Rebecca School, Elementary/Middle School, School Counselor
- C. Approve Substitute Personnel – Classified (Pending Background and License Check):
1. Jody Widder
- D. Approve hiring of Alyce Hilliard for the Grades 5-8 online summer remediation, compensation after completion of program, to be paid by student registration fees.
- E. Approve Year 1 – Mentors for the 2017-2018 school year, compensation after completion of school year (3% of base):
1. Cindy Camilletti
- F. Approve Year 2 – Mentors for the 2017-2018 school year, compensation after completion of school year (2% of base):
1. Jobeth Carpenter
2. Liz Grubb
3. Teresa Kozak
4. Rebecca Naumann
5. Danielle Perella-Dutton
6. Tracy Ranier
7. Annie Reed
8. Karen Rinehart
9. Rod Rowell
- G. Approve Year 3 – Mentors for the 2017-2018 school year, compensation after completion of the school year (3% of base):
1. Jennifer Abernathy
2. Kara Kolesar
3. Jenna Mitchell
4. John Pritchard
- H. Approve Year 4 – Mentors for the 2017-2018 school year, compensation after completion of the school year (2% of base):
1. Abbey Constantine
2. Annie Reed
3. Amanda Smith
- I. Approve Mentor Coordinator for the 2017-2018 school year, compensation after completion of the school year (10% of base)
1. Alison Blake
- J. Approve the following teachers as Curriculum Chair Persons, compensation after completion of school year 2017-2018:
- | | | |
|-----------------------|--------------------|-------|
| 1. Cindy Addis | Kindergarten | \$200 |
| 2. Janine Dudones | Grade 1 | \$200 |
| 3. Brittany Rohrs | Grade 2 | \$200 |
| 4. Teresa Kozak | Grade 3 | \$200 |
| 5. Kathy Kanis | Grade 4 | \$200 |
| 6. Charles Fowler | Art | \$200 |
| 7. Amy Horst | Foreign Language | \$100 |
| 8. Stacy Carpenter | Language Arts 5-8 | \$100 |
| 9. Erin Fabish-Rupert | Language Arts 5-8 | \$100 |
| 10. Jackie Mohseninia | Language Arts 9-12 | \$200 |
| 11. Amber Wheatley | Math 5-8 | \$200 |

Regular Board Meeting, May 14, 2018

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| 12. Kara Kolesar | Math 9-12 | \$200 |
| 13. Charles Kaufman | Music K-12 | \$200 |
| 14. Anita Gabel | Physical Ed/Health | \$200 |
| 15. Melissa Berlin | Science 5-8 | \$200 |
| 16. Shelley Christoff | Science 9-12 | \$200 |
| 17. Dan Gaugler | Social Studies 5-8 | \$200 |
| 18. Glen Kruger | Social Studies 9-12 | \$200 |
| 19. Peggy Dietz | Special Education | \$200 |
| 20. Jessica Williams | Guidance | \$200 |
| 21. Susan Ward | Career Tech Education | \$200 |
- K. Approve the following Classified Summer 2018 work positions (8 hours per day, 5 days a week):
- | | |
|---------------------|---------------------|
| 1. Bob Davis | 5. Tami McCann |
| 2. Cathy Davis | 6. Svetlana Perovic |
| 3. Alexis Dougherty | 7. Sherry Smith |
| 4. Sharon Eader | 8. Diane Wallace |
- L. Approve the following teachers as SLO Committee Members, compensation after completion of school year 2017-2018:
- | | |
|----------------------|--------------------------------------|
| 1. Cindy Addis | 7. Amy Olivieri |
| 2. Melissa Berlin | 8. Annie Reed |
| 3. Peggy Dietz | 9. Rod Rowell |
| 4. Kathy Kanis | 10. Steven Seifert |
| 5. Chuck Kaufman | 11. Alice Weatherly (30% of stipend) |
| 6. Jackie Mohseninia | |
- M. Approve the following stipends for mentoring teachers, Spring 2018, paid from funds provided by Kent State University:
- | | |
|-------------------|-------|
| 1. Daniel Gaugler | \$325 |
| 2. Katherine Lowe | \$400 |
- N. Approve the following supplemental positions for the 2018-2019 school year: (Pending background check and permit check. All positions are subject to adequate participation)
1. Don Shimek, Faculty Manager
 2. Glen Kruger, Assistant Faculty Manager
 3. Kevin Pollock, High School, Head Coach, Football
 4. Jim Cercek, High School, Assistant Coach, Football
 5. Gordon White, High School, Assistant Coach, Football
 6. Mike Harris, High School, Assistant Coach, Football
 7. Jordan Edwards, Middle School, Assistant Coach, Football
 8. April Levack, High School, Head Coach, Cross Country
 9. Harry Timms, High School, Assistant Coach, Cross Country
 10. Phil Seenes, High School, Head Coach, Boys Golf
 11. Dick Castilow, High School, JV Coach, Boys Golf
 12. John Pritchard, High School, Head Coach, Girls Golf
 13. Matt Davis, High School, Assistant Coach, Girls Soccer (1/2 Stipend)
 14. Jillian Chapman, High School, Assistant Coach, Girls Soccer (1/2 Stipend)
 15. Leslie Flohr, Middle School, 8th Grade Coach, Volleyball

Regular Board Meeting, May 14, 2018

16. B.J. Sanderson, High School, Head Coach, Boys Basketball
 17. Chris Kestner, High School, Assistant, Boys Basketball
 18. Phil Seenes, High School, JV Coach, Boys Basketball
 19. Brian Miller, High School, Head Coach, Girls Basketball
 20. Kirt Virgin, Middle School, 7th Grade Coach, Girls Basketball
 21. Dan Staats, High School, Head Coach, Wrestling
 22. Kevin Pollock, High School, Summer, Weight Room
 23. Kevin Pollock, High School, Fall, Weight Room
 24. Kevin Pollock, High School, Spring, Weight Room
 25. Taylor Farley, Middle School, Coach, Football, Cheer
 26. Taylor Farley, Middle School, Coach, Basketball, Cheer
- O. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment V.**
1. Scott Pollock, High School, Coordinator, Football
 2. Kyle Pollock, High School, Assistant Coach, Football
 3. Adam Angerstein, High School, 9th Grade Assistant, Football
 4. Mike Ross, Middle School, Head Coach, Football
 5. Christopher Williams, Middle School, Assistant Coach Football
 6. John Glass, Middle School, Assistant Coach, Football
 7. Garrett Decker, Middle School, Head Coach, Cross Country
 8. Mark Rockhold, High School, JV Coach, Girls Golf
 9. Dan Dipasquale, High School, Head Coach, Girls Soccer
 10. Sean Burns, High School, Head Coach, Girls Volleyball
 11. Julia Moskaluk, High School, JV Coach, Girls Volleyball
 12. Lauren Gehring, High School, 9th Grade Coach, Girls Volleyball
 13. Francesca Thurston, Middle School, 7th Grade Coach, Girls Volleyball
 14. Tim Plouse, High School, 9th Grade Coach, Boys Basketball
 15. Justin Maloskey, Middle School, 7th Grade Coach, Boys Basketball
 16. Paul Howe, High School, JV Coach, Girls Basketball
 17. Tracy Fortner, High School, 9th Grade Coach, Girls Basketball
 18. Natalie Cook, Middle School, 8th Grade Coach, Girls Basketball
 19. Mark Savoia, High School, Assistant Coach, Wrestling
 20. Larry Savoia, High School, JV Coach, Wrestling
 21. Corey Tanksley, Middle School, Head Coach, Wrestling
 22. Josh Ranostay, Middle School, Assistant Coach, Wrestling
 23. Aaron Woodruff, High School, *Volunteer*, Wrestling
 24. Rick Nixon, High School, *Volunteer*, Wrestling
 25. Mike Primovera, High School, *Volunteer*, Wrestling
 26. Christopher Williams, High School, *Volunteer*, Wrestling
 27. Noah Zupancic, Middle School, *Volunteer*, Wrestling
 28. Brooke Baker, High School, Head Coach, Cheer Football
 29. Brooke Baker, High School, Head Coach, Cheer Basketball
 30. Madison Tilley, High School, 9th Grade/Assistant Coach, Football
 31. Madison Tilley, High School, 9th Grade/Assistant Coach, Basketball
 32. Mike Sayre, High School, Head Coach, Bowling
 33. Pete Dutka, High School, *Volunteer*, Bowling

Regular Board Meeting, May 14, 2018

- P. Approve the following non-athletic supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation)
1. Maria Stewart, High School, Academic Challenge
 2. Lauren Butcher, Middle School, Academic Challenge (Split)
 3. Kara Kolesar, High School, Ambassador Program
 4. JJ Thornberry, High School, Art Club
 5. Cathy Campensa, High School, French Club
 6. Jessica Williams, High School, Homecoming
 7. Jackie Mohseninia, High School, National Honor Society (Split)
 8. Hallie Ball, High School, National Honor Society (Split)
 9. Kevin Leimeister, Middle School, National Jr. Honor Society
 10. Leah Cascaldo, High School, Nortonian
 11. Jessica Williams, High School, Prom
 12. Jessica Williams, High School, S.A.D.D. Advisor
 13. Amy Horst, High School, Spanish Club
 14. Erin Fabish-Rupert, Middle School, Ski Club (Split)
 15. Stacy Tassone, Middle School, Ski Club (Split)
 16. Stephen Reinhardt, High School, Student Council (Split)
 17. JJ Thornberry, High School, Student Council (Split)
 18. Alison Blake, Middle School, Student Council (Split)
 19. Melissa Berlin, Middle School, Student Council (Split)
 20. Angie Barnhart, High School, FCCLA
 21. Don Begert, High School, VICA-Bricks, Blocks, and Mortar
 22. Susan Ward, High School, VICA –Sports Medicine
 23. Jennifer Casper, Vocal
 24. Tom Chiera, Band Director, Marching
 25. Chuck Kaufman, Assistant Marching
 26. Tricia Pletcher, High School, Director Speech and Debate
 27. Tricia Pletcher, High School, Individual Events
 28. Tricia Pletcher, High School, Fall Play Director
 29. Jennifer Casper, High School, Musical Play Director (split)
 30. Tricia Pletcher, High School, Musical Play Director (split)
 31. Martin Davis, Middle School, Play Director
 32. Jobeth Carpenter, High School, Graduation
 33. Jackie Mohseninia, High School, Graduation
 34. Susan Ward, High School, Graduation
 35. Sarah Zetts, Middle School, Planning/Supervision DC Trip
 36. Dan Gaugler, Middle School, Planning/Supervision DC Trip
 37. Dennis Oswald, High School, Performing Arts Center Manager,(11%)
- Q. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment W.**
1. Kristen Mitzel, High School, Winter Guard
 2. Josh Mitchell, High School, Percussion
 3. Anthony Paridon, High School, Debate/Group

Regular Board Meeting, May 14, 2018

R. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment X.**

1. Louis Ule, High School, *Volunteer*, Wrestling

***CONSENT AGENDA ITEMS**

CURRICULUM

*S. Approve the hiring of the following teaching positions for the Grades K-3 reading intervention to be paid from Federal Funds, compensation after completion of program, to be paid at the tutor rate (Number of positions based on number of students):

1. Erin Deegan (pending enrollment/as needed)

*T. Approve the **5th Grade** Summer Reading list, **Attachment Y.**

*U. Approve the **6th Grade** Summer Reading list, **Attachment Z.**

*V. Approve the **7th Grade** Summer Reading List, **Attachment AA.**

*W. Approve the **8th Grade** Summer Reading List, **Attachment BB.**

*X. Approve the Summer Reading List for High School, **Attachment CC.**

*Y. Approve the following AP Language and Composition Summer Reading list:

1. *How to Read Literature Like a Professor*, by Thomas C. Foster (Required)
2. *Into Thin Air*, by John Krakauer
3. *Fast Food Nation*, by Eric Schlosser
4. *How Starbucks Saved My Life: A Son of Privilege Learns to Live Like Everyone Else*, by Michael Gates Gill
5. *In Cold Blood*, by Truman Capote
6. *Angela's Ashes*, by Frank McCourt
7. *Moneyball*, Michael Lewis

ATHLETICS

*Z. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association for the 2018-2019 School year, **Attachment DD.**

*AA. Approve the following camps:

1. Basketball Camp, Boys Youth, Grades 2-7, to be held June 5th, 6th, 7th, 8th 2018, Norton High School Gym, at a cost of \$45/each player, **Attachment EE.**
2. Volleyball Camp, Girls, Grades 5th -6th, to be held June 4th, 5th, 6th, 7th, 2018, Norton High School Gym, at a cost of \$40/each player, **Attachment FF.**

Regular Board Meeting, May 14, 2018

*BB. Approve the following ***Overnight*** camps:

1. Girls Basketball Camp, Grades 9-12, to be held July 12th through July 15th, 2018, Edinboro University, Edinboro, Pennsylvania, at a cost of \$215, each camper, **Attachment GG.**
2. Girls Basketball Camp, Grades 9-12, to be held June 19th through June 22nd, 2018, Sherrodsville, Ohio, at a cost of \$210/per camper, **Attachment HH.**
3. Boys Basketball Camp, Grades 9-12, to be held June 18th through June 20th, 2018, Marietta College, Marietta, Ohio, at a cost of \$200/per player, **Attachment II.**

OTHER

*CC. Approve in lieu of transportation reimbursement for the 2017-2018 school year, **Attachment JJ.**

*DD. Approve the Middle School Handbook for the 2018-2019 school year, **Attachment KK.**

*EE. Approve the High School Handbook for the 2018-2019 school year, **Attachment LL.**

*FF. Approve the agreement with the Educational Service Center – Medina County for employment services, 2018-2019 school year, **Attachment MM.**

*GG. Approve the agreement with the Educational Service Center – Summit County for employment services, 2018-2019 school year, **Attachment NN.**

*HH. Approve the agreement with Out of the Box. **Attachment OO.**

*II. Approve the agreement with Total Education Solutions for the 2018-2019 school year, **Attachment PP.**

*JJ. Approve the attached list of Graduates contingent upon their completion of graduation requirements for the 2017-2018 school year, **Attachment QQ.**

*KK. Accept the following donation:

1. Monetary donation of \$9,230, for purchase of sports banners, donated by Panther Parents Athletic Booster Club.
2. Monetary donation of \$15,000, for the Thomas Bird Scholarships, to be used for ten graduating seniors, each student is to receive \$1500, donate by anonymous donor.
3. Three Dingyi Document Cameras, valued at \$500, for Norton Elementary School and Primary School, to be used for student classrooms, donated by P.A.C.
4. Monetary donation of \$25, for Cleveland Zoo – Education Programs, to be used for High School Science, donated by Julie Snyder-Lee

X. EXECUTIVE SESSION

A. To Discuss Employment of Personnel

XI. ADJOURNMENT