

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:00 p.m.
EXECUTIVE SESSION**

**Norton High School – Room 101
Monday, April 17, 2023**

I. CALL TO ORDER

- A. Pledge of Allegiance
 - 1. Primary School Pledge Leaders
- B. Roll Call

II. BOARD REPORT

III. TREASURER REPORTS

IV. SUPERINTENDENT REPORTS

- A. Eric Morris - Builders Club Mentoring Presentation

V. STUDENT RECOGNITION

- A. Students of the Month

VI. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address, and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a schoolhouse and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use the individual employee names in this forum.

VII. AGENDA

- A. Additions/Corrections
- B. Approve

VIII. BOARD BUSINESS

- A. First reading of the following policies:
 - 1. Notification of Meetings (BDDA), **Attachment A.**
 - 2. Emergency Management and Safety Plans (EBC), **Attachment B.**
 - 3. Technology Acceptable Use and Internet Safety Policy for Staff (EDEA), **Attachment C.**
 - 4. Drug Free Workplace (GBP), **Attachment D.**

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5. Health Education (IGAE), **Attachment E.**
6. Dyslexia Intervention and Supports (IGBEB), **Attachment F.**
7. College Credit Plus (IGCH-R), (Also LEC-R), **Attachment G.**
8. Interscholastic Athletics (IGDJ), **Attachment H.**
9. Interscholastic Extracurricular Eligibility (IGDK), **Attachment I.**
10. Recruiters in the Schools (KKA), **Attachment J.**
11. Relations with Parent Organizations (KMA), **Attachment K.**
12. Relations with Support Organizations (KMA-R), **Attachment L.**
13. Student Pregnancy and Related Conditions (JFE), **Attachment M.**
14. Reporting Child Abuse and Mandatory Training (JHG), **Attachment N.**

IX. APPROVAL OF MINUTES

- A. Work Session Meeting Minutes, March 13, 2023, **Attachment O.**
- B. Regular Meeting Minutes, March 13, 2023, **Attachment P.**

X. TREASURER'S RECOMMENDATIONS

- A. Approve March 2023 Warrants, **Attachment Q.**
- B. Approve March 2023 Financial Statement, **Attachment R.**

XI. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 1. Thomas Gilbride, High School, Boys Baseball, Volunteer, Resignation effective March 20, 2023.
 2. Elizabeth Benes, Transportation Department, Educational Assistant I, Resignation effective May 25, 2023.
 3. David Williams, Transportation, Bus Driver, Resignation effective April 21, 2023.
- B. Approve the continuing contract for the attached list of certified staff members, **Attachment S.**
- C. Approve the limited contract recommendations for the attached list of certified staff members, **Attachment T.**
- D. Approve Personnel – Classified Substitute, (Pending Background Check and Permit):
 1. Alisa Darien
 2. Elizabeth Perry
 3. Melissa Cairns
- E. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation), **Attachment U.**
 1. Jeremy Graham, Middle School, Football, Volunteer
 2. Andrew Kujawa, Middle School, Football, Volunteer

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3. Katie Zollinger, High School, JV Coach, Volleyball
 4. Sydney Hagenbush, Middle School, 8th Grade Coach, Volleyball
 5. Jim Pecnik, High School, Baseball, Volunteer
- F. Approve the non-renewal of supplemental contracts for extended time at the end of the 2022/2023 school year
- G. Approve the non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2022/2023 school year
- H. Approve the non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year
- I. Approve the non-renewal of all certified substitutes listed at the end of the 2022/2023 school year, **Attachment V**.
- J. Approve the non-renewal of all classified substitutes listed at the end of the 2022/2023 school year, **Attachment W**.
- K. Approve the attached certified substitute list for the 2023/2024 school year, **Attachment X**.
- L. Approve the attached classified substitute list for the 2023/2024 school year **Attachment Y**.

***CONSENT AGENDA ITEMS**

Athletics

- *M. Approve the Norton Women's Soccer Camp, Grades 4-12, to be held June 26th through June 30, 2023, Norton High School Stadium, at a cost of \$75/each camper, **Attachment Z**.
- *N. Approve the *overnight* trip, Bowling Camp and Scholarship Tournament, Grades 9-12, to be held June 12-13, 2023, Muskingum University, New Concord, Ohio, at a cost of \$325/bowler, **Attachment AA**.

Curriculum

- *O. Approve the agreement between Norton City Schools and PROJECT LEAD THE WAY, INC. ("PLTW"), **Attachment BB**.

Other

- *P. Approve the agreement with the Educational Service Center – Summit County for employment services, 2023/2024 school year, **Attachment CC**.

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- *Q. Approve the agreement between Norton City Schools and Kids First/Transition Opportunity Program for Students, for extended school year program 2023, **Attachment DD.**
- *R. Approve the contract between Norton City Schools and Graphic Enterprises for the (1 Year) Contract, **Attachment EE.**
- *S. Approve the agreement between Norton City Schools and Total Education Services, (“TES”), for the 2023/2024 school year, **Attachment FF.**
- *T. Approve the agreement between KRG Education Services, Inc. (“Leap Program”), for the 2023/2024 school year, **Attachment GG.**
- *U. Approve the Memorandum of Agreement between Norton City Schools and The Auditor of State and Charles E. Harris & Associates, Inc. from June 1, 2022 through June 30, 2027, **Attachment HH.**
- *V. Approve the elimination of the Middle School 2nd Shift Custodian position, Monday-Friday 6 hours, and Saturday 8 hours, effective April 1, 2023.
- *W. Approve the creation of the Middle School 2nd Shift Custodian position, Monday – Friday, 34 hours/week.
- *X. Approve the following job descriptions:
 - 1. Director of Student Services, **Attachment II.**
 - 2. School Secretary, **Attachment JJ.**
- *Y. Approve the agreement between Norton City Schools and Northeast Ohio Network (NEOnet) for Educational Technology LEA Agreement, **Attachment KK.**
- *Z. Accept the following donation:
 - 1. Monetary donation of \$6000, to be used throughout Norton City Schools, for Chromebook insurance and monitoring, donated by The Salvation Army of Barberton.
 - 2. Monetary donation of \$500, to be used for the School Readiness Coalition, for Norton Primary Staff, donated by Summit Education Initiative.

XII. EXECUTIVE SESSION

- A. To Discuss employment of personnel. To discuss purchase/sale of property.

XIII. ADJOURNMENT