

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:00pm

**Norton Middle School Panther Room
Monday, May 13, 2019**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. DISTRICT REPORT

- A. Food Service Update

III. STUDENT RECOGNITION

- A. Students of The Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the negotiated agreement between Norton Classroom Teachers Association (NCTA) and the Norton City School District Board of Education, which was ratified by the NCTA on April 25, 2019. This agreement will be in effect from July 1, 2019 through June 30, 2021.

VII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, April 8, 2019, **Attachment A.**
- B. Regular Meeting Minutes, April 8, 2019, **Attachment B.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve the April 2019 Warrants, **Attachment C.**
- B. Approve the April 2019 Financial Statement, **Attachment D.**
- C. Approve the schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2016, 2017, 2018: Forecasted Fiscal Years ending June 30, 2019, through 2023, **Attachment E.**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
1. Janet Weber, Bus Driver, Transportation, Retirement, effective June 1, 2019
 2. Stephanie Tatter, Language Arts/Social Studies Teacher, Middle School, Resignation, effective June 2, 2019
 3. Melissa Grether, Cook, Cafeteria, Resignation, effective May 24, 2019
- B. Approve Personnel – Certified, 1 Year Contract (pending background check and permit):
1. Megan Saurer, High School, Math Teacher, **Attachment F**.
- C. Approve Personnel – Classified (Pilot Program for Bus Driver Float Position, (Pending background check and permit):
1. Don Brown
- D. Approve Personnel – Classified Substitute (pending background check and permit):
1. Nora Kohler
 2. Janet Weber
 3. Caitlin Bohley
- E. Approve the following Classified Summer 2019 work positions (8 hours per day, 5 days a week):
- | | |
|--------------------|---------------------|
| 1. Kim Scarbrough | 7. Mary Ann Durant |
| 2. Peggy Stoneking | 8. Beth Metheney |
| 3. Annette Barbuto | 9. Svetlana Perovic |
| 4. Diane Wallace | 10. Tammy McCann |
| 5. Sherry Smith | 11. Bob Davis |
| 6. Cathy Davis | |
- F. Approve Tracey Colecchi as a home instructor on an as needed basis, at the current tutor rate.
- G. Approve the non-renewal of all classified substitute listed below at the end of the 2018-2019 school year:
- | | |
|----------------------|--------------------|
| 1. Caitlyn Bohley | 6. Jennifer Harm |
| 2. Brenda Hlas | 7. James Henry, II |
| 3. Neva Gibson | 8. Kassidy Kirvin |
| 4. Robert Griffiths | 9. Wayne Thomas |
| 5. Leandra Schindler | |
- H. Approve the non-renewal of the certified substitute listed below at the end of the 2018-2019 school year:
1. Penny Lansing

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- I. Approve the following teacher(s) for the Kindergarten Readiness program, to be paid from Federal Funds Title IV-B to be paid at the tutor rate:
1. Tracy Ranier
 2. Katherine Stephens
- J. Approve the supplemental positions for 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation):
1. Don Shimek, Faculty Manager
 2. Glen Kruger, Assistant Faculty Manager
 3. Kevin Pollock, High School, Head Coach, Football
 4. Mike Harris, High School, Coordinator, Football
 5. James Cercek, High School, Assistant Coach, Football
 6. Gordon White, High School, Assistant Coach, Football
 7. Travis Dobbins, Middle School, Head Coach, Football
 8. Jordan Edwards, Middle School, Assistant Coach, Football
 9. April Levack, High School, Head Coach, Cross Country
 10. Mark Kovick, Middle School, Coach, Cross Country
 11. Mike Maile, High School, Head Coach, Boys Golf
 12. Dick Castilow, High School, JV Coach, Boys Golf
 13. Martin Davis, High School, Assistant Coach, Girls Soccer (1/2 Stipend)
 14. Leslie Flohr, Middle School, Volunteer, Volleyball
 15. BJ Sanderson, High School, Head Coach, Boys Basketball
 16. Phil Seenes, High School, Assistant Coach, Boys Basketball
 17. David Gabor, Middle School, 8th Grade Coach, Boys Basketball
 18. Brian Miller, High School, Head Coach, Girls Basketball
 19. Natalie Cook, Middle School, 7th Grade Coach, Girls Basketball
 20. Kirt Virgin, Middle School, 8th Grade Coach, Girls Basketball
 21. Dan Staats, High School, Head Coach, Wrestling
 22. Jill McCune, High School, Head Coach, Girls Tennis
 23. Phil Seenes, High School, JV Coach, Girls Tennis
 24. Kevin Pollock, High School, Winter Weight Room
 25. Kevin Pollock, High School, Spring Weight Room
 26. Kevin Pollock, High School, Summer Weight Room
 27. Taylor Farley, Middle School, Head Coach, Football Cheer
 28. Taylor Farley, Middle School, Head Coach, Basketball Cheer
- K. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment G**.
1. Scott Pollock, High School, Coordinator, Football
 2. Kyle Pollock, High School, Assistant Coach, Football
 3. Matt Ford, Middle School, Assistant Coach, Football
 4. Darin Shackelford, High School, 9th Grade Head Coach, Football
 5. Vince Manuella, High School, 9th Grade Assistant, Football
 6. Billy Adair, Middle School, Volunteer Coach, Football
 7. Joe Wells, Middle School, Assistant Coach, Football
 8. Sean Burns, High School, Head Coach, Volleyball
 9. Lauren Gehring, High School, JV Coach, Volleyball

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10. John Cooper, High School, 9th Grade Coach, Volleyball
11. Francesca Thurston, Middle School, 8th Grade Coach, Volleyball
12. Sydney Hagenbush, Middle School, 7th Grade Coach, Volleyball
13. Dustin Bloomfield, High School, Assistant Coach, Cross Country
14. Mark Rockhold, High School, Volunteer, Boys Golf
15. Edwin Soza-Melendez, High School, Head Coach, Boys Soccer
16. Jeff Nagy, High School, Assistant Coach, Boys Soccer
17. Dan DiPasquale, High School, Head Coach, Girls Soccer
18. Jillian Chapman, High School, Assistant Coach, Girls Soccer (1/2 Stipend)
19. Rick Englehart, High School, Volunteer, Girls Soccer
20. Tim Plouse, High School, JV Coach, Boys Basketball
21. Paul Howe, High School, Varsity Assistant, Girls Basketball
22. Tracy Fortner, High School, 9th Grade Coach, Girls Basketball
23. Nina Dzombic, High School, JV Coach, Girls Basketball
24. Mark Savoia, High School, Assistant Coach, Wrestling
25. Larry Savoia, High School, JV Coach, Wrestling
26. Christopher Williams, Jr., Middle School, Head Coach, Wrestling
27. Noah Zupancic, Middle School, Assistant Coach, Wrestling
28. Jeff Hughes, High School, Volunteer, Wrestling
29. Rick Nixon, High School, Volunteer, Wrestling
30. Mike Primovera, High School, Volunteer, Wrestling
31. Tyler Tolarchyk, High School, Volunteer, Wrestling
32. Brooke Baker, High School, Head Coach, Football Cheer
33. Brooke Baker, High School, Head Coach, Basketball Cheer
34. Madison Tilley, High School, 9th Grade, Football Cheer
35. Madison Tilley, High School, 9th Grade, Basketball Cheer
36. Mike Sayre, High School, Head Coach, Bowling
37. Mike Dutka, High School, Assistant Coach, Bowling
38. Hannah Merton, High School, Volunteer, Bowling
39. Mitch Grubb, High School, 9th Grade Coach, Boys Basketball

L. Approve the following non-athletic supplemental positions for the 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation):

1. Maria Stewart, Academic Challenge
2. Lauren Butcher, Academic Challenge, Middle School
3. Kara Kolesar, Ambassador Program
4. JJ Thornberry, Art Club
5. Cathy Campensa, French Club
6. Jessica Williams, Homecoming
7. Tracey Colecchi, Key Club
8. Hallie Ball, National Honor Society (1/2 stipend)
9. Jackie Mohseninia, National Honor Society (1/2 Stipend)
10. Kevin Leimeister, National Jr. Honor Society
11. Leah Cascaldo, Nortonian
12. Jessica Williams, Prom
13. Jessica Williams, S.A.D.D. Advisor
14. Amy Horst, Spanish
15. Stephen Reinhardt, Student Council, High School, (1/2 Stipend)

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16. JJ Thornberry, Student Council, High School, (1/2 Stipend)
17. Alison Blake, Student Council, Middle School, (1/2 Stipend)
18. Melissa Berlin, Student Council, Middle School, (1/2 Stipend)
19. John Tanksley, CBI Advisor
20. Angie Barnhart, FCCLA –Family Career and Comm.
21. Don Begert, VICA – Bricks, Blocks, and Mortar Skills
22. Sue Ward, HOSA, Sports Medicine
23. Jennifer Casper, Vocal
24. Tom Chiera, Band Director, Marching
25. Chuck Kaufman, Assistant Director, Marching
26. Tricia Pletcher, Director of Speech/Drama
27. Tricia Pletcher, Individual Events
28. Tricia Pletcher, Fall Drama Director
29. Jennifer Casper, Spring Musical
30. Martin Davis, Middle School Drama
31. Denny Oswald, Performing Arts Center Manager (HS) (1/2 Stipend)
32. Tom Chiera, Performing Arts Center Manager (HS) (1/2 Stipend)
33. Jobeth Carpenter, High School Graduation
34. Jackie Mohseninia, High School Graduation
35. Sue Ward, High School Graduation
36. Dan Gaugler, Planning/Supervision of DC Trip

M. Approve the resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment H.**

1. Anthony Paridon, High School, Debate

N. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2019-2020 school year: (Pending background check and permit check. All positions are subject to adequate participation), **Attachment I.**

1. Louis Ule, High School, *Volunteer*, Wrestling

***CONSENT AGENDA ITEMS**

CURRICULUM

- *O. Approve the 5th Grade Summer Reading List, **Attachment J.**
- *P. Approve the 6th Grade Summer Reading List, **Attachment K.**
- *Q. Approve the 7th Grade Summer Reading List, **Attachment L.**
- *R. Approve the 8th Grade Summer Reading List, **Attachment M.**

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- *S. Approve the following AP Literature and Composition Summer Reading List:
 1. *Beowulf*, translated by Burton Raffel
 2. *Sir Gawain and the Green Knight*, translated by Burton Raffel
 3. *Oliver Twist*, Charles Dickens

- *T. Approve the following Honors English I Summer Reading List:
 1. *Of Mice and Men*, by John Steinbeck
 2. *Anthem*, Ayn Rand
 3. *A Separate Peace*, John Knowles

- *U. Approve the following Honors English II Summer Reading List:
 1. *To Kill a Mockingbird*, Harper Lee
 2. *Lord of the Flies*, William Golding
 3. *Tale of Two Cities*, Charles Dickens

- *V. Approve the following Language and Composition Summer Reading List:
 1. *Thank You for Arguing, Third Edition: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion*, by Jay Heinrichs
 2. *Into Thin Air*, by John Krakauer
 3. *Fast Food Nation*, by Eric Schlosser
 4. *How Starbucks Saved My Life: A Son of Privilege Learns to Live Like Everyone Else*, by Michael Gates Gill
 5. *In Cold Blood*, by Truman Capote
 6. *Angela's Ashes*, by Frank McCourt
 7. *Moneyball*, by Michael Lewis

ATHLETICS

- *W. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association for the 2019-2020 school year, **Attachment N.**

- *X. Approve the following camps:
 1. Tennis Camp, Grades 3rd through 8th, to be held July 8th, 9th, 10th, 11th, 12th, 2019, Columbia Woods Tennis Courts, at a cost of \$45/each participant, **Attachment O.**
 2. Tennis Camp, Grades 9th through 12th, to be held July 8th, 9th, 10th, 11th, 12th, 2019, Columbia Woods Tennis Courts, at a cost of \$50/each participant, **Attachment P.**
 3. Boys Basketball Youth Camp, Grades 1st -7th, to be held June 24th through 27th, 2019, Norton High School Gym/Fieldhouse, at a cost of \$45/each participant, **Attachment Q.**

- *Y. Approve the following overnight camps:
 1. Boys Basketball Camp, Grades 9-12, to be held June 17th through June 19, 2019, Marietta College, Marietta, Ohio, at a cost of \$205/per player, **Attachment R.**
 2. Girls Basketball Camp, Grades 9-12, to be held July 13th and July 14, 2019, Olentangy High School, Lewis Center, Ohio, at a cost of \$20/camper, **Attachment S.**

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3. Girls Basketball Camp, Grades 9-12, to be held June 18th through June 21, 2019, Eastern Ohio Basketball Camp, Sherrodsville, Ohio, at a cost of \$215/camper, **Attachment T.**

OTHER

- *Z. Approve in lieu of transportation reimbursement for the 2018-2019 school year, **Attachment U.**
- *AA. Award the Middle School and Primary Elementary roof contracts to Mid-Ohio Roofing in the amount of \$451,500 (base bid Middle School \$369,200, base bid Norton Elementary \$71,300 plus \$11,000 optional bid)
- *BB. Approve the Middle School Handbook for the 2019-2020 school year, **Attachment V.**
- *CC. Approve the High School Handbook for the 2019-2020 school year, **Attachment W.**
- *DD. Approve the following school lunch prices.
- | <u>2018/2019</u> | <u>2019/2020</u> |
|---------------------------|---------------------------|
| Elementary \$2.50 | Elementary \$2.60 |
| Middle/High School \$2.75 | Middle/High School \$2.85 |
- *EE. Approve the attached list of Graduates contingent upon their completion of graduation requirements for the 2018-2019 school year, **Attachment X.**
- *FF. Accept the following donation:
1. Monetary donation of \$13,500, for the Thomas Bird Scholarships, to be used for nine graduating seniors, each student is to receive \$1,500, donated by anonymous donor.
 2. Monetary donation of \$1,000 from Ralph Dowling to be used for Norton Key Club.

X. SUPERINTENDENT REPORTS

XI. ADJOURNMENT