

**NORTON CITY SCHOOLS  
REGULAR BOARD MEETING - 7:00 p.m.  
EXECUTIVE SESSION**

**Norton Middle School Panther Room  
Monday, May 13, 2024**

**I. CALL TO ORDER**

- A. Pledge of Allegiance
  - 1. Elementary School Pledge Leaders
- B. Roll Call

**II. BOARD REPORT**

**III. TREASURER REPORTS**

**IV. SUPERINTENDENT REPORTS**

**V. STUDENT RECOGNITION**

- A. Students of the Month

**VI. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

- A. Osiris Hoffman – Teacher Concerns

**VII. AGENDA**

- A. Additions/Corrections
- B. Approve

**VIII. BOARD BUSINESS**

- A. Approve the resolution for the sale of the 0.529 land-locked acre of land located west of South Cleveland-Massillon Road, Norton, Ohio and identified by the Summit County Fiscal Officer as permanent parcel number 46-08959 to Grace Church in Norton, Ohio, **Attachment A.**

**IX. APPROVAL OF MINUTES**

- A. Work Session Meeting Minutes, April 15, 2024, **Attachment B.**
- B. Regular Meeting Minutes, April 15, 2024, **Attachment C.**
- C. Special Session Meeting Minutes May 1, 2024, **Attachment D.**

**X. TREASURER'S RECOMMENDATIONS**

- A. Approve April 2024 Warrants, **Attachment E.**
- B. Approve April 2024 Financial Statement, **Attachment F.**
- C. Approve the schedule of Revenue Expenditures and changes in the fund balances for the Fiscal years, ending June 30, 2021, 2022, 2023: Forecasted Fiscal Years ending June 30, 2024, through 2028, **Attachment G.**

**XI. SUPERINTENDENT'S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Matthew Koher, High School, 3<sup>rd</sup> Shift Custodian, Resignation, effective April 22, 2024.
  - 2. Bernadette McMullen, Classified Substitute, Resignation, effective May 30, 2024.
  - 3. Jen Gregory, Primary School, Educational Assistant I, Leave of Absence, extended through May 31, 2024.
  - 4. Crystal May, Middle School, Educational Assistant II, Resignation, effective May 31, 2024.
- B. Approve the following Administrative Contracts:
  - 1. Pauletta Gemind (3 Year), Transportation Supervisor, effective August 1, 2024, through July 31, 2027.
  - 2. Jon Steiner (3 Year), Network Administrator, effective August 1, 2024, through July 31, 2027.
  - 3. Angie Wagler (3 Year), Technology Coordinator, effective August 1, 2024, through July 31, 2027.
  - 4. Tricia Ebner, (2 Year), Gifted Coordinator, effective August 1, 2024, through July 31, 2026.
  - 5. Kailin Hose, (1 Year), Food Service Supervisor, effective August 1, 2024, through July 31, 2025.
  - 6. Kristin Stambaugh, (1 Year), Middle School, Assistant Principal, effective August 1, 2024, through July 31, 2025.
- C. Approve Personnel – Classified, (Pending Background Check and Permit):
  - 1. Catherine “Emily” Schulte, High School, Cook II, effective April 22, 2024
  - 2. Meredith Mills, Middle School, Cook I, effective May 6, 2024
  - 3. Daniel Brown, Transportation, 2<sup>nd</sup> Shift Vehicle Mechanic, effective May 14, 2024.

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- D. Approve the following Classified Summer 2024 work positions (8 hours per day, 5 days a week):

- |                     |                       |
|---------------------|-----------------------|
| 1. Kim Scarbrough   | 8. Krista Neitz       |
| 2. Svetlana Perovic | 9. Elizabeth Metheney |
| 3. Sally Ford       | 10. Jodi Widder       |
| 4. Cheryl Vlach     | 11. Phyllis Miller    |
| 5. Ruthann Wells    | 12. Diane Janeczek    |
| 6. Katie Houk       | 13. Denise Volk       |
| 7. Amy Harris       | 14. Hallie Johnson    |
|                     | 15. Sherry Smith      |

- E. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

1. Glen Kruger, High School, Football, Head Coach
2. Jaret Skaggs, High School, Football, 9<sup>th</sup> Grade Coach
3. Jordan Edwards, Middle School, Football, Head Coach
4. Mike Maile, High School, Boys Golf, Head Coach
5. Rod Rowell, High School, Boys Golf, JV Coach
6. Matt Davis, High School, Boys Soccer, Head Coach
7. Leslie Flohr, High School, Volleyball, Head Coach
8. BJ Sanderson, High School, Boys Basketball, Head Coach
9. Jaret Skaggs, Middle School, 8<sup>th</sup> Grade, Boys Basketball, Coach
10. Brian Miller, High School, Girls Basketball, Head Coach
11. Natalie Cook, High School, Girls Basketball, JV Coach
12. Austin Petit, Middle School, 8<sup>th</sup> Grade, Girls Basketball, Coach
13. Ashley Peters, Middle School, 7<sup>th</sup> Grade, Girls Basketball, Coach
14. Phil Seenes, High School, Girls Tennis, Head Coach
15. Teresa Kozak, High School, Girls Tennis, JV Coach
16. Glen Kruger, High School, Weight Room, Summer
17. Glen Kruger, High School, Weight Room, Winter

- F. Approve the resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment H.**

1. Matt Ford, High School, Football, Assistant Coach
2. William Adair, High School, Football, Assistant Coach
3. August Montz, High School, Football, Assistant Coach
4. Ron Messer, High School, Football, Assistant Coach
5. Brandon Clum, High School, Football, Assistant Coach
6. Andre Johnson, Middle School, Football, Assistant Coach
7. Andrew Kujawa, Middle School, Football, Assistant Coach (Split)
8. Jeremy Graham, Middle School, Football, Assistant Coach (Split)
9. Keith Shinn, High School, Football, Volunteer
10. Brian Hallett, High School, Football, Volunteer
11. Rick Engelhart, High School, Cross Country, Head Coach
12. Laura Walsh, Middle School, Cross Country, Coach
13. Braden Sullivan, High School, Boys Soccer, Varsity Assistant Coach
14. Seth Dyer, High School, Boys Soccer, JV Coach

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15. Daniel DiPasquale, High School, Girls Soccer, Head Coach
  16. Derrick Gullen, High School, Girls Soccer, Varsity Assistant Coach
  17. Courtney Casenhiser, High School, Girls Soccer, JV Coach
  18. Katie Zollinger, High School, Volleyball, JV Coach
  19. Madison Burns, High School, Volleyball, 9<sup>th</sup> Grade Coach
  20. Gretchen Kovein, Middle School, Volleyball, 8<sup>th</sup> Grade Coach
  21. Whitney Labillois, Middle School, Volleyball, Volunteer
  22. Blake Gabriel, High School, Boys Basketball, Varsity Assistant
  23. Kerry Ciptak, High School, Boys Basketball, JV Coach
  24. Colin Lucas, High School, Boys Basketball, 9<sup>th</sup> Grade Coach
  25. Mason Etheridge, Middle School, Boys Basketball, 7<sup>th</sup> Grade Coach
  26. Paul Eader, Middle School, Boys Basketball, Volunteer
  27. Paul Howe, High School, Girls Basketball, Varsity Assistant Coach
  28. Abbey Dobben, High School, Girls Basketball, 9<sup>th</sup> Grade Coach
  29. Laura Koncz, Middle School, Girls Basketball, Volunteer
  30. Christopher Williams, Jr., High School, Wrestling, Varsity Assistant, (Split)
  31. Rick Nixon, High School, Wrestling, Varsity Assistant, (Split)
  32. Drew Levis, High School, Wrestling, JV Coach, (Split)
  33. Russell (Keith) Shinn, High School Wrestling, JV Coach, (Split)
  34. Ken Finegan, Middle School, Wrestling, Head Coach
  35. Ben Hornacek, Middle School, Wrestling, Assistant Coach
  36. William (Andrew) Hornbeck, Middle School, Wrestling, Assistant Coach
  37. Cory Beddow, Middle School, Wrestling, Volunteer
  38. Larry Savoia, Middle School, Wrestling, Volunteer
  39. Ashley Tilley, High School, Cheer, Head Coach, Football
  40. Ashley Tilley, High School, Cheer, Head Coach, Basketball
  41. Hannah Palmieri, High School, Cheer, JV Coach, Football
  42. Hannah Palmieri, High School, Cheer, JV Coach, Basketball
  43. Madison (Roe) Hellenthal, Middle School, Cheer Coach, Football
  44. Madison (Roe) Hellenthal, Middle School, Cheer Coach, Basketball
  45. Mike Sayre, High School, Bowling, Head Coach
  46. Pete Dutka, High School, Bowling, JV Coach
  47. Dave Harris, High School, Bowling, Volunteer
  48. Kelsey Ringkor, High School, Girls Soccer, Volunteer
- G. Approve the following non-athletic supplemental positions for the 2024/2025 school year, (Pending background check and permit check. All positions are subject to adequate participation):
1. Maria Stewart, High School, Academic Challenge
  2. Maria Stewart, Middle School, Academic Challenge
  3. Leah Cascaldo, High School, Ambassador Program
  4. JJ Thornberry, High School, Art Club
  5. Jessica Williams, High School, Homecoming
  6. Tracey Colecchi, High School, Key Club
  7. Hallie Ball, High School, National Honor Society, (Split)
  8. Jackie Mohseninia, High School, National Honor Society, (Split)
  9. Kevin Leimeister, Middle School, National Jr. Honor Society
  10. Leah Cascaldo, High School, Nortonian

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11. Jackie Mohseninia, High School, Nortonian
  12. Jessica Williams, High School, Prom
  13. Amy Horst, High School, Spanish Club
  14. Alison Blake, Middle School, Student Council, (Split)
  15. Melissa Berlin, Middle School, Student Council, (Split)
  16. Danielle Perella- Dutton, High School, CBI
  17. Angie Barnhart, High School, FCCLA (Family Career and Comm. Leaders of America)
  18. Don Begert, High School, VICA (Brick, Blocks, and Mortar Skills USA)
  19. Sue Ward, High School, HOSA – Sports Medicine
  20. Jennifer Casper, High School, Vocal
  21. Jamey Boezi, High School, Band Director, Marching
  22. Chuck Kaufman, High School, Assistant Band Director, Marching
  23. Tricia Pletcher, High School, Director, Speech/Drama
  24. Tricia Pletcher, High School, Individual Events
  25. Tricia Pletcher, High School, Drama Director, Fall
  26. Tricia Pletcher, High School, Drama Director, Musical (Split)
  27. Jen Casper, High School, Drama Director, Musical (Split)
  28. Matt Davis, Middle School, Drama Director
  29. Madison Juersivich, High School, Forensic Assistant
  30. Seth Gaines, Performing Arts Center Manager
  31. Jobeth Carpenter, High School, Graduation
  32. Jackie Mohseninia, High School, Graduation
  33. Sue Ward, High School, Graduation
  34. Dan Gaugler, Middle School, DC Trip (Split)
  35. Alison Blake, Middle School, DC Trip (Split)
- H. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2024/2025 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment I.**
1. Noah Runninger, Winter Percussion (High School)
  2. Anthony Paridon, High School, Debate/Group
- I. Approve Annmarie Tunison for up to five (5) additional days for completion of 504's, effective April 16, 2024.
- J. Approve Tricia Ebner for up to 10 (ten) additional days as Gifted Coordinator, from June 1, 2024, to July 31, 2024, at the per day rate.
- K. Approve Kailin Hose for up to 10 (ten) additional days as Food Service Supervisor from May 1, 2024, to July 31, 2024, at the per day rate.
- L. Approve the creation of the following summer positions (based on number of cases for evaluation), to complete summer evaluations to be paid at \$200 per day.
1. Katie Richter, School Psychologist
  2. Maryanne Arnold, Speech Language Pathologist
  3. Carly Jones, Intervention Specialist, Teacher (PK-12)

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- M. Approve the following teachers for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$25 per hour), effective August 1, 2023 through July 31, 2024:
  - 1. Madison Juersivich
- N. Approve payment to Christina Bosco for \$400, as backstage faculty manager for drama, for the 2024 High School spring musical, to be paid out of the drama purchase services account.
- O. Approve the following extended school year teachers for the summer of 2024, at \$23 per hour:
  - 1. Taylor Harrison
- P. Approve the Resolution to eliminate one (1) 504 Coordinator Position, two (2) Middle School teaching positions due to changes in the curriculum, course offerings, decline in student enrollment, and the abolishment of positions pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and R.C. 3319.17, **Attachment J**.
  - 1. 504 Coordinator
  - 2. Middle School Teaching Position
  - 3. Middle School Teaching Position
- Q. Approve the following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):
  - 1. Dan Staats, High School, Wrestling, Head Coach

## **\*CONSENT AGENDA ITEMS**

### **Athletics**

- \*R. Approve the *Overnight* trip, Boys Basketball Camp, Grades 9-12, to be held June 17-19, 2024, Marietta College, Marietta, Ohio, at a cost of \$225/each player, **Attachment K**.
- \*S. Approve the *Overnight* trip, Girls Basketball Camp, Grades 9-12, to be held June 18-21, 2024, Eastern Ohio Camp, Sherrodsville, Ohio, at a cost of \$235/each player, **Attachment L**.
- \*T. Approve the *Overnight trip*, Girls Basketball Camp, Grades 9-12, to be held June 14-15, 2024, Midwest Showcase, Cedar Point, Sandusky, Ohio, at a cost of \$300/each player, **Attachment M**.
- \*U. Approve the Norton Boys Youth Basketball Camp, Grades 1-6, to be held June 3-6, 2024, Norton High School Main Gym, at a cost of \$50/each player, **Attachment N**.

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- \*V. Approve the Norton Girls Youth Basketball Camp, Grades K-6, to be held June 17-19, 2024, Norton High School, at a cost of \$50/each player, **Attachment O**.
- \*W. Approve the Norton Girls Youth Basketball Camp, Grades K-6, to be held August 12 - 14, 2024, Norton High School, at a cost of \$50/each player.
- \*X. Approve the Norton Men's Soccer Camp, Grades 8-12, to be held June 17-June 20, 2024, Norton High School Stadium, at a cost of \$100/each player, **Attachment P**.
- \*Y. Approve the Norton Women's Soccer Camp, Grades 4-12, to be held June 24-June 28, 2024, Norton High School Stadium, at a cost of \$75/each player, **Attachment Q**.
- \*Z. Approve the Norton Summer Tennis Camp, Grades 3-5, to be held June 3-6, 2024, Columbia Woods Tennis Courts, at a cost of \$50/each player, **Attachment R**.
- \*AA. Approve the Norton Summer Tennis Camp, Grades 6-8, to be held June 3-6, 2024, Columbia Woods Tennis Courts, at a cost of \$50/each player, **Attachment S**.
- \*BB. Approve the Norton Youth Volleyball Camp, Grades 3-7, to be held July 8-11, 2024, Norton High School, at a cost of \$50/each player, **Attachment T**.

### **Curriculum**

- \*CC. Approve the following AP Language and Composition Summer Reading List:
  1. ***Maus***, by Art Spiegelman
  2. ***Jane Eyre***, by Charlotte Bronte
  3. ***A Streetcar Named Desire***, by Tennessee Williams
  4. ***The Tempest***, by William Shakespeare

### **Other**

- \*DD. Approve the attached list of Graduates contingent upon their completion of graduation requirements for the 2023/2024 school year, **Attachment U**.
- \*EE. Approve the In Lieu Of Transportation reimbursement for the 2023/2024 school year, **Attachment V**.
- \*FF. Approve the *overnight* trip to Des Moines, IA, to be held from June 1 - 4, 2024, for students Saige Wilson, Maggie Somerville, Hannah Peters, and staff member Tricia Pletcher, to compete in the National Speech and Debate Competition, **Attachment W**.
- \*GG. Approve the overnight trip to Atlanta, Georgia, from June 24 - 28, 2024, for student Angelo Pace and Instructor, Michael Witzberger and Teacher Don Begert, to compete in the National Skills USA Competition, **Attachment X**.
- \*HH. Approve the agreement between Norton City Schools and KRG Education Services, LLC (Leap Program), for the 2024/2025 school year, **Attachment Y**.

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- \*II. Approve the agreement between Norton City Schools and Education Alternatives (EA), for the 2024/2025 school year, **Attachment Z**.
- \*JJ. Approve the agreement between Norton City Schools and Educational Alternatives (EA), for Student Transportation, for the 2024/2025 school year, **Attachment AA**.
- \*KK. Approve the agreement between Norton City Schools and Summit Education Initiative, for the 2024/2025 school year, **Attachment BB**.
- \*LL. Approve the agreement between Norton City Schools and Northeast Ohio Network for Educational Technology, for the 2024/2025 school year, **Attachment CC**.
- \*MM. Approve the date change of the Middle School, Washington DC trip from November 6-8, 2024, to October 30-November 1, 2024.
- \*NN. Award the bid for Norton Elementary School, summer roof project, to Worner Roofing Company.
- \*OO. Accept the following donations:
  - 1. Hairnets and Aprons, to be used throughout the district in the cafeteria, donated by TerpcO.
  - 2. Donation of \$500, to be used at Elementary School, for literacy – 2 sets of books for classroom reading, donated by Norton Grand Squares Dance Club.
  - 3. Three twenty four (24) packs of water bottles, to be used for Tech Tuesday professional development, donated by Acme Fresh Market.
  - 4. Donation of \$500, to be used at Norton Primary, to be used for the Readiness Coalition Action Plan and the Weeks of Welcome, donated by Summit Education Initiatives – David James.
  - 5. Donation of \$10 gift card, for Tech Tuesday Professional Development, donated by Pet Supplies Plus.

## **XII. EXECUTIVE SESSION**

- A. To Discuss employment of personnel. To discuss negotiations. To discuss purchase/sale of property.

## **XIII. ADJOURNMENT**