

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00pm
EXECUTIVE SESSION**

**Norton Middle School Panther Room
Monday, April 8, 2019**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. DISTRICT REPORT

III. STUDENT RECOGNITION

- A. Students of The Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the following policy update:
 - 1. Qualifications and Duties of the Treasurer (BCC), **Attachment A.**
 - 2. Administration of Federal Grant Funds (DECA), **Attachment B.**
 - 3. Staff Conduct (GBCB), **Attachment C.**
 - 4. Student Absences and Excuses (JED), **Attachment D.**
 - 5. Student Attendance Accounting (Missing and Absent Children) (JEE), **Attachment E.**
 - 6. Use of Electronic Communications Equipment by Students (JFCK), **Attachment F.**
 - 7. Student Suspension (JGD), **Attachment G.**
 - 8. Student Expulsion (JGE), **Attachment H.**
 - 9. Reporting Child Abuse and Mandatory Training (JHG), **Attachment I.**
 - 10. Public Conduct on District Property (KGB), **Attachment J.**
- B. Approve the Resolution for a Sanitary Sewer Line Easement between the Norton Board of Education and the City of Barberton, **Attachment K.**

VII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, March 11, 2019, **Attachment L.**
- B. Regular Meeting Minutes, March 11, 2019, **Attachment M.**
- C. Special Session Meeting Minutes March 25, 2019, **Attachment N.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve the March 2019 Warrants, **Attachment O.**
- B. Approve the March 2019 Financial Statement, **Attachment P.**
- C. Approve the Permanent Appropriation FY19, **Attachment Q.**

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Sarah Johnson, Cook, High School, Resignation, effective March 13, 2019
 - 2. Nora Kohler, Cook, High School, Retirement, effective May 31, 2019
- B. Approve the continuing contract for the attached list of certified staff members, **Attachment R.**
- C. Approve the limited contract recommendations for the attached list of certified staff members, **Attachment S.**
- D. Approve Personnel – Classified Substitute (pending background check and permit):
 - 1. Diane Seiler, effective March 21, 2019
 - 2. Stephanie Bowen, effective March 28, 2019
 - 3. Christina Hodge
 - 4. Kassidy Kirven
 - 5. Sarah Johnson
- E. Approve the following teachers for the Summer Reading Intervention Program, grades 1-5, based on student enrollment, to be held each Wednesday, June-August 2019, to be paid at the tutor rate.
 - 1. Brittany Haught
 - 2. Peggy Dietz
 - 3. Erin Deegan (substitute/as needed based on enrollment)
- F. Approve the following teacher(s) for Grades 5-8 online summer remediation, compensation after completion of program (Number of positions based on number of students), to be paid at the tutor rate.
 - 1. Christopher Harris
- G. Approve the following teacher for Camp Invention Director at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
 - 1. Melissa Anicas

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- H. Approve the following teachers for Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.
 - 1. Rachel Harder
 - 2. Anthony Oatman
 - 3. Amber Wheatley

- I. Approve the Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, August 1st, 6th, 7th, 8th, 13th, and 14th, from 9:00 am to 12:00 pm, at no cost to the district.

- J. Approve the following teacher for Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, to be paid from SEI Grant.
 - 1. Laura Mattle

- K. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment T**.
 - 1. Paul Howe, High School, Varsity, Softball, Volunteer
 - 2. Dawn Allis, High School, Varsity, Track, Volunteer

- L. Approve the non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2018-2019 school year.

- M. Approve the non-renewal of supplemental contracts for extended time at the end of the 2018-2019 school year.

- N. Approve the non-renewal of all certified substitutes listed at the end of the 2018-2019 school year, **Attachment U**.

- O. Approve the non-renewal of all classified substitutes listed at the end of the 2018-2019 school year, **Attachment V**.

- P. Approve the attached certified substitute list for the 2019-2020 school year, **Attachment W**.

- Q. Approve the attached classified substitute list for the 2019-2020 school year, **Attachment X**.

- R. Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year.

***CONSENT AGENDA ITEMS**

ATHLETIC

- *S. Approve the following camp:
 - A. Volleyball Camp, Girls, Grades 5th-6th, to be held June 3rd, 4th, 5th, 6th 2019. Norton High Schools Gym, at a cost of \$50/each player, **Attachment Y**.

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OTHER

- *T. Approve the agreement with the Educational Service Center – Summit County for employment services, 2019-2020 school year, **Attachment Z.**
- *U. Approve the agreement between Norton City Schools and Total Education Solutions for the 2019-2020 school year, **Attachment AA.**
- *V. Approve the agreement between Norton City Schools and LLA Therapy for the 2019/2020 and 2020/2021 school years, **Attachment BB.**

X. SUPERINTENDENT REPORTS

XI. EXECUTIVE SESSION

- A. To discuss negotiations and to discuss the employment of personnel.

XII. ADJOURNMENT