

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING – 7:00 p.m.**

**Norton Middle School Panther Room
Monday, May 10, 2021**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. BOARD REPORT

III. DISTRICT REPORT

IV. STUDENT RECOGNITION

- A. Students of the Month

V. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VI. AGENDA

- A. Additions/Corrections
- B. Approve

VII. BOARD BUSINESS

- A. Resolution submitting to the electors of the school district the question of the renewal of an existing 3.0-Mill tax levy for the purpose of General Permanent Improvements, pursuant to section 5705.21 of the Revised Code, **Attachment A**

VIII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, April 12, 2021, **Attachment B**
- B. Regular Meeting Minutes, April 12, 2021, **Attachment C**

IX. TREASURER'S RECOMMENDATIONS

- A. Approve March 2021 Warrants, **Attachment D**
- B. Approve March 2021 Financial Statement, **Attachment E**
- C. Approve the transfer of \$31,900 from General Fund (001) to Student Fee Fund (009)

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- D. Approve the schedule of Revenue Expenditures, and changes in the fund balances for Fiscal Years ending June 30, 2018, 2019, 2020: Forecasted Fiscal Years ending June 30, 2021, through 2025.

Personnel

- E. Mary Renick, Administration Office, Assistant Treasurer, Retirement August 1, 2021.

X. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Janette Miskell, High School, Intervention Specialist Teacher, Retirement July 1, 2021.
 - 2. Carroll Aleshire, Primary School, Intervention Specialist – Tutor, Retirement June 1, 2021.
 - 3. Kristen Reihl, Camp Invention Instructor, Resignation April 15, 2021.
- B. Approve the continuing contract for the attached list of certified staff, **Attachment F**
- C. Approve the following Classified Summer 2021 work positions (8 hours per day, 5 days a week):
 - 1. Cathy Davis
 - 2. Rebecca Nicholson
 - 3. Svetlana Perovic
 - 4. Sherry Smith
 - 5. Peggy Stoneking
 - 6. Leanne Virgin
- D. Approve Personnel – Classified Substitute (2020/2021), (Pending Background Check and Permit):
 - 1. Bernadette McMullen, effective April 13, 2021
 - 2. Danielle Thompson
 - 3. Jennifer Stillings
 - 4. Brenda Eberz
- E. Approve Personnel – Classified Substitute, (2021/2022) (Pending Background Check and Permit):
 - 1. Diana Janeczek
- F. Approve the supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation):
 - 1. Don Shimek, Faculty Manager
 - 2. Glen Kruger, Assistant Faculty Manager
 - 3. Kevin Pollock, High School, Head Coach, Football
 - 4. Mike Harris, High School, Assistant Coach, Football
 - 5. Jim Cercek, High School, Assistant Coach, Football
 - 6. Gordon White, High School, Assistant Coach, Football
 - 7. Mark Kovick, Middle School, Head Coach, Cross Country
 - 8. Mike Maile, High School, Head Coach, Boys Golf
 - 9. Dick Castilow, High School, Head Coach, Girls Golf
 - 10. Matt Davis, High School, Head Coach, Boys Soccer

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11. Leslie Flohr, Middle School, 8th Grade Coach, Volleyball
12. BJ Sanderson, High School, Head Coach, Boys Basketball
13. Dick Castilow, Middle School, 7th Grade Coach, Boys Basketball
14. Brian Miller, High School, Head Coach, Girls Basketball
15. Kirt Virgin, High School, Varsity Assistant, Girls Basketball
16. Dan Staats, High School, Varsity Head Coach, Wrestling
17. Phil Seenes, High School, Head Coach, Girls Tennis
18. Kevin Pollock, High School, Weight Room, Summer
19. Kevin Pollock, High School, Weight Room, Fall

G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment G**

1. Kyle Pollock, High School, Coordinator, Football
2. Drayden Patterson, High School, 9th Grade Assistant, Football
3. Billy Adair, Middle School, Head Coach, Football
4. Aaron Gregory, Middle School, Assistant Coach, Football
5. Dustin Bloomfield, High School, Head Coach, Cross Country
6. Jordan Hindmarsh, High School, Assistant, Boys Soccer
7. Mike Dyer, High School, Volunteer, Boys Soccer
8. Dan DiPasquale, High School, Head Coach, Girls Soccer
9. Emily Nagy, High School, Assistant Coach, Girls Soccer (½ Stipend)
10. Katie Nash, High School, Assistant Coach, Girls Soccer (½ Stipend)
11. Rick Englehart, High School, Assistant Coach, Girls Soccer
12. Lauren Emerson, High School, Head Coach, Volleyball
13. Sydney Hagenbush, High School, Volunteer, Volleyball
14. Blake Gabriel, High School, Assistant Coach, Boys Basketball
15. Tim Plouse, High School, JV Coach, Boys Basketball
16. Mitch Grubb, High School, 9th Grade Coach, Boys Basketball
17. Justin Gergon, Middle School, 8th Grade Coach, Boys Basketball
18. Nina Dzombic, 9th Grade Coach, Girls Basketball
19. Paul Howe, High School, Volunteer, Girls Basketball
20. Brooke Holmgren, High School, Volunteer, Girls Basketball
21. Laura Koncz, High School, Volunteer, Girls Basketball
22. Rick Nixon, High School, Assistant Coach, Wrestling
23. Christopher Williams, Jr., High School, JV Coach, Wrestling
24. Noah Zupancic, Middle School, Head Coach, Wrestling
25. Bret Baker, Middle School, Assistant Coach, Wrestling
26. Logan Lucas, High School, Volunteer, Wrestling
27. Tyler Tolarchyk, High School, Volunteer, Wrestling
28. Joe Chuhi, Middle School, Volunteer, Wrestling
29. Larry Savoia, Middle School, Volunteer, Wrestling
30. Madison Tilley, High School, Head Coach, Cheer (Football)
31. Madison Tilley, High School, Head Coach, Cheer (Basketball)
32. Mike Sayre, High School, Head Coach, Bowling
33. Pete Dutka, High School, JV Coach, Bowling
34. Dave Harris, High School, Volunteer, Bowling
35. Jim Heath, High School, Volunteer Bowling

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H. Approve the following non-athletic supplemental positions for the 2021/2022 school year:
(pending background check and permit check. All positions are subject to adequate participation):

1. Maria Stewart, High School, Academic Challenge
2. Maria Stewart, Middle School, Academic Challenge
3. Kara Kolesar, High School, Ambassador Program
4. JJ Thornberry, High School, Art Club
5. Jessica Williams, High School, Homecoming
6. Tracey Colecchi, High School, Key Club
7. Jackie Mohseninia, High School, National Honor Society (Split)
8. Hallie Ball, High School, National Honor Society (Split)
9. Kevin Leimeister, Middle School, National Jr. Honor Society
10. Leah Cascaldo, Nortonian
11. Jessica Williams, Prom
12. Kristen Reihl, S.A.D.D. Advisor
13. Lily Pilasky, Spanish Club
14. Stephen Reinhardt, High School, Student Council
15. Alison Blake, Middle School, Student Council (Split)
16. Melissa Berlin, Middle School, Student Council (Split)
17. John Tanksley, CBI
18. Angie Barnhart, FCCLA - Family Career & Comm.
19. Don Begert, VICA-Masonry
20. Sue Ward, HOSA, Sports Medicine
21. Jen Casper, Vocal
22. Tom Chiera, Band Director, Marching
23. Chuck Kaufman, Assistant, Marching
24. Tricia Pletcher, Director of Speech/Drama
25. Tricia Pletcher, Individual Events
26. Tricia Pletcher, Fall Play
27. Jen Casper, Musical
28. Denny Oswald, High School, Performing Arts Center Manager (Split)
29. Tom Chiera, High School, Performing Arts Center Manager (Split)
30. JoBeth Carpenter, Graduation
31. Jackie Mohseninia, Graduation
32. Sue Ward, Graduation
33. Travis Dobbins, Middle School, Washington DC Trip (Split)
34. Dan Gaugler, Middle School, Washington DC Trip (Split)
35. Erin Fabish Rupert, Ski Club (Split)
36. Stacey Tassone, Ski Club (Split)

I. Approve the resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment H**

1. Anthony Paridon, High School, Debate

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- J. Approve the hiring of the following teaching positions for Summer School – Norton High School, effective June 7, 2021 through July 8, 2021:
 - 1. Bill Vaill, Language Arts
 - 2. Natalie Bode, Language Arts
 - 3. Kristin Riehl, Math
 - 4. Rebecca DeLozier, Math

- K. Approve the hiring of the following teaching position(s) for Grades 5-8 summer remediation, compensation after completion of program (Number of positions based on number of students), approximately 1-5 teachers, to be paid at the tutor rate.
 - 1. Alison Blake
 - 2. Megan Busi
 - 3. Becky Naumann
 - 4. Amber Wheatley

- L. Approve additional Brainiac Summer Tutors (2-4) depending on enrollment.
 - 1. Kim Bryant
 - 2. Peggy Dietz
 - 3. Theresa Kozak

- M. Approve the extended days for the following district positions:
 - 1. Lindsay Akers, School Psychologist, four (4) days
 - 2. Mariah Rossiter, School Psychologist, four (4) days

- N. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year: (pending background check and permit check. All positions are subject to adequate participation): **Attachment I**
 - 1. Louis Ule, High School, Volunteer, Wrestling

- O. Approve the job description for Literacy Tutor – Third Grade, **Attachment J**

- P. Approve the position of the Literacy Tutor – Third Grade, tutor position at the Elementary School.

***CONSENT AGENDA ITEMS**

CURRICULUM

- *Q. Approve the 5th Grade Summer Reading List, **Attachment K**
- *R. Approve the 6th Grade Summer Reading List, **Attachment L**
- *S. Approve the 7th Grade Summer Reading List, **Attachment M**
- *T. Approve the 8th Grade Summer Reading List, **Attachment N**

- *U. Approve the following AP Literature and Composition Summer Reading List:

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1. *Beowulf*, translated by Burton Raffel
2. *Sir Gawain and the Green Knight*, translated by Burton Raffel
3. *Oliver Twist*, Charles Dickens

*V. Approve the following Honors English I Summer Reading List:

1. *Of Mice and Men*, by John Steinbeck
2. *Anthem*, Ayn Rand
3. *A Separate Peace*, John Knowles

*W. Approve the following Honors English II Summer Reading List:

1. *To Kill a Mockingbird*, Harper Lee
2. *Lord of the Flies*, William Golding
3. *Tale of Two Cities*, Charles Dickens

*X. Approve the following AP Language and Composition Summer Reading List:

1. *Thank You for Arguing, Third Edition: What Aristotle, Lincoln, and Homer Simpson Can Teach Us About the Art of Persuasion*, by Jay Heinrichs
2. *Into Thin Air*, by John Krakauer
3. *Fast Food Nation*, by Eric Schlosser
4. *How Starbucks Saved My Life: A Son of Privilege Learns to Live Like Everyone Else*, by Michael Gates Gill
5. *In Cold Blood*, by Truman Capote
6. *Angela's Ashes*, by Frank McCourt
7. *Moneyball*, by Michael Lewis

ATHLETICS

*Y. Approve the Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association (OHSAA) for the 2021/2022 school year, **Attachment O**

*Z. Boys Basketball Youth Camp, Grades 1-6, to be held June 7th through 10th, 2021, Norton High School Gym, at a cost of \$50/each participant, **Attachment P**

*AA. Girls Basketball Youth Skills Camp, Grades 3-7, to be held June 7th through 9th, July 12th through 14th, and August 9th through 11th, Norton Middle School Gym and High School Field House, at a cost of \$30/per participant per camp, **Attachment Q**

*BB. Boys Basketball Middle School Camp, Grades 7 and 8, to be held June 7th through 10th, 2021, Norton High School Gym, at a cost of \$25/each participant, **Attachment R**

*CC. Girls Soccer Camp, Grades 4-12, to be held July 12th through 16th, 2021, Norton High School Stadium, at a cost of \$75/each participant, **Attachment S**

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- *DD. Tennis Camp, Grades 3-8, to be held June 7th through 10th, 2021, Columbia Woods Tennis Courts- Norton, at a cost of \$50 (\$20 for additional sibling), **Attachment T**
- *EE. Boys Basketball, ***Overnight Camp***, Grades 9-12, to be held, June 19th through June 21st, 2021, Marietta College, Marietta, Ohio, at a cost of \$205/camper, **Attachment U**

OTHER

- *FF. Approve the in lieu of transportation reimbursement for the 2020/2021 school year, **Attachment V**
- *GG. Approve the Middle School Handbook for the 2021/2022 school year, **Attachment W**
- *HH. Approve the High School Handbook for the 2021/2022 school year, **Attachment X**
- *II. Approve the Preschool Handbook for the 2021/2022 school year, **Attachment Y**
- *JJ. Approve the list of Graduates contingent upon their completion of graduate requirements for the 2020/2021 school year, **Attachment Z**
- *KK. Approve the agreement between Norton City Schools and KRG Education Services, Inc., for the 2021/2022 school year, **Attachment AA**
- *LL. Approve the agreement between Norton City Schools and Shelley Mack, for the 2021/2022 school year, **Attachment BB**
- *MM. Approve the agreement between Norton City Schools and Cristina Di Lullo, TCVI, for the summer extended school year, from June 1, 2021 to August 20, 2021, **Attachment CC**
- *NN. Approve the agreement between Norton City Schools and LLA Therapy LLC, for the 2021/2022 school year, **Attachment DD**
- *OO. Approve the overnight trip with Nowak Tour & Travel for the Middle School, Washington D.C. trip 2021/2022 school year, at no cost to the district, **Attachment EE**
- *PP. Approve the Agreement between Norton City Schools and NEOnet for Educational DTS Services, **Attachment FF**
- *QQ. Approve the following donation:
 1. Monetary Donation of \$1000, donated by anonymous donor, scholarships (\$500 each) to be given to two high school seniors.
 2. Monetary Donation of \$1000, donated by Alex M. Leatherman Memorial Scholarship for Culinary/Scholarship Foundation of Wadsworth, scholarship to be given to one culinary student at Norton High School.
 3. Monetary Donation of \$16,500, donated by anonymous donor, scholarships (\$1500 each) to be given to eleven (11) high school seniors.

XI. SUPERINTENDENT'S REPORTS

XII. ADJOURNMENT